

STATE OF HAWAII EMPLOYEES' RETIREMENT SYSTÈM

July 19, 2012

TO:

State and County Personnel and Payroll Offices

FROM:

SUBJECT:

Wesley K. Machida, Administrator Nully K. Mulling K. Mu

The purpose of this memorandum is to inform you that the Employees' Retirement System (ERS) has updated the Retirement Group and Class Code tables with the new Employer Rates.

Below are the new employer rates applicable to Table 1 (ERS eligible employees hired prior to July 1, 2012):

15.50% for general employees

22.00% for certain special category employees

9.75% and 13.90% respectively for Act 179 and Act 121 employees

The complete revised table is available on our website at http://ers.ehawaii.gov/ under the Employers -> Enrollment section. Please note the future employer rates changes for 2013, 2014, and 2015, at the end of the table.

There are no changes to Tables 2 and 3.

Please note that the Employer rate changes are critical for the employee's pension eligibility and computation as well as our actuarial assessment for employer funding.

Also, our tables provide you with a comprehensive list of the ERS enrollment group and class codes for your employees, the applicable employer/employee deduction rates under all three retirement plans (Hybrid, Contributory, and Noncontributory), and the applicability of Social Security/Medicare taxes on employee's wages.



State and County Personnel and Payroll Offices July 19, 2012 Page 2

Should you have any questions regarding the Group and Class Code tables, please contact Martin Mori, Program Specialist, at 586-1790 or Karl Kaneshiro, Retirement Benefits Manager, at 586-1649.

For questions related to Social Security and Medicare coverage, you may contact Darrick Tokuda, Accountant, at 586-1722 or Larry Wolfe, Accounting Manager, at 586-1728.

Thank you for your continued cooperation.

MM:mp