

**Quick Reference Guide
January 1, 2012**

Instructions

Based on the situation, determine the correct retirement plan, and then refer to the Group/Class Code tables for the appropriate coding.

Situation	Retirement Plans		
	Hybrid	Contributory	Noncontributory
1. New Member	New employees	Mandatory category employees only- Police, Fire, etc.	None
2. Current Active or Transferring Member	Current Hybrid member remains in the same plan	- Current Contributory member remains in the same plan - Mandatory category employees	Current Noncontributory member remains in the same plan
3. Member terminated and Returning to Work	- Vested/Nonvested Hybrid or Noncontributory member - Nonvested Contributory member	- Vested Contributory member - Mandatory category employees	None
4. Retiree Return to Work	Hybrid retiree returns in the same plan	- Contributory retiree returns in the same plan - Mandatory category employees	Noncontributory retiree returns in the same plan