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**STATE OF HAWAII
EMPLOYEES' RETIREMENT SYSTEM**

May 30, 2017

To: State and County Personnel and Payroll Offices
From: Thomas Williams, Executive Director
Subject: New Employer Rates – Effective July 1, 2017

The purpose of this memorandum is to inform you of the statutory changes to the Employer Contribution Rates. Employer contributions are critical for reducing the ERS's unfunded liability and to ensure future benefits for our current employees.

Below are the employer contributions rates beginning fiscal year 2017:

Employer Contribution Rates by Fiscal Year	Job Categories			
	General Employees	Special Categories (Police Officers, Firefighters and Corrections Officers)	Retiree Return to Work Act 179 – General Employees	Retiree Return to Work Act 121 – Special Categories (Police Officers, Firefighters and Corrections Officers)
7/1/2017 - 6/30/2018	18.00%	28.00%	14.20%	20.90%
7/1/2018 – 6/30/2019	19.00%	31.00%	15.20%	23.90%
7/1/2019 – 6/30/2020	22.00%	36.00%	18.20%	28.90%
7/1/2020 until statutory changes are implemented	24.00%	41.00%	20.20%	33.90%

The table, and previous employer rate contribution tables, are available on our website at <http://ers.ehawaii.gov> under the Employers > Employer Contribution Rates menu.

Should you have any questions, please contact Donna Curry, Program Specialist, at 586-1678 or Kanoe Margol, Deputy Executive Director, at 586-1702.

For questions related to Social Security and Medicare coverage, you may contact Darrick Tokuda, Accountant, at 586-1722 or Jennifer Tanaka, Section Supervisor, at 586-1753 of the ERS Accounting Branch.

Thank you for your continued cooperation.



Employees' Retirement System
of the State of Hawaii