

## Contributory Plan

The lump sum ordinary death benefit consists of the following:

Eligibility	Benefit Payable
Member had less than 1 year of credited service	Lump sum payment of member's accumulated contributions and interest
Member had more than 1 but fewer than 10 years of credited service without reaching eligibility for full or early retirement	<ul style="list-style-type: none"><li>• Lump sum payment of member's accumulated contributions and interest</li><li>• 50% of last 12 months' compensation</li></ul>
Member had more than 10 years of credited service without reaching eligibility for full or early retirement	<ul style="list-style-type: none"><li>• Lump sum payment of member's accumulated contributions and interest</li><li>• 50% of last 12 months' compensation</li><li>• Additional 5% of last 12 months' compensation for each year above 10 years up to a maximum of 100% with 20 or more years of service</li></ul>

### Example of Benefit Payable:

Member's Service: 28 Years and 10 months

Salary earned in the year preceding death: \$ 42,450  
(100% based on 20 or more years of service)

Return of Contributions: \$ 60,596

Total: \$103,046

In lieu of the lump sum ordinary death benefit, an eligible beneficiary may elect an Option Two monthly benefit if the member was eligible for full or early retirement. If the member had 10 or more years of credited service but was ineligible for full or early retirement, the beneficiary may elect an Option Three monthly benefit. Please refer to the Contributory Plan under the [Members >> Active](#) menu on our website for information on retirement eligibility and service retirement benefits. Options Two or Three are only available if one beneficiary was designated. If the member designated multiple beneficiaries or a trust, only the ordinary lump sum death benefit will be payable.

Under Hawaii statutes and the rules of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF), some surviving spouses, civil union partners, domestic partners, and unmarried children may be eligible for health coverage. The EUTF statutes and rules are subject to change. For current information on health coverage for surviving spouses, civil union partners, domestic partners, and unmarried children, please contact the EUTF at 586-5390 or 1-800-295-0089 or by e-mail to [eutf@hawaii.gov](mailto:eutf@hawaii.gov). The EUTF website is found at: <http://eutf.hawaii.gov/>

It is very important that that a member's Designation of Beneficiary form (Form 1-A) is current. By law, the designation becomes null and void whenever the member's marital status changes or the designated beneficiary dies. If the beneficiary designation is not updated when either of these situations occurs, a recent amendment to the law enables the surviving spouse, reciprocal beneficiary or dependent children to receive death benefits by default. A Form 1-A beneficiary designation form and FAQs may be found under [Member Forms >> Miscellaneous](#).