

Item	Field Name	Length	Numeric length	Start Position	Stop Position	Description	Field Content
1	Record Type	X(01)	1	1	1	Indicates the type of record being reported.	Valid Values: "H" = Header Record - This is the only valid for the header record.
2	File Name	X(50)	50	2	51	Indicates the name of the File.	Valid Value: See worksheet "Payroll File Name".
3	Version	X(3)	3	52	54	Indicates the version number of the file format. Allows the ERS system to know what file format is being sent for processing.	Valid Values: V01 = Version 1 V02 = Version 2
4	Pay Period End Date	CCYYMMDD	8	55	62	Indicates the end date of the pay period being reported. The file should be created twice per month, e.g. the 15th and the last day of the month. Should be the same date as field 21 in the detail record	Numeric Only. Must be a valid date - YYYYMMDD Ex: 20071215
5	Reporting Agency	X(2)	2	63	64	Indicates which reporting agency is submitting the file.	Valid Values: State of Hawaii 10 = State of Hawaii 11 = East West Center 12 = Hawaii Air National Guard 13 = National Guard 14 = DOE Certificated 15 = UH Board of Regents (UHPA) 18 = Charter Schools (Ceridian) City & County of Honolulu 20 = City & County of Honolulu 21 = Board of Water Supply Honolulu Hawaii County 30 = Hawaii County 31 = Hawaii County - Dept of Water Supply Maui County 40 = Maui County Kauai County 50 = Kauai County
6	FILLER	X(536)	536	65	600	Reserved for future use.	Space fill

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
1	Record Type	X(1)	1	1	1	Indicates the type of record being reported.	Valid Values: "D" = Detail Record - This is the only valid for the detail record.
2	SSN	X(9)	9	2	10	The member's Social Security Number without hyphens.	Numeric only. Note: No bogus numbers will be accepted. (Ex: 000000000, 111111111, 222222222, 333333333, 444444444, 555555555, 666666666, 777777777, 888888888, 999999999, 123456789, or 987654321).
3	Last Name	X(50)	50	11	60	The member's last name. If the Member only has one name, provide the name in this field instead of the First Name.	Alpha Characters and Hyphen Only Ex: Madonna (No Last Name) Ex: Smith (Last Name)
4	First Name	X(50)	50	61	110	The member's first name.	Alpha Characters and Hyphen Only Space fill accepted if member only has one name. Ex: John
5	Middle Name	X(50)	50	111	160	The member's middle name. Provide the full middle name if possible. Middle Initial and blank can be accepted if necessary.	Alpha Characters and Hyphen Only Ex: Allen
6	Name Suffix Code	X(10)	10	161	170	The member's name suffix.	Valid Values: EQ = Esquire JR = Junior SR = Senior 01 = I 02 = II 03 = III 04 = IV 05 = PhD 06 = MD 07 = V 08 = VI Space fill

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
7	Employer Code	X(3)	3	171	173	Employer Code of the member's employer as defined by ERS.	TBD. ERS will notify each reporting agency of which value to use. Valid Values: 001 = State of Hawaii 002 = City & County of Honolulu 003 = Hawaii County 004 = Maui County 005 = Kauai County *KEY FIELD -- used to determine when separate recordcs are required in the work report file.
8	Billing Location Code	X(3)	3	174	176	The Billing Location of the member's employer as defined by ERS.	TBD. ERS will notify each reporting agency of which value to report. Valid Values: 001 = DAGS – UH & UHPA (effective 07/01/2011) 002 = DAGS – DOE 003 = DAGS – HHSC 004 = DAGS/DHRD – State of Hawaii 005 = DAGS – Charter Schools 006 = UHPA - Discontinued effective 06/30/2011 - refer to DAGS - UH (001) 007 = Charter Schools – Ceridian 008 = East West Center 009 = Hawaii Air National Guard 010 = City & County of Honolulu 011 = City & County of Honolulu – Board of Water Supply 012 = Hawaii County 013 = Hawaii County – Board of Water Supply 014 = Maui County 015 = Kauai County *KEY FIELD -- used to determine when separate recordcs are required in the work report file.
9	Pay adjustment	S9(10)V99	13	177	189	Reserved for future use.	Numeric Only with two implied decimal positions. Report as zeroes if no pay adjustment is being reported Ex: 0000000000600 = 6.00% Ex: 0000000000450 = 4.50%
10	Pay adjustment description	X(7)	7	190	196	Reserved for future use.	Valid Values: 0001 - Furlough Left justified Space fill if pay adjustment percentage = 0

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
11	Pay Number	X(10)	10	197	206	Reporting Agency specific. Unique number for payroll reporting. Ties the personnel actions to the payroll transactions (Sequence #38 on Personnel File).	ERS to discuss with reporting agencies. Left justify Added: For non-State employers, must be zero filled
12	ER Tran Type	X(3)	3	207	209	Indicates if the reported transaction is for the current payroll period or is an adjustment to a previous payroll period. Each Reporting Agency needs to submit a separate record for adjustments to prior payroll periods. ERS to discuss with each Reporting Agency.	Valid Values: 1 - Not related to current pay period (Adjustment to a previous payroll period) 2 - Regular Payroll (include zero pay only if on LWOP) See attached Excel File with examples of how to report code 1 and 2 transaction types *KEY FIELD -- used to determine when separate records are required in the work report file.
13	Retirement Group	X(2)	2	210	211	The member's Retirement Group as defined by ERS.	Member's Retirement Group 11 = State 12 = Directors/Deputy Directors 13 = 10-Mth Employee (e.g. EA, Health Aids, Speech Therapist, School Psychologist) 21 = 10-Mth DOE Certificated Personnel 22 = 12-Mth DOE Certificated Personnel (e.g. Ed Officers/Ed Spcls) 23 = DOE Principals 24 = 9-Mth UH Instructional Personnel 25 = Other UH Instructional Personnel 31 = County 32 = County Directors/Deputy Directors/County Clerks 41 = Police Officers 42 = Firefighters (24 hr) 43 = Firefighters (8 hr) 51 = Judges hired < 7/1/1999 52 = Judges hired > 6/30/1999 (Act 65) 61 = Elected Officials (e.g. Gov/Lt Gov, Prosec Atty, Mayors) 62 = State Senators, House of Rep, Council Members 63 = Legis Off (e.g. Sgt, Asst Sgt @ Arms)
			0		211		71 = Sewer and WWW 72 = Water Safety Officer 73 = EMT 81 = ACO 82 = Investigators (2.5% benefit) 83 = Investigator – County Prosec Atty (2.5% benefit) 84 = Water Safety Officers hired prior to 7/1/94 (2.5% benefit) *KEY FIELD -- used to determine when separate records are required in the work report file.

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
14	Retirement Class	X(2)	2	212	213	The member's Retirement Class as defined by ERS.	Valid Values: See worksheet "Class Code Table". *KEY FIELD -- used to determine when separate records are required in the work report file.
15	FTE Percent	S9(3)v99	6	214	219	The member's Full-Time Equivalent percentage.	Numeric Only with two implied decimal positions. Do not report member if less than 50% FTE. Ex: 10000 = 100% Ex: 09500 = 95%
16	Contract Type	X(2)	2	220	221	Used by UH and DOE ONLY. All other reporting agencies will report "12". The number of paid months pro-rated over a twelve month period.	Valid Values: 09 = 9-month employment 10 = 10-month employment 11 = 11-month employment 12 = 12-month employment
17	Pay Rate Code	X(2)	2	222	223	The member's Pay Rate Code indicates the basis for the Pay Rate field (Sequence #18).	Valid Values: (use zeros) SL = Semi Monthly (Salaried) H0 = Hourly D0 = Daily (Judges Only)
18	Pay Rate	S9(10)V99	13	224	236	Semi-monthly Base Pay, Hourly Base Pay or Daily Per Diem; used in conjunction with Pay Rate Code (sequence #17).	Numeric Only Leading zeroes and two implied decimal positions.
19	Num of Hours Worked	S9(5)v99	8	237	244	No longer required. May report number of regular hours worked in the reported payroll period or zero fill. (Exclude OT, other pay)	Numeric Only. Leading zeroes and two implied decimal positions.
20	Standard Work hours in period	S9(5)v99	8	245	252	No longer required. May report standard hours eligible to be worked in a payroll period or zero fill.	Numeric Only. Leading zeroes and two implied decimal positions. If information is not available, leave space filled. (Do not use 80 hours as may have previously been informed unless 80 is the the actual Standard Work hours in the period.)

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
21	Pay Period End Date	CCCCYYDD	8	253	260	<p>Date indicating the end of the payroll reporting period.</p> <p>Examples:</p> <p>1) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>2) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>3) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>4) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>5) Retro Pay example: Time sheet or salary paid as part of the April 30, 2007 Payroll (Pay Period End Date). Employee works from February 16, 2007 (Earning Period Start Date) to February 28, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>Pay Period End Date = April 30, 2007</p>	<p>Numeric Only.</p> <p>Must be a valid date - YYYYMMDD</p> <p>Ex: 20070430</p>
22	Earning Period Start Date	CCCCYYDD	8	261	268	<p>Date indicating the first day of the work period being reported.</p> <p>Adjustments must be reported using the correct Earning Period Start Date and Earning Period End Date</p> <p>Examples:</p> <p>1) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>2) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>3) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>4) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>5) Retro Pay example: Time sheet or salary paid as part of the April 30, 2007 Payroll (Pay Period End Date). Employee works from February 16, 2007 (Earning Period Start Date) to February 28, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>Earning Period Start Date = varies (see examples)</p>	<p>Numeric Only.</p> <p>Must be a valid date - YYYYMMDD</p> <p>Ex: 20070401</p> <p>*KEY FIELD -- used to determine when separate records are required in the work report file.</p>

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
23	Earning Period End Date	CCCCYYDD	8	269	276	<p>Date indicating the last day of the work period being reported.</p> <p>Adjustments must be reported using the correct Earning Period Start Date and Earning Period End Date.</p> <p>Examples:</p> <p>1) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>2) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>3) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>4) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>5) Retro Pay example: Time sheet or salary paid as part of the April 30, 2007 Payroll (Pay Period End Date). Employee works from February 16, 2007 (Earning Period Start Date) to February 28, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>Earning Period End Date = varies (see examples)</p>	<p>Numeric Only.</p> <p>Must be a valid date - YYYYMMDD</p> <p>Ex: 20070415</p>
24	Payment Date	CCCCYYDD	8	277	284	<p>The date of the member's check or EFT deposit.</p> <p>Examples:</p> <p>1) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>2) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 16, 2007 (Earning Period Start Date) to April 30, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>3) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>4) Time sheet or salary paid as part of April 30, 2007 Payroll (Pay Period End Date). Employee works from April 1, 2007 (Earning Period Start Date) to April 15, 2007 (Earning Period End Date). Check date (Payment Date) of April 30.</p> <p>5) Retro Pay example: Time sheet or salary paid as part of the April 30, 2007 Payroll (Pay Period End Date). Employee works from February 16, 2007 (Earning Period Start Date) to February 28, 2007 (Earning Period End Date). Check date (Payment Date) of May 5.</p> <p>Payment Date = varies (see examples)</p>	<p>Numeric Only.</p> <p>Must be a valid date - YYYYMMDD</p> <p>Ex: 20070505</p>

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
25	100% Basic Rate Pay	S9(10)V99	13	285	297	<p>100% FTE Semimonthly 'Basic Rate of Pay' pay - Normal periodic payments of money for service the right to which accrues on a regular basis in proportion to the service performed – BASIC RATE OF PAY PORTION ONLY</p> <p>Examples: Example 1 - Salaried employee whose position is authorized FTE equal to 100%, authorized base pay is \$1,000.00, no leave without pay. Example 2 - Salaried employee whose position is authorized FTE equal to 50%, authorized base pay (at 100%FTE) is \$1,000.00, no leave without pay. Example 3 - Salaried employee whose position is authorized FTE equal to 100%, authorized base pay is \$1,000.00, leave without pay adjustment equal to \$250. Example 4 - Professor has a base pay of \$1000.00 and an FTE of 100%. Regular pay is \$1,000.00. The professor is authorized for Sabbatical Leave. While on sabbatical, they should be reported with \$1,000.00 base pay, a 100% FTE, and a \$500.00 sabbatical pay. The regular pay is 0. Example 5 - Salaried employee whose position is authorized FTE equal to 50%, authorized base pay is \$1,000.00, leave without pay adjustment equal to \$250.</p> <p>If FTE % < 100% and Base Pay = Reg Pay</p> <p>Base Pay does NOT reflect the 100% value of a position, therefore $\text{True Base Pay} = \frac{\text{Base Pay}}{\text{FTE\%}}$</p> <p>FTE% = 75% Base Pay = 750 Reg Pay = 750 $\text{True Base} = \frac{750}{.75} = 1000$</p>	<p>Numeric Only</p> <p>Leading zeroes and two implied decimal positions.</p>
26	Gross Pay Amount	S9(10)V99	13	298	310	<p>The total Semi-Monthly gross pay (Total of all Pay Fields excluding Base Pay):</p> <p>Regular Pay Amount + Vacation Pay Amount+ Workers Comp Pay Amount + Sabbatical Pay Amount + Other Pay Amount + Differential Pay Amount Recurring + Differential Pay Amount Non-Recurring + Retro Pay Amount + = Gross Pay Amount</p>	<p>Numeric Only</p> <p>Leading zeroes and two implied decimal positions.</p> <p>The Pay Amount fields must sum to the reported Gross Pay Amount.</p> <p>Refer to Section 88-21.5 of the Hawaii Revised Statutes for definition of Compensation and type of pay reported in this field.</p>

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
27	Regular Pay Amount	S9(10)V99	13	311	323	Semi-monthly 'Basic Rate of Pay' pay adjusted for LWOP & FTE (does not include differentials or other types of pay that may also get adjusted due to LWOP). Normal periodic payments of money for service the right to which accrues on a regular basis in proportion to the service performed – BASIC RATE OF PAY PORTION ONLY. Does not include differential, overtime, vacation pay etc.	Numeric Only Leading zeroes and two implied decimal positions.
28	Normal AS Contrib Amount	S9(10)V99	13	324	336	Normal Annuity Savings Contributions = (Gross Pay Amount - Vacation Pay Amount) * retirement contribution rate Note: Do NOT subtract Vacation Pay Amount from Gross Pay Amount for any member hired before 01/01/1971. Retirement contributions must be paid on vacation pay for members hired prior to 01/01/1971.	Numeric Only Leading zeroes and two implied decimal positions. Determination of Normal AS Contribution if ER Trans: Code 2 normal AS = Gross x Contribution Rate Code 1 normal AS = Total Normal AS for all transactions in Earning period - Code 2 transaction amount [Codes 1 and 2 per field 12]
29	Normal AS Tax Ind	X(2)	2	337	338	Indicates the tax treatment for the Normal AS Contrib Amount reported.	Valid Values: 01 = Pre-Tax 02 = Post-Tax Space fill *KEY FIELD -- used to determine when separate records are required in the work report file.
30	Addl AS Type 1	X(2)	2	339	340	Type of Additional AS Amount 1 being reported. Valid type accepted is for service acquisition and hybrid upgrade via payroll deduction.	Valid Values: 01 = Service Acquisition via payroll deduction
31	Addl AS Amount 1	S9(10)V99	13	341	353	Additional Annuity Savings Amount 1 is used to indicate the service credit purchase (SCP) amount being reported. Addl AS Amount 1 = Gross Pay Amount * retirement contribution rate (SCP)	Numeric Only Leading zeroes and two implied decimal positions.
32	Addl AS Tax Ind 1	X(2)	2	354	355	Indicates the tax treatment for the Addl AS Amount 1 reported.	Valid Value: 01 = Pre-Tax 02 = Post-Tax *KEY FIELD -- used to determine when separate records are required in the work report file.
33	Addl AS Type 2	X(2)	2	356	357	Type of Additional AS Amount 2 being reported. Reserved for future use	Valid Values: Space fill

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
34	Addl AS Amount 2	S9(10)V99	13	358	370	Additional Annuity Savings Amount 2 Reserved for future use	Numeric Only Leading zeroes and two implied decimal positions.
35	Addl AS Tax Ind 2	X(2)	2	371	372	Indicates the tax treatment for the Addl AS Amount 2 reported. Reserved for future use	Valid Value: 01 = Pre-Tax 02 = Post-Tax
36	Vacation Pay Amount	S9(10)V99	13	373	385	This is the unused Vacation Pay (payment in lieu of vacation) at the time of termination or retirement.	Numeric Only Leading zeroes and two implied decimal positions.
37	WC Pay Amount	S9(10)V99	13	386	398	The Worker's Compensation Pay Amount being reported while the member is on an industrial leave. Include Accidental Injury Leave (AIL) in this field. <u>[Note: Report contributions deducted from worker's compensation pay as post-tax contributions ('02' in Normal AS Tax Ind field 29, report contributions deducted from accidental injury leave as pre-tax contributions ('01' in Normal AS Tax Ind field 29)]</u>	Numeric Only Leading zeroes and two implied decimal positions.
38	Sabbatical Leave Pay Amount	S9(10)V99	13	399	411	The member's compensation while on a sabbatical leave.	Numeric Only Leading zeroes and two implied decimal positions.
39	Tier 1 Other Pay Amount	S9(10)V99	13	412	424	ERS eligible compensation that's not part of the 'Basic Rate of Pay' pay and applicable to only Tier 1, counts toward spiking. Overtime, non-recurring differentials, and supplementary payments. Bonuses and lump sum salary supplements. Note: do not include shortage differentials and twelve-month differentials for employees of the department of education since this is reportable under the 'Tier 1 and 2 Non-Basic Rate Pay' field Note: do not include recurring differentials since not part of spiking (per Base Pay definition)	Numeric Only Leading zeroes and two implied decimal positions.
40	Non-Basic Rate Pay Amount	S9(10)V99	13	425	437	ERS eligible compensation that's not part of the 'Basic Rate of Pay' pay and applicable to Tier 1 and 2 ERS <u>Tier 1 Only</u> - Recurring differentials <u>Tier 1 and 2</u> - Shortage differentials - Twelve-month differentials for employees of the department of education	Numeric Only Leading zeroes and two implied decimal positions.
41	Differential Pay Amount Non-recurring	S9(10)V99	13	438	450	No longer applicable. Zero fill.	Numeric Only Leading zeroes and two implied decimal positions.

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
42	Retro Pay Type	X(2)	2	451	452	The type of Retroactive Pay Amount being reported for the payroll period.	Valid Values: 01 Settlement 02 Reclassification 03 Retroactive Pay Increase 04 Delayed Regular Pay 05 Retroactive Overtime 06 One-Time 07 Summer Pay 08 Reserve Pay 09 Advance Lag Pay (Full recovery) - For City & County of Honolulu only 10 Advance Lag Pay (Partial recovery) - For City & County of Honolulu only Space fill
43	Retro Pay Amount	S9(10)V99	13	453	465	The total amount of retroactive pay being reported for this payroll period.	Numeric Only Leading zeroes and two implied decimal positions.
44	Excess Reg Pay Type	X(2)	2	466	467	For Salary <100% FTE employees that REG PAY exceeds BASE x FTE	Valid Values: 01 - Earnings or Hours in Excess of FTE Space fill
45	Excess Reg Pay Amount	S9(10)V99	13	468	480		Numeric Only Leading zeroes and two implied decimal positions.
46	Misc Non-pay Amount Type	X(2)	2	481	482	Reserved for future use.	Valid Values: Space fill
47	Misc Non-pay Amount	S9(10)V99	13	483	495	Reserved for future use.	Numeric Only Leading zeroes and two implied decimal positions.
48	Straight-time Pay	S9(10)V99	13	496	508	Example - Salaried employee whose position is authorized FTE equal to 50%, old base pay (at 100%FTE) is \$500.00, no leave without pay. What REG PAY should be without LWOP. FTE% = 75% Base Pay @ 100% FTE = 1000.00 Old Base = 1000.00 / .75 = 750.00	Numeric Only Leading zeroes and two implied decimal positions.
49	Bargaining Unit	X(2)	2	509	510	Indicates the member's Bargaining Unit.	Valid Values: Refer to worksheet "Bargaining Unit".
50	Employer A/S	S9(10)V99	13	511	523	A/S contributions paid by employer on behalf of member Example: Contributions for Serviceman's act, loaned employer, etc. NOTE: PLEASE CONTACT ERS BEFORE POPULATING THIS FIELD	Numeric Only Leading zeroes and two implied decimal positions.

Seq	Field Name	Length	Numeric Length	Starting Position	Ending Position	Description	Field Content
51	Warrant Distribution Code	X(10)	10	524	533	Indicates the office/location where the member works on a regular basis. Reporting Agency specific. Used for payroll distribution. Ties the personnel actions to the payroll transactions (Sequence #39 on Personnel File). ERS to discuss with reporting agencies.	Alpha/Numeric Left justified Space filled. Employer defined values
52	Filler	X(67)	67	534	600	Reserved for future use.	Space fill

Item	Field Name	Length	Numeric length	Start Position	End Position	Description	Field Content
1	Record Type	X(01)	1	1	1	Indicates the type of record being reported.	Valid Values: "T" = Trailer Record - This is the only valid for the trailer record.
2	Record Count	9(20)	20	2	21	Total Number of Records in File.	Numeric. Include leading zeroes and two implied decimal positions.
3	Total Gross Pay	S9(18)V2	21	22	42	Total Gross Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
4	Regular Pay Amount	S9(18)V2	21	43	63	Total Regular Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
5	Normal AS Contrib Amount	S9(18)V2	21	64	84	Total Normal AS Contribution Amount reported.	Numeric. Include leading zeroes and two implied decimal positions.
6	Addl AS Amount 1	S9(18)V2	21	85	105	Total Additional AS Contribution Amount 1 reported.	Numeric. Include leading zeroes and two implied decimal positions.
7	Addl AS Amount 2	S9(18)V2	21	106	126	Total Additional AS Contribution Amount 2 reported	Numeric. Include leading zeroes and two implied decimal positions.
8	Vacation Pay Amount	S9(18)V2	21	127	147	Total Vacation Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
9	WC Pay Amount	S9(18)V2	21	148	168	Total Workers Compensation Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
10	Sabbatical Leave Pay Amount	S9(18)V2	21	169	189	Total Sabbatical Leave Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
11	Other Pay Amount	S9(18)V2	21	190	210	Total Other Pay Amount - ERS reported.	Numeric. Include leading zeroes and two implied decimal positions.
12	Differential Pay Amount Recurring	S9(18)V2	21	211	231	Total Differential Pay - Recurring reported.	Numeric. Include leading zeroes and two implied decimal positions.

Item	Field Name	Length	Numeric length	Start Position	End Position	Description	Field Content
13	Differential Pay Amount Non-recurring	S9(18)V2	21	232	252	Total Differential Pay - Non-recurring reported.	Numeric. Include leading zeroes and two implied decimal positions.
14	Retro Pay Amt Regular	S9(18)V2	21	253	273	Total Retroactive Pay reported.	Numeric. Include leading zeroes and two implied decimal positions.
15	Excess Reg Pay Amount	S9(18)V2	21	274	294	Total Excess Reg Pay Amount Reported	Numeric. Include leading zeroes and two implied decimal positions.
16	Misc Non-pay Amount	S9(18)V2	21	295	315	Total Misc Non-pay Amount Reported	Numeric. Include leading zeroes and two implied decimal positions.
17	Employer A/S	S9(18)V2	21	316	336	A/S contributions paid by employer on the member's behalf	Numeric. Include leading zeroes and two implied decimal positions.
18	Filler	X(306)	264	337	600	Reserved for future use.	Space fill

Group Class	Group Code	Class Code	Description	EMPLOYEE RATE	EMPLOYER RATE7/1/2005	EMPLOYER RATE7/1/2007	EMPLOYER RATE7/1/2008	EMPLOYER RATE7/1/2009	EMPLOYER RATE7/1/2010	EMPLOYER RATE6/1/2011	EMPLOYER RATE7/1/2011	EMPLOYER RATE7/1/2012	EMPLOYER RATE7/1/2013	EMPLOYER RATE7/1/2014	EMPLOYER RATE7/1/2015	EMPLOYER RATE7/1/2017	EMPLOYER RATE7/1/2018	EMPLOYER RATE7/1/2019	EMPLOYER RATE7/1/2020
11A0	11	A0	State General	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
13A0	13	A0	10-MTH DOE Classified	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
21A0	21	A0	10-MTH DOE Certificated		13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
22A0	22	A0	12-MTH DOE Certificated	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
23A0	23	A0	DOE Principals & Vice Principals	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
24A0	24	A0	9 MTH UH Faculty/Lecturers	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
25A0	25	A0	Other UH Faculty/Lecturers	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
31A0	31	A0	County General	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
51A0	51	A0	Judges Pre 7/1/1999	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
52A0	52	A0	Judges Post 6/30/1999	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
61A0	61	A0	Governor, Lt. Governor, Mayors	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
62A0	62	A0	Legislators: Senators & House Rep	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
63A0	63	A0	Prosecuting Atty, County Council Member, OHA Trust	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
64A0	64	A0	Legislative Officers	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
70A0	70	A0	WWW/ WSO	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
71A0	71	A0	Sewer & Wastewater Workers (SWW)	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
72A0	72	A0	Water Safety Officer	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
73A0	73	A0	EMT	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
81A0	81	A0	Adult Corrections Officer	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
82A0	82	A0	Investigators State	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
83A0	83	A0	Investigators County	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
84A0	84	A0	Water Safety Officer	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
11A1	11	A1	State General	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
13A1	13	A1	10-MTH DOE Classified	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
21A1	21	A1	10-MTH DOE Certificated	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
22A1	22	A1	12-MTH DOE Certificated	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
23A1	23	A1	DOE Principals & Vice Principals	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
24A1	24	A1	9 MTH UH Faculty/Lecturers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
25A1	25	A1	Other UH Faculty/Lecturers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
31A1	31	A1	County General	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
52A1	52	A1	Judges Post 6/30/1999	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
61A1	61	A1	Governor, Lt. Governor, Mayors	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
62A1	62	A1	Legislators: Senators & House Rep	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
63A1	63	A1	Prosecuting Atty, County Council Member, OHA Trust	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
64A1	64	A1	Legislative Officers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
71A1	71	A1	Sewer & Wastewater Workers (SWW)	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24

Group Class	Group Code	Class Code	Description	EMPLOYEE RATE	EMPLOYER RATE7/1/2005	EMPLOYER RATE7/1/2007	EMPLOYER RATE7/1/2008	EMPLOYER RATE7/1/2009	EMPLOYER RATE7/1/2010	EMPLOYER RATE6/1/2011	EMPLOYER RATE7/1/2011	EMPLOYER RATE7/1/2012	EMPLOYER RATE7/1/2013	EMPLOYER RATE7/1/2014	EMPLOYER RATE7/1/2015	EMPLOYER RATE7/1/2017	EMPLOYER RATE7/1/2018	EMPLOYER RATE7/1/2019	EMPLOYER RATE7/1/2020
72A1	72	A1	Water Safety Officer	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
73A1	73	A1	EMT	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
81A1	81	A1	Adult Corrections Officer	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
82A1	82	A1	Investigators State	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
83A1	83	A1	Investigators County	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
11B0	11	B0	State General	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
24B0	24	B0	9 MTH UH Faculty/Lecturers	7.8	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
41B0	41	B0	Police Officers	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
42B0	42	B0	Firefighters 24 Hour	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
43B0	43	B0	Firefighters 8 Hour	12.2	15.75	15.75	19.7	19.7	19.7	19.7	22	23	23	24	25	28	31	36	41
11B1	11	B1	State General	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
13B1	13	B1	10-MTH DOE Classified	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
21B1	21	B1	10-MTH DOE Certificated	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
22B1	22	B1	12-MTH DOE Certificated	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
23B1	23	B1	DOE Principals & Vice Principals	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
24B1	24	B1	9 MTH UH Faculty/Lecturers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
25B1	25	B1	Other UH Faculty/Lecturers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
31B1	31	B1	County General	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
41B1	41	B1	Police Officers	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
42B1	42	B1	Firefighters 24 Hour	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
43B1	43	B1	Firefighters 8 Hour	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
51B1	51	B1	Judges Pre 7/1/1999	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
52B1	52	B1	Judges Post 6/30/1999	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
61B1	61	B1	Governor, Lt. Governor, Mayors	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
62B1	62	B1	Legislators: Senators & House Rep	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
63B1	63	B1	Prosecuting Atty, County Council Member, OHA Trust	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
64B1	64	B1	Legislative Officers	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
71B1	71	B1	Sewer & Wastewater Workers (SWW)	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
72B1	72	B1	Water Safety Officer	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
73B1	73	B1	EMT	9.8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
81B1	81	B1	Adult Corrections Officer	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
82B1	82	B1	Investigators State	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
83B1	83	B1	Investigators County	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
84B1	84	B1	Water Safety Officer	14.2	0	0	0	0	0	0	22	23	23	24	25	28	31	36	41
11C0	11	C0	State General	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
13C0	13	C0	10-MTH DOE Classified	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24

Group Class	Group Code	Class Code	Description	EMPLOYEE RATE	EMPLOYER RATE7/1/2005	EMPLOYER RATE7/1/2007	EMPLOYER RATE7/1/2008	EMPLOYER RATE7/1/2009	EMPLOYER RATE7/1/2010	EMPLOYER RATE6/1/2011	EMPLOYER RATE7/1/2011	EMPLOYER RATE7/1/2012	EMPLOYER RATE7/1/2013	EMPLOYER RATE7/1/2014	EMPLOYER RATE7/1/2015	EMPLOYER RATE7/1/2017	EMPLOYER RATE7/1/2018	EMPLOYER RATE7/1/2019	EMPLOYER RATE7/1/2020
21C0	21	C0	10-MTH DOE Certificated	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
22C0	22	C0	12-MTH DOE Certificated	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
23C0	23	C0	DOE Principals & Vice Principals	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
24C0	24	C0	9 MTH UH Faculty/Lecturers	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
25C0	25	C0	Other UH Faculty/Lecturers	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
31C0	31	C0	County General	0	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
71C0	71	C0	Sewer & Wastewater Workers (SWW)	0	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
72C0	72	C0	Water Safety Officer	0	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
73C0	73	C0	EMT	0	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
81C0	81	C0	Adult Corrections Officer	0	15.75	15.75	19.7	19.7	19.7	19.7	15.5	16	16	16.5	17	18	19	22	24
83C0	83	C0	Investigators County	0	15.75	15.75	19.7	19.7	19.7	19.7	15.5	16	16	16.5	17	18	19	22	24
84C0	84	C0	Water Safety Officer	0	15.75	15.75	19.7	19.7	19.7	19.7	15.5	16	16	16.5	17	18	19	22	24
11H0	11	H0	State General	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
13H0	13	H0	10-MTH DOE Classified	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
21H0	21	H0	10-MTH DOE Certificated	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
22H0	22	H0	12-MTH DOE Certificated	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
23H0	23	H0	DOE Principals & Vice Principals	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
24H0	24	H0	9 MTH UH Faculty/Lecturers	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
25H0	25	H0	Other UH Faculty/Lecturers	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
31H0	31	H0	County General	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
71H0	71	H0	Sewer & Wastewater Workers (SWW)	9.75	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
72H0	72	H0	Water Safety Officer	9.75	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
73H0	73	H0	EMT	9.75	15.75	15.75	19.7	19.7	19.7	15	15.5	16	16	16.5	17	18	19	22	24
81H0	81	H0	Adult Corrections Officer	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
83H0	83	H0	Investigators County	6	13.75	13.75	15	15	15	15	15.5	16	16	16.5	17	18	19	22	24
11H1	11	H1	State General	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
13H1	13	H1	10-MTH DOE Classified	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
21H1	21	H1	10-MTH DOE Certificated	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
22H1	22	H1	12-MTH DOE Certificated	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
23H1	23	H1	DOE Principals & Vice Principals	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
24H1	24	H1	9 MTH UH Faculty/Lecturers	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
25H1	25	H1	Other UH Faculty/Lecturers	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
31H1	31	H1	County General	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
71H1	71	H1	Sewer & Wastewater Workers (SWW)	11.75	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
72H1	72	H1	Water Safety Officer	11.75	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
73H1	73	H1	EMT	11.75	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24

Group Class	Group Code	Class Code	Description	EMPLOYEE RATE	EMPLOYER RATE7/1/2005	EMPLOYER RATE7/1/2007	EMPLOYER RATE7/1/2008	EMPLOYER RATE7/1/2009	EMPLOYER RATE7/1/2010	EMPLOYER RATE6/1/2011	EMPLOYER RATE7/1/2011	EMPLOYER RATE7/1/2012	EMPLOYER RATE7/1/2013	EMPLOYER RATE7/1/2014	EMPLOYER RATE7/1/2015	EMPLOYER RATE7/1/2017	EMPLOYER RATE7/1/2018	EMPLOYER RATE7/1/2019	EMPLOYER RATE7/1/2020
81H1	81	H1	Adult Corrections Officer	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
83H1	83	H1	Investigators County	8	0	0	0	0	0	0	15.5	16	16	16.5	17	18	19	22	24
11M0	11	M0	Returning Retirees Benefit Limitation Met 1M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
13M0	13	M0	Returning Retirees Benefit Limitation Met 1M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
21M0	21	M0	Returning Retirees Benefit Limitation Met 2M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
22M0	22	M0	Returning Retirees Benefit Limitation Met 2M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
23M0	23	M0	Returning Retirees Benefit Limitation Met 2M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
24M0	24	M0	Returning Retirees Benefit Limitation Met 2M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
25M0	25	M0	Returning Retirees Benefit Limitation Met 2M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
31M0	31	M0	Returning Retirees Benefit Limitation Met 3M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
41M0	41	M0	Returning Retirees Benefit Limitation Met 4M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
42M0	42	M0	Returning Retirees Benefit Limitation Met 4M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
43M0	43	M0	Returning Retirees Benefit Limitation Met 4M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
51M0	51	M0	Returning Retirees Benefit Limitation Met 5M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
52M0	52	M0	Returning Retirees Benefit Limitation Met 5M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
61M0	61	M0	Returning Retirees Benefit Limitation Met 6M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
62M0	62	M0	Returning Retirees Benefit Limitation Met 6M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
63M0	63	M0	Returning Retirees Benefit Limitation Met 6M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
64M0	64	M0	Returning Retirees Benefit Limitation Met 6M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
71M0	71	M0	Returning Retirees Benefit Limitation Met 7M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
72M0	72	M0	Returning Retirees Benefit Limitation Met 7M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
73M0	73	M0	Returning Retirees Benefit Limitation Met 7M	0	0	0	0	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
81M0	81	M0	Returning Retirees Benefit Limitation Met 8M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
82M0	82	M0	Returning Retirees Benefit Limitation Met 8M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
83M0	83	M0	Returning Retirees Benefit Limitation Met 8M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
84M0	84	M0	Returning Retirees Benefit Limitation Met 8M	0	0	0	0	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
11R1	11	R1	State General	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
13R1	13	R1	10-MTH DOE Classified	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
21R1	21	R1	10-MTH DOE Certificated	0	0	13.75	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
22R1	22	R1	12-MTH DOE Certificated	0	0	13.75	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
23R1	23	R1	DOE Principals & Vice Principals	0	0	13.75	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
24R1	24	R1	9 MTH UH Faculty/Lecturers	0	0	13.75	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
25R1	25	R1	Other UH Faculty/Lecturers	0	0	13.75	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
31R1	31	R1	County General	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
51R1	51	R1	Judges Pre 7/1/1999	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
52R1	52	R1	Judges Post 6/30/1999	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2

Group Class	Group Code	Class Code	Description	EMPLOYEE RATE	EMPLOYER RATE7/1/2005	EMPLOYER RATE7/1/2007	EMPLOYER RATE7/1/2008	EMPLOYER RATE7/1/2009	EMPLOYER RATE7/1/2010	EMPLOYER RATE6/1/2011	EMPLOYER RATE7/1/2011	EMPLOYER RATE7/1/2012	EMPLOYER RATE7/1/2013	EMPLOYER RATE7/1/2014	EMPLOYER RATE7/1/2015	EMPLOYER RATE7/1/2017	EMPLOYER RATE7/1/2018	EMPLOYER RATE7/1/2019	EMPLOYER RATE7/1/2020
61R1	61	R1	Governor, Lt. Governor, Mayors	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
62R1	62	R1	Legislators: Senators & House Rep	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
63R1	63	R1	Prosec. Atty, County Council Member, OHA Trust	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
64R1	64	R1	Legislative Officers	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
71R1	71	R1	Sewer & Wastewater Workers (SWW)	0	0	0	13.14	13.14	13.14	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
72R1	72	R1	Water Safety Officer	0	0	0	13.14	13.14	13.14	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
73R1	73	R1	EMT	0	0	0	13.14	13.14	13.14	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
81R1	81	R1	Adult Corrections Officer	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
82R1	82	R1	Investigators State	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
83R1	83	R1	Investigators County	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
84R1	84	R1	Water Safety Officer	0	0	0	9.25	9.25	9.25	9.25	9.75	10.25	10.25	10.75	11.25	14.2	15.2	18.2	20.2
41R2	41	R2	Police Officers	0	0	0	13.14	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
42R2	42	R2	Firefighters 24 Hour	0	0	0	13.14	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
43R2	43	R2	Firefighters 8 Hour	0	0	0	13.14	13.14	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
81R2	81	R2	Adult Corrections Officer	0	0	0	0	0	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
82R2	82	R2	Investigators State	0	0	0	0	0	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
83R2	83	R2	Investigators County	0	0	0	0	0	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9
84R2	84	R2	Water Safety Officer	0	0	0	0	0	13.14	13.14	13.9	14.9	14.9	15.9	16.9	20.9	23.9	28.9	33.9

Bargaining Unit Code			
BU	Description	Union	BU Reference
00	Employees not covered by a union bargaining unit.	N/A	00
01	UPW - Blue Collar, Non-Supvry	UPW	01
02	HGEA - Blue Collar, Supvry	HGEA	02
03	HGEA - White Collar, Non-Supvry	HGEA	03
04	HGEA -White Collar, Supvry	HGEA	04
05	HSTA - Teachers	HSTA	05
06	HSTA - Educational Officers	HSTA	06
07	UHPA - UH Faculty	UHPA	07
08	UHPA - UH Non-Faculty	UHPA	08
09	HGEA - Registered Professional Nurse, Non-Supvry	HGEA	09
10	UPW - Nonprofess Hosp & Instit Worker, Non-Supvry	UPW	10
11	HFFA - Firefighter, Non-Supvry	HFFA	11
12	SHOPO - Police, Non-Supvry	SHOPO	12
13	HGEA - Professional & Scientific, Non-Supvry	HGEA	13
20	UPW - Nonprofess Hosp & Instit Worker, Supvry	UPW	10
21	HFFA - Firefighter, Supvry	HFFA	11
22	SHOPO - Police, Supvry	SHOPO	12
23	HGEA - Professional & Scientific, Supvry	HGEA	13
29	HGEA - Registered Professional Nurse, Supvry	HGEA	09
30	UPW - Blue Collar, Supvry Managerial - Excluded	UPW	02
31	HGEA - White Collar, Supvry Managerial - Excluded	HGEA	03
32	HGEA - Registered Profess Nurse, Managerial - Excl	HGEA	09
33	UPW - Nonprofess Hosp & Instit Wrkr, Manag Excl	UPW	10
34	HFFA -Firefighter, ? Managerial ? Excluded	HFFA	11
35	HGEA - Profess & Scientific, Managerial - Excluded	HGEA	13
36	SHOPO - Police, Managerial ? Excluded	SHOPO	12
45	HSTA - Teachers part-time 50% FTE	HSTA	05
55	HSTA - Teachers - ROTC	HSTA	05
56	HSTA - Educational Officers - 100%	HSTA	06
61	UPW - Blue Collar, Non-Supvry ? Excluded	UPW	02
63	HGEA - White Collar, Non-Supvry ? Excluded	HGEA	03
70	UPW - Nonprofess Hosp & Instit, Non-Supvry - Excl	UPW	10
71	HFFA - Firefighter, ? Non-Supvry ? Excluded	HFFA	11
72	SHOPO - Police, Non-Supvry ? Excluded	SHOPO	12
73	HGEA - Profess & Scientific, Non-Supvry Excl	HGEA	13
79	HGEA - Registered ProfessNurse, Non-Supvry Excl	HGEA	09
82	UPW - Blue Collar, Supvry ? Excluded	UPW	02
84	HGEA - White Collar, Supvry ? Excluded	HGEA	03
90	UPW - Nonprofessional Hospital & Institutional Wor	UPW	10
91	HFFA - Firefighter, Supvry ? Excluded	HFFA	11
92	SHOPO - Police, Supvry ? Excluded	SHOPO	12
93	HGEA - Professional & Scientific, Supvry Excluded	HGEA	13
96	HSTA - Educational Officers	HSTA	06
99	HGEA - Registered Profess Nurse, Supvry - Excl	HGEA	09
67	UH Professors/Faculty, excluded	UHPA	07
78	APT Personnel of UH (Full Time), excluded (HGEA)	HGEA	08
87	UH Professors/Faculty, excluded	UHPA	07
88	UH Executive non-academic, excluded	HGEA	08
17	Included Faculty & Lecturer, non-UHPA member	UHPA	07
57	Graduate Assistants	UHPA	07
68	APT excluded FTE < 50% or temporary < 3 months	HGEA	08
14B	HGEA - Law Enfrment & Ocean/WSO, Included	HGEA	14
14E	HGEA - Law Enfrment & Ocean/WSO, Excluded	HGEA	14
14	HGEA - Law Enforcement	HGEA	14
XX	Unknown	N/A	XX
24	Law Enforcement, Supervisory	HGEA	14

Bargaining Unit Code			
BUs	Description	Union	BU Reference
37	Law Enforcement, Excluded Managerial	HGEA	14
74	Law Enforcement, Excluded Non-Supervisory	HGEA	14
94	Law Enforcement, Excluded Supervisory	HGEA	14
15	HGEA – Ocean Safety & Water Safety Officers	HGEA	15

Current Employer Code	Reporting Agency Code	Employer	V3 Employer	V3 Billing Location	Proposed V3 File Name [Note: the ccyyymmdd should be the same date as field #4, Pay Period End Date]
1	10	State of Hawaii	001 - State of Hawaii	004 DAGS - State of Hawaii 001 DAGS - UH	V3PAYSTATE-ccyyymmdd.TXT
7	11	East West Center	001 - State of Hawaii	008 East West Center	V3PAYEWC-ccyyymmdd.TXT
8	12	Hawaii Air National Guard	001 - State of Hawaii	009 Hawaii Air National Guard	V3PAYHANG-ccyyymmdd.TXT
9	13	National Guard			V3PAYHNG-ccyyymmdd.TXT
14	14	DOE Certificated	001 - State of Hawaii	005 DAGS - Charter Schools 002 DAGS - DOE	V3PAYDOECER-ccyyymmdd.TXT
15	15	UH Board of Regents	001 - State of Hawaii	006 UHPA	V3PAYUHBOR-ccyyymmdd.TXT
16	16	Judiciary	001 - State of Hawaii	004 DAGS - State of Hawaii	V3PAYJUD-ccyyymmdd.TXT
17	17	Hawaii Health System Corporation	001 - State of Hawaii	003 DAGS - HHSC	V3PAYHHSC-ccyyymmdd.TXT
18	18	Charter Schools (Ceridian)	001 - State of Hawaii	007 Charter Schools - Ceridian	V3PAYCSC-ccyyymmdd.TXT
2	20	City & County of Honolulu	002 - City & County of Honolulu	010 City & County of Honolulu 011 City & County of Honolulu BWS	V3PAYCCH-ccyyymmdd.TXT
	21	Board of Water Supply Honolulu	002 - City & County of Honolulu	011 City & County of Honolulu BWS	V3PAYCCH-BWS-ccyyymmdd.TXT
3	30	Hawaii County	003 - Hawaii County	012 Hawaii County	V3PAYHC-ccyyymmdd.TXT
32	31	Hawaii County - Dept of Water Supply	003 - Hawaii County	013 Hawaii BWS	V3PAYHC-DWS-ccyyymmdd.TXT
4	40	Maui County	004 - Maui County	014 Maui County	V3PAYMC-ccyyymmdd.TXT
5	50	Kauai County	005 - Kauai County	015 Kauai County	V3PAYKC-ccyyymmdd.TXT