## MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

#### MARCH 11, 2019

## CITY FINANCIAL TOWER 201 MERCHANT STREET, SUITE 1200 HONOLULU, HAWAII 96813

Trustees present: Mr. Emmit Kane, Chair

Mr. Jerome Rauckhorst, Vice Chair

Mr. Roderick Becker Dr. Catherine Chan

Ms. Jackie Ferguson-Miyamoto

Dr. Genevieve Ley Mr. Wesley Machida

Trustee excused: Mr. Vincent Barfield

Staff present: Mr. Thomas Williams, Executive Director

Ms. Kanoe Margol, Deputy Executive Director

Ms. Donna Curry, Program Specialist

Mr. Karl Kaneshiro, Retirement Benefits Manager Ms. Elizabeth Burton, Chief Investment Officer Mr. Aaron Au, Investment Officer – Illiquid Markets

Mr. Andrew Chen, Investment Specialist

Mr. Anthony Goo, Investment Officer – Liquid Markets Mr. Howard Hodel, Investment Officer – Risk Management

Mr. Ian Wetzel, Investment Officer

Ms. Dale Kehau Kanae, Recording Secretary

Ms. Lori Kim, Secretary

Ms. Geraldine Konishi, Member Home Loan Assistant

Attorneys present: Mr. Ivan Torigoe, Deputy Attorney General

Ms. Elmira Tsang, Deputy Attorney General

Ms. Jodi Yi, Deputy Attorney General

Guests present: Mr. Neil Rue, Pension Consulting Alliance, LLC

Mr. Colin Bebe, Pension Consulting Alliance, LLC Mr. Chae Hong, Townsend Group, an Aon Company Mr. Joe Munoz, LaSalle Income & Growth Fund VIII, L.P.

Mr. Matthew Walley, LaSalle Income & Growth Fund VIII, L.P.

QUORUM/CALL TO ORDER

A quorum being present (Chair Kane, Vice Chair Rauckhorst, and Trustees, Becker, Chan, Ferguson-Miyamoto, Ley, and Machida), Chair Kane called the regular meeting of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 9:00 a.m.

PUBLIC COMMENT

Chair Kane called for public comment. There were no public present, therefore no public comments.

**RECESS** 

Chair Kane called for a recess at 9:01 a.m. and announced that the meeting would reconvene following the conclusion of the Chapter 91 Proceedings and the Investment Committee Meeting.

(All in attendance left the meeting except for the Board; Deputy Attorneys General, Ivan Torigoe, Elmira Tsang and Jodi Yi; Executive Director, Thomas Williams; Deputy Executive Director, Kanoe Margol; and Retirement Benefits Manager, Karl Kaneshiro).

RECONVENE

A quorum being present (Chair Kane, Vice Chair Rauckhorst, and Trustees Becker, Chan, Ferguson-Miyamoto, Ley and Machida), Chair Kane reconvened the meeting at 9:43 a.m.

(Trustee Becker left the meeting at 9:45 a.m.)

PENSION CONSULTING ALLIANCE, LLC – ASSET LIABILITY STUDY Mr. Collin Bebee of Pension Consulting Alliance, LLC gave an oral and written presentation on the Asset Liability Study. Mr. Bebee explained the purpose and overview of the study. Mr. Bebee also gave a preliminary timeline for the 2019 Asset-Liability Study and reviewed results of the 2015 Board survey.

#### Main conclusions:

- Maintaining progress on the funding path while avoiding large drawdowns are the primary objectives of the Board
- Achieving 100% funding was desirable, but was not in and of itself a priority
- Maintaining a funding ratio >55% was important
- The level of growth risk exposure of the Fund was a little high for some, a little low for others

LEGISLATIVE PROPOSALS RELATED TO THE EMPLOYEES' RETIREMENT SYSTEM FOR THE 2019 LEGISLATIVE SESSION Ms. Donna Curry, Program Specialist, gave an update on the ERS bill HB981 which did crossover to the Senate and staff is also monitoring other ERS-related bills: HB1187, SB795, HB2, HB1264, SB1368, HB625, SB503, SB757, and SB1374.

2019 TRUSTEE ELECTION PROPOSED TIMETABLE

Ms. Kanoe Margol, Deputy Executive Director, presented the timeline for the upcoming trustee election. There will be two seats available, 1 for a general employee and 1 for a retirant. Notices will be in the newspapers and invitation letters will be sent to employer organizations in April. Nomination papers due to ERS on June 25, mail out ballots on September 6 and postmark deadline is October 25. Results will be presented to the Board at the December 9, 2019 meeting.

INVESTMENT POLICY REVISIONS: STRATEGIC TARGET PORTFOLIO PHASE-IN

INVESTMENT POLICY REVISIONS: CRISIS RISK OFFSET Mr. Howard Hodel, Investment Officer, presented proposed changes to the Investment Policy Manual Revisions: Strategic Target Portfolio Phase-in. This is a notification of the new phase-in as of January 1, 2019 which reduced the broad growth class by 4%, increased CRO by 3% and real return by 1%.

Mr. Hodel presented changes to the Investment Policy Manual Revisions: Crisis Risk Offset. There are six revisions:

- Increase Alternative Return Capture (ARC) by 10% and decrease Systematic Trend Following (STF) by 10%
- Increase number of allowable funded STF managers from four to five
- Adjust CRO benchmark index to align with the new component weights and change the ARC and STF weights so they more closely align to the investment opportunity set and expected risk levels
- Adjust the annualized volatility ranges for Treasury Duration Capture (TDC) and ARC
- Add new STF and ARC managers to manager guideline summaries
- Added credit index default swaps to the approved derivatives list to allow for this strategy

On a motion made by Trustee Ferguson-Miyamoto, seconded by Trustee Ley and unanimously carried, the Board approved changes to the Investment Policy Manual: Crisis Risk Offset as presented.

INVESTMENT POLICY REVISIONS: PORTFOLIO IMPLEMENTATION OVERLAY POLICY Mr. Hodel presented proposed revisions to the Investment Policy: Portfolio Implementation Overlay Policy. The Board approved Parametric as the Overlay manager. The Investment Manager Agreement has been executed, but the "FCM" (futures commissions merchant) agreement, which is necessary for Parametric to trade and settle the futures contracts, is still pending and had to go to outside counsel; the overlay therefore won't fund in March as expected, but hopefully in April or May. The main purpose of the overlay is to securitize the un-invested cash to reduce performance drag. Staff wrote the policy and PCA and Parametric signed off on it.

On a motion made by Trustee Ferguson-Miyamoto, seconded by Vice Chair Rauckhorst, and unanimously carried, the Board approved the changes to the Investment Policy Manual: Portfolio Implementation Overlay Policy as presented.

# EXECUTIVE DIRECTOR'S REPORT

Executive Director, Thomas Williams, gave an oral presentation of his report as follows:

- Mr. Williams participated in GO bond ratings agencies presentations with Fitch, Moody's and S&P with completed sale of \$900 million.
- Actuarial sessions were held in January with the legislature, stakeholders, and employer organizations.
- ETS gave a presentation last month at the Board meeting on cybersecurity. They ran a successful test on ERS with no compromises.
- Mr. Larry Fink and Mr. Tom Donilon of BlackRock participated in a Roundtable session at ERS on February 19 with a lot of favorable comments from the attendees who suggests more of these types of opportunities. Also looking at additional educational opportunities for the trustees. Mr. Williams will be speaking to Funston Advisory

Services next week and may suggest one of the principals come to speak on roles of trustees.

- Staff is attending a number of legislative hearings during this current legislative session.
- Mr. Williams served as an expert witness during the firefighters association mediation and all parties were pleased.
- NCPERS sent ERS a certificate of transparency as it relates to the information published.
- Staff met with Speaker Saiki in an ongoing communication effort particularly during this budget process.
- Reminder, the April 8, 2019 board meeting will start at 8:00 a.m. due to trustees and staff departing for a conference in the afternoon.

### **OPERATIONS REPORT**

Ms. Kanoe Margol presented the operations report as a receive and file.

## ENTER EXECUTIVE SESSION

On a motion made by Vice Chair Rauckhorst, seconded by Trustee Ferguson-Miyamoto, and unanimously carried, the Board entered into Executive Session at 10:25 a.m.

- Pursuant to HRS § 88-27.5(a)(1) and HRS § 92-5(a)(4), to conduct discussions and deliberations relating to, and if appropriate, to make a decision on investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including information and records that are proprietary information or confidential business information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to a private equity investment advised by Hamilton Lane; appropriate action,
- Pursuant to HRS § 88-27.5(a)(1), and HRS § 92-5(a)(4), to conduct discussions and deliberations relating to, and if appropriate, to make decisions on investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including information and records that are proprietary information or confidential business information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities relating to Real Estate Fund Commitment,
- Pursuant to HRS § 88-27.5(a)(1), and HRS § 92-5(a)(4), to conduct discussions and deliberations relating to, and if appropriate, to make decisions on investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including information and records that are proprietary information or confidential business information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities relating to the Employees' Retirement System's Crisis Risk Offset Systematic Trend Following Mandate,
- Pursuant to HRS § 88-27.5(a)(1), and HRS § 92-5(a)(4), to conduct discussions and deliberations relating to, and if appropriate, to make decisions on investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including information and records that are

- proprietary information or confidential business information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities relating to the Employees' Retirement System's Crisis Risk Offset Mandate,
- Pursuant to HRS § 88-27.5(a)(1), and HRS § 92-5(a)(4), to conduct discussions and deliberations relating to, and if appropriate, to make decisions on investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including information and records that are proprietary information or confidential business information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities relating to the Employees' Retirement System's Portfolio Implementation Overlay Mandate,
- Pursuant to HRS § 88-27.5(a)(1) and (3), and HRS § 92-5(a)(4), to conduct discussions relating to investments or prospective investments by the system that require the consideration of information or records that are exempt from disclosure under Chapter 92F, including without limitation information and records that are proprietary information or confidential business or personnel information, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to the strategic direction of the investment portfolio, staffing, and negotiation authority.

(Trustee Becker returned to the meeting at 10:30 a.m.)

EXECUTIVE SESSION, PURSUANT TO HRS § 88-27.5(A)(1) AND HRS § 92-5(A)(4), TO CONDUCT **DISCUSSIONS AND DELIBERATIONS** RELATING TO, AND IF APPROPRIATE, TO MAKE A DECISION ON **INVESTMENTS OR PROSPECTIVE** INVESTMENTS BY THE SYSTEM THAT REQUIRE THE CONSIDERATION OF INFORMATION OR RECORDS THAT ARE EXEMPT FROM DISCLOSURE UNDER CHAPTER 92F. INCLUDING INFORMATION AND RECORDS THAT ARE PROPRIETARY INFORMATION OR

CONFIDENTIAL BUSINESS INFORMATION, AND TO CONSULT WITH THE (Mr. Hong left the meeting after his presentation)

(Trustee Becker rejoined the meeting at 10:30 a.m.)

BOARD'S ATTORNEYS ON QUESTIONS AND ISSUES PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES WITH RESPECT TO A PRIVATE EQUITY INVESTMENT ADVISED BY HAMILTON LANE; APPROPRIATE ACTION

EXECUTIVE SESSION. PURSUANT TO HRS § 88-27.5(A)(1), AND HRS § 92-5(A)(4), TO CONDUCT DISCUSSIONS AND **DELIBERATIONS** RELATING TO, AND IF APPROPRIATE, TO MAKE **DECISIONS ON** INVESTMENTS OR **PROSPECTIVE** INVESTMENTS BY THE SYSTEM THAT REQUIRE THE CONSIDERATION OF INFORMATION OR RECORDS THAT ARE **EXEMPT FROM** DISCLOSURE UNDER CHAPTER 92F, INCLUDING INFORMATION AND RECORDS THAT ARE **PROPRIETARY** INFORMATION OR CONFIDENTIAL BUSINESS INFORMATION, AND TO CONSULT WITH THE BOARD'S ATTORNEYS ON **QUESTIONS AND ISSUES** PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S CRISIS RISK OFFSET -SYSTEMATIC TREND

FOLLOWING MANDATE

EXECUTIVE SESSION, PURSUANT TO HRS § 88-27.5(A)(1), AND HRS § 92-5(A)(4), TO CONDUCT DISCUSSIONS AND **DELIBERATIONS** RELATING TO, AND IF APPROPRIATE, TO MAKE **DECISIONS ON** INVESTMENTS OR **PROSPECTIVE** INVESTMENTS BY THE SYSTEM THAT REQUIRE THE CONSIDERATION OF INFORMATION OR RECORDS THAT ARE **EXEMPT FROM** DISCLOSURE UNDER CHAPTER 92F, INCLUDING INFORMATION AND RECORDS THAT ARE **PROPRIETARY** INFORMATION OR **CONFIDENTIAL BUSINESS** INFORMATION, AND TO CONSULT WITH THE BOARD'S ATTORNEYS ON QUESTIONS AND ISSUES PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S CRISIS RISK OFFSET

EXECUTIVE SESSION, PURSUANT TO HRS § 88-27.5(A)(1), AND HRS § 92-5(A)(4), TO CONDUCT **DISCUSSIONS AND DELIBERATIONS** RELATING TO, AND IF APPROPRIATE, TO MAKE **DECISIONS ON** INVESTMENTS OR **PROSPECTIVE** INVESTMENTS BY THE SYSTEM THAT REQUIRE THE CONSIDERATION OF INFORMATION OR RECORDS THAT ARE

**MANDATE** 

EXEMPT FROM DISCLOSURE UNDER CHAPTER 92F, INCLUDING INFORMATION AND RECORDS THAT ARE **PROPRIETARY** INFORMATION OR CONFIDENTIAL BUSINESS INFORMATION, AND TO CONSULT WITH THE BOARD'S ATTORNEYS ON **QUESTIONS AND ISSUES** PERTAINING TO THE BOARD'S POWERS. DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S **PORTFOLIO IMPLEMENTATION** OVERLAY MANDATE

EXECUTIVE SESSION. PURSUANT TO HRS § 88-27.5(A)(1), AND HRS § 92-5(A)(4), TO CONDUCT DISCUSSIONS AND **DELIBERATIONS** RELATING TO, AND IF APPROPRIATE, TO MAKE DECISIONS ON **INVESTMENTS OR PROSPECTIVE** INVESTMENTS BY THE SYSTEM THAT REQUIRE THE CONSIDERATION OF INFORMATION OR RECORDS THAT ARE **EXEMPT FROM** DISCLOSURE UNDER CHAPTER 92F, INCLUDING INFORMATION AND RECORDS THAT ARE **PROPRIETARY** INFORMATION OR CONFIDENTIAL BUSINESS INFORMATION, AND TO CONSULT WITH THE BOARD'S ATTORNEYS ON **QUESTIONS AND ISSUES** 

PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, (Chair Kane left the meeting at 11:12 a.m.)

IMMUNITIES, AND LIABILITIES RELATING TO REAL ESTATE FUND COMMITMENT

RECESS Vice Chair Rauckhorst called for a lunch recess at 11:33 a.m.

RECONVENE A quorum being present (Vice Chair Rauckhorst, and Trustees Barfield,

Becker, Chan, Ferguson-Miyamoto, Ley, and Machida), Chair Kane

reconvened the meeting at 12:01 p.m.

(All consultants, Investment and Administrative staff left the meeting except for the Executive Director, Deputy Executive Director, and Chief Investment

Officer)

EXECUTIVE SESSION,
PURSUANT TO HRS § 8827.5(A)(1) AND (3), AND
HRS § 92-5(A)(4), TO
CONDUCT DISCUSSIONS
RELATING TO
INVESTMENTS OR
PROSPECTIVE
INVESTMENTS BY THE
SYSTEM THAT REQUIRE
THE CONSIDERATION OF
INFORMATION OR

RECORDS THAT ARE EXEMPT FROM

DISCLOSURE UNDER

CHAPTER 92F, INCLUDING

WITHOUT LIMITATION

INFORMATION AND

RECORDS THAT ARE

**PROPRIETARY** 

INFORMATION OR

**CONFIDENTIAL BUSINESS** 

OR PERSONNEL

INFORMATION, AND TO

CONSULT WITH THE

BOARD'S ATTORNEYS ON

QUESTIONS AND ISSUES

PERTAINING TO THE

BOARD'S POWERS,

DUTIES, PRIVILEGES,

IMMUNITIES, AND

LIABILITIES WITH

RESPECT TO THE

STRATEGIC DIRECTION

OF THE INVESTMENT

PORTFOLIO, STAFFING,

AND NEGOTIATION

**AUTHORITY** 

EXIT EXECUTIVE SESSION On a motion made by Trustee Ferguson-Miyamoto, seconded by Trustee

Ley, and unanimously carried, the Board exited Executive Session at 1:30

p.m.

ADJOURNMENT On a motion made by Trustee Ferguson-Miyamoto, seconded by Trustee

Ley, and unanimously carried, the Board adjourned the meeting at 1:30 p.m.

### REDACTED SIGNATURE

Thomas Williams Executive Director

TW:ltk