



EMPLOYEES' RETIREMENT SYSTEM (ERS)
 201 Merchant Street, Suite 1400
 Honolulu, Hawaii 96813-2980
<http://ers.ehawaii.gov>



Ordinary Disability Retirement Hybrid Plan

Ordinary Disability Definition	A mental or physical incapacity for further performance of duty that at the time of the application for ordinary disability retirement is likely to be permanent.
Eligibility Requirements	You can receive an ordinary disability retirement if you meet the following requirements: (1) You must be a member employed or on leave without pay (not terminated, retired, or previously retired) at the time your application is filed; (2) You have at least 10 years of creditable service excluding unused sick leave; and (3) The ERS Medical Board certifies you are permanently disabled for the further performance of duty.
Disability Process	You or your guardian appointed by a court pursuant to the Uniform Guardianship and Protective Proceedings Act may file an application with the ERS. Retirement can be the first day of the month except for December when retirement on the first or last day of the month is allowed. The effective date of the retirement shall be no earlier than 30 days after the date the application is filed in the ERS office or the date you terminate service, whichever is later. A medical report (Form ERS-34 - Statement of Examining Physician) from your personal physician(s) must be submitted. This report describes your disability. Any other pertinent medical reports, X-rays, etc., that may be of value to the ERS Medical Board should be submitted. The ERS Medical Board will review these reports, and make a recommendation on your case, which is subject to final approval by the ERS Board of Trustees (Board). If Form ERS-34 is not submitted within 60 days from the date you filed a disability application, your application will be cancelled. You will be notified of the Board's decision and will be given the opportunity to appeal any adverse decision.
Pension Benefit	The Maximum Allowance is the greater of: (a) 2% multiplied by your years of hybrid credited service and 1.25% multiplied by your years of noncontributory credited service multiplied by your average final compensation (AFC); or (b) 25% of your AFC. There is no reduction for age.

Pension Calculation	Example: Heather is 37 years old and has 10 years of credited service. Her annual AFC is \$65,000. Calculations for her Maximum Allowance are the greater of: 2% x 10 years x \$65,000 = \$13,000 year (\$1,083.33/month); or 25% x \$65,000 = \$16,250/year (\$1,354.17/month) Heather will receive a Maximum Allowance pension benefit of \$1,354.17 a month.
Contact Information	For further information, you can contact our office from Monday through Friday 7:45 a.m. to 4:30 p.m. Note: The ERS is closed on all State observed holidays. Hawaii: (808) 974-4074; (808) 974-4076; (808) 974-4077 Kauai: (808) 274-3010; (808) 274-3011 Maui: (808) 984-8181; (808) 984-8282 Oahu: (808) 586-1735 Fax No. (808) 587-5766
<i>Please call the following toll-free numbers to contact our Oahu office from the neighbor islands.</i>	Hawaii: 974-4000, ext. 61735 Kauai: 274-3141, ext. 61735 Maui: 984-2400, ext. 61735 Molokai/Lanai: 1-800-468-4644, ext. 61735

This material provides information on ordinary disability retirement for Hybrid plan members. It is only a summary and does not constitute a legal document or contract and is subject to change. Nothing contained herein shall be construed to amend, modify, override, or nullify a state statute, rule, policy, procedure or document used in the retirement process.

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This information is available in an alternate format. Please call (808) 586-1735 for information.