

MINUTES OF THE MEETING OF THE  
HUMAN RESOURCES COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE  
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

SEPTEMBER 26, 2022

CITY FINANCIAL TOWER  
201 MERCHANT STREET, SUITE 1200  
HONOLULU, HAWAII 96813

Trustees present: Dr. Genevieve Ley, Chair\*  
(by teleconference) Mr. Vincent Barfield, Vice Chair\*  
Mr. Bennett Yap\*

Trustee absent: Mr. Craig Hirai

Staff present: Mr. Thomas Williams, Executive Director\*  
(City Financial Tower Ms. Kanoe Margol, Deputy Executive Director\*  
by teleconference) Mr. Howard Hodel, Deputy Chief Investment Officer  
Ms. Dale Kehau Kanae, Recording Secretary  
Ms. Lori Kim, Secretary  
Ms. Andrea Gasper, Secretary

Attorney present: Ms. Lori Tanigawa, Deputy Attorney General\*  
(by teleconference)

\*Attended Executive Session

QUORUM/CALL TO ORDER

A quorum being present (Chair Ley, Vice Chair Barfield, and Trustee Yap), Chair Ley called the Human Resources Committee (HR Committee or Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 1:00 p.m. and identified the Trustees present and had them confirm that they are the only ones present at their remote location and that no one else was able to listen in on their teleconference while attending the meeting.

On a motion made by Vice Chair Barfield, seconded by Trustee Yap, and unanimously carried, the Committee voted to hold a meeting allowing Trustees and members of the public to participate by interactive conference technology, pursuant to HRS § 92-3.7, with at least one meeting location open to the public that has audiovisual connection.

PUBLIC COMMENT

Chair Ley called for public comment. There were no members of the public present in person or by teleconference, therefore no public comment. There was also no written public testimony received for this Committee meeting.

REVIEW THE ACTIVITIES  
AND TIMELINE OF THE  
HUMAN RESOURCES  
COMMITTEE

Chair Ley presented for review and discussion, by the Committee, the updated Activities and Timeline for the Human Resources Committee for the remainder of 2022. Chair Ley discussed future meetings and the Committee decided that meetings would be held on November 22, 2022, and December 14, 2022, both at 1:00 p.m. The Timeline will be updated to reflect the added meeting dates.

TO DISCUSS THE  
COMPENSATION PLAN

Chair Ley requested this agenda item be moved to Executive Session.

APPROVAL OF MINUTES  
– AUGUST 23, 2022

On a motion made by Vice Chair Barfield, seconded by Trustee Yap, and unanimously carried, the Committee approved the Minutes of the August 23, 2022, meeting as presented.

(Chair Ley identified attendees of the Executive Session, Committee members Chair Ley, Vice Chair Barfield, Trustee Yap; ERS staff ED Thomas Williams, Deputy Executive Director Kanoe Margol; and Deputy Attorney General (DAG) Lori Tanigawa. All attendees affirmed that no other persons were in their rooms or able to listen in on their audio or audiovisual connection while they were on the teleconference.

Chair Ley provided the reason to enter into Executive Session:

Executive Session, pursuant to HRS § 92-5(a)(2) and (4) and (8), to discuss the Compensation Study of Chapter 76, HRS exempt staff for the Employees' Retirement System, and to evaluate such staff, as may be necessary, where matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities, and to make a decision on the approval of executive session minutes which are confidential under state law.

Before exiting the meeting, Board Secretary Dale Kehau Kanae confirmed that no unauthorized persons were in the conference room or able to listen in by audio or audiovisual connection while on the teleconference. DAG Tanigawa was the notetaker of the remainder of the meeting. Attendees are noted with an asterisk on these minutes and listed on the Executive Session Minutes.)

ENTER EXECUTIVE  
SESSION

On a motion made by Vice Chair Barfield, seconded by Trustee Yap, and unanimously carried, the Committee entered into Executive Session at 1:09 p.m.

(Public participation concluded by ending the teleconference link.)

TO DISCUSS THE  
COMPENSATION PLAN

(See DAG Lori Tanigawa's Confidential Executive Session Minutes for this portion of the meeting.)

EXECUTIVE SESSION

- Pursuant to HRS§ 92-5(a)(2) and (4), to discuss the Compensation Study of Chapter 76, HRS exempt staff of the Employees' Retirement System, and to evaluate such staff, as may be necessary, where matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; appropriate action.

EXECUTIVE SESSION,  
PURSUANT TO HRS§ 92-5(a)(2)  
AND (4), TO DISCUSS THE  
COMPENSATION STUDY OF  
CHAPTER 76, HRS EXEMPT  
STAFF OF THE EMPLOYEES'  
RETIREMENT SYSTEM, AND TO  
EVALUATE SUCH STAFF, AS  
MAY BE NECESSARY, WHERE  
MATTERS AFFECTING PRIVACY  
WILL BE INVOLVED, AND TO  
CONSULT WITH THE BOARD'S  
ATTORNEYS ON QUESTIONS  
AND ISSUES PERTAINING TO  
THE COMMITTEE'S POWERS,  
DUTIES, PRIVILEGES,  
IMMUNITIES, AND LIABILITIES;  
APPROPRIATE ACTION

APPROVAL OF EXECUTIVE  
SESSION MINUTES  
– AUGUST 23, 2022

APPROVAL OF  
CONFIDENTIAL EXECUTIVE  
SESSION MINUTES  
– AUGUST 23, 2022

EXIT EXECUTIVE SESSION

On a motion made by Vice Chair Barfield, seconded by Trustee Yap, and unanimously carried, the Committee exited Executive Session at 2:02 p.m.

ADJOURNMENT

On a motion made by Vice Chair Barfield, seconded by Trustee Yap, and unanimously carried, Chair Ley adjourned the meeting at 2:03 p.m.

**REDACTED SIGNATURE**

Thomas Williams  
Executive Director

TW:dkik