

Sequence	25	27	40	39 and 41*
Current Field Name	Base Pay	Regular Pay Amount	Differential Pay Amount Recurring	Other Pay Amount and Differential Pay Amount Non-recurring*
Modified Field Name	100% Basic Rate Pay	Regular Pay Amount	Non-Basic Rate Pay Amount	Tier 1 Other Pay Amount
Modified Description	100% FTE Semi-monthly 'Basic Rate of Pay' pay	Semi-monthly 'Basic Rate of Pay' pay adjusted for LWOP & FTE (does not include differentials or other types of pay that may also get adjusted due to LWOP)	ERS eligible compensation that's not part of the 'Basic Rate of Pay' pay and applicable to Tier 1 and 2	ERS eligible compensation that's not part of the 'Basic Rate of Pay' pay and applicable to only Tier 1, counts toward spiking
Modified Field Content	Normal periodic payments of money for service the right to which accrues on a regular basis in proportion to the service performed – BASIC RATE OF PAY PORTION ONLY	Normal periodic payments of money for service the right to which accrues on a regular basis in proportion to the service performed – BASIC RATE OF PAY PORTION ONLY	<u>Tier 1 Only</u> - Recurring differentials  <u>Tier 1 and 2</u> - Shortage differentials - Twelve-month differentials for employees of the department of education	Overtime, non-recurring differentials, and supplementary payments  Bonuses and lump sum salary supplements  Note: do not include shortage differentials and twelve-month differentials for employees of the department of education since this is reportable under the 'Tier 1 and 2 Non-Basic Rate Pay' field  Note: do not include recurring differentials since not part of spiking (per Base Pay definition)

\* Zero fill seq 41 Differential Pay Amount Non-recurring field