

Board Packet List of Documents

Legislative Committee Meeting

Apr 30, 2025

- Meeting Agenda
- New Business
 - 1 2025 Legislative Bills
 - 1.1 SB 1360 HD2
 - 1.2 SB 1361 HD2
- APPROVAL OF MINUTES – February 13, 2025

Board Packet Documents are available for public for inspection on the Employees' Retirement System's Website: <https://ers.ehawaii.gov/board-and-committee-agendas-and-meeting-packets>; and in the Employees' Retirement System's Office, 201 Merchant Street, Suite 1400, Honolulu, HI 96813

NOTICE OF REGULAR MEETING

AGENCY: Legislative Committee of the Board of Trustees of the Employees' Retirement System of the State of Hawaii

DATE: Wednesday, April 30, 2025, 1:00 p.m.

PLACE: City Financial Tower, 201 Merchant Street, Suite 1500, Honolulu, Hawaii 96813

The meeting will be conducted pursuant to HRS §92-3.7, under which Members of the Legislative Committee of the Board of Trustees may participate via interactive conference technology; and members of the public may also participate via interactive conference technology or in person at the meeting place stated above.

Members of the public may also attend the meeting and provide testimony in person or by teleconference, either audio or video, at the following link or phone number:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_OWYjYTAxYmYtYWVhMC00MzBILTk1YzgtNjY5MGYyNDNhZTlm%40thead.v2/0?context=%7b%22Tid%22%3a%223847dec6-63b2-43f9-a6d0-58a40aaa1a10%22%2c%22Oid%22%3a%228f795840-377f-479d-bb5d-6ec41c4a01bc%22%7d

Or join by entering meeting ID: 271 180 291 654

Passcode: um7Ga2Xx

Individuals testifying at the meeting are requested to limit their testimony to three (3) minutes or an amount of time otherwise designated by the Chairperson.

Or +1 808-829-4853 United States, Honolulu (Toll)

Conference ID: 701 111 699#

In the event audiovisual communication cannot be maintained with participating Trustees and quorum is lost, the meeting shall be automatically recessed for up to 30 minutes, during which time, an attempt to restore audiovisual communication will be made. If such attempt is unsuccessful, all Trustees, members of the public, staff and other interested individuals may continue to participate in the meeting via telephone using the above-listed telephone and conference ID numbers, whereby audio-only communication will be established for all participants and the meeting will continue. If reconvening the meeting is not possible because neither audiovisual nor audio-only communication can be re-established, the meeting will be terminated.

AGENDA

QUORUM/CALL TO ORDER

PUBLIC COMMENT

Members of the public may submit written testimony on these agenda items via e-mail or postal mail with receipt recommended by 4:30 p.m. on Tuesday, April 29, 2025, in order to ensure it is distributed in time for consideration. Please address written testimony if by e-mail to: dale.kanae@hawaii.gov or by postal mail to: Employees' Retirement System of the State of Hawaii, Legislative Committee, 201 Merchant Street, Suite 1400, Honolulu, HI 96813.

NEW BUSINESS

1. Update and Discuss the 2025 Legislative Bills Which May Impact the Employees' Retirement System, a list of which is attached hereto as Schedule A.
2. Identify and Discuss Future Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations.

Pursuant to HRS §92-5(a)(4), the Committee may enter into Executive Session to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

APPROVAL OF MINUTES – February 13, 2025

ADJOURNMENT

If you require auxiliary aid/service or other accommodation due to a disability, please contact Dale Kehau Kanae at (808) 586-1706 or dale.kanae@hawaii.gov as soon as possible, preferably by Friday, April 25, 2025, and the ERS will try to obtain the auxiliary aid/service or accommodation, but cannot guarantee that the request will be fulfilled.

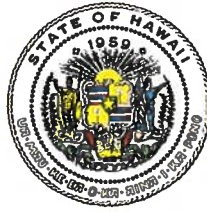
Upon request, this notice can be made available in large print.

Schedule A

#	Bill Number(s)	Bill Title
1	GM560	Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DAVID LOUIE, for a term to expire 01-01-2030.
2	HB214 HD1 SD2	RELATING TO GOVERNMENT. (Retirant Return to Work)
3	HB300 HD1 SD1	RELATING TO THE STATE BUDGET. (Budget Bill)
4	HB472 HD1 SD2	RELATING TO DIGITAL IDENTIFICATION (Consumer Digital ID)
5	SB325 SD1 HD1	RELATING TO THE GENERAL FUND. (Deposit to Post-Employment Benefit Trust Fund)
6	SB935 SD2 HD3	RELATING TO GOVERNMENT. (Judges, Sheriffs and Tier 2 Vesting)
7	SB1360 SD1 HD2	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. (ERS - Automatic Payments)
8	SB1361 HD2	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW. (ERS - Employer Reporting)
9	SB1536 SD2 HD2	RELATING TO THE HAWAII TOURISM AUTHORITY. (Repeal of ERS exemption for HTA President and CEO)
10	SB1651 SD1 HD2	RELATING TO PUBLIC MEETINGS. (Board Packets)

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



THOMAS WILLIAMS
EXECUTIVE DIRECTOR

GAIL STROHL
DEPUTY EXECUTIVE DIRECTOR

**STATE OF HAWAII
EMPLOYEES' RETIREMENT SYSTEM**

April 30, 2025

TO: Legislative Committee of the Board of Trustees
Employees' Retirement System of the State of Hawaii

FROM: Thomas Williams, Executive Director
Employees' Retirement System of the State of Hawaii

SUBJECT: 2025 Legislative Session Update

A handwritten signature in blue ink, likely belonging to Thomas Williams, Executive Director of the Employees' Retirement System of the State of Hawaii.

Attached is an updated list of select ERS-initiated or ERS-related bills with status updates for the 2025 Legislative Session, as of April 23, 2025.

Action: Receive and file

Attachment



ERS Initiated as of 4/23/2025										
#	Bill No	Subject	Title	Summary	Status as of 4/23/2025	Introducer(s)	Refer	Comp	Status	ERS Position
1	SB1360 SD1 HD2	Employees' Retirement System; Required Beginning Dates; Automatic Payments	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended. (HD2)	S 4/16/2025: Enrolled to Governor.	KOUCHI (Introduced by request of another party)	LAB, FIN	HB1041	Active	Support
2	SB1361 HD2	Employees' Retirement System; Employer Reporting	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW.	Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year. (HD2)	S 4/16/2025: Enrolled to Governor.	KOUCHI (Introduced by request of another party)	LAB, FIN	HB1042	Active	Support

Membership & Benefits Related as of 4/23/2025										
#	Bill No	Subject	Title	Summary	Status as of 4/23/2025	Introducer(s)	Refer	Comp	Status	ERS Position
3	HB214 HD1 SD2	DLE; ATG; Retirees; ERS; EUTF; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits under the System or the Hawaii Employer-Union Health Benefits Trust Fund if the retirant is employed in a position needed for succession planning, as a law enforcement officer stationed at a public school as a resource officer, as an investigator, or in a management position excluded from collective bargaining, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature details on the employment of retirants as school resource officers or investigators. (SD2)	H 4/23/2025: Conference Committee Meeting will reconvene on Thursday 04-24-25 10:00AM in conference room 016.	TAKAYAMA, KILA, KITAGAWA, LA CHICA, MARTEN, MIYAKE, OLDS, SOUZA, TARNAS, TODD	LBT, WAM	SB99	Active	Provide Comments
4	SB935 SD2 HD3	ERS; Sheriffs; Deputy Sheriffs; Tier 2 Members; Credited Service; Benefits; Employer Contributions; Judges; Retirement Allowance	RELATING TO GOVERNMENT.	Amends the retirement allowance for a member who first earns credited service as a judge after 6/30/2031 to 1.75 per cent of the judge's average final compensation for each year of credited service as a judge. Includes sheriffs and deputy sheriffs to the enhanced retirement benefits category. Reduces the minimum number of years of credited service that qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Increases employer contributions to offset the resulting liability. Effective 7/1/3000. (HD3)	S 4/23/2025: Conference committee meeting to reconvene on 04-24-25 10:15AM; Conference Room 016.	KANUHA	LAB, JHA, FIN		Active	Provide Comments
5	SB1536 SD2 HD2	HTA; President and Chief Executive Officer; ERS Exemption; Repeal	RELATING TO THE HAWAII TOURISM AUTHORITY.	Repeals the exemption for the President and Chief Executive Officer of the Hawaii Tourism Authority from the State's Employees' Retirement System. Requires a retirant returning to service as the President and Chief Executive Officer of the Hawaii Tourism Authority to re-enroll into the Employees' Retirement System. Effective 7/1/3000. (HD2)	S 4/23/2025: Conference committee meeting to reconvene on 04-24-25 9:31AM; Conference Room 411.	DELA CRUZ, AQUINO, CHANG, KIDANI, RICHARDS, San Buenaventura	TOU, LAB, FIN		Active	Monitor

Miscellaneous as of 4/23/2025										
#	Bill No	Subject	Title	Summary	Status as of 4/23/2025	Introducer(s)	Refer	Comp	Status	ERS Position
6	GM560	Board of Trustees of the Employees' Retirement System	Board of Trustees of the Employees' Retirement System	Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DAVID LOUIE, for a term to expire 01-01-2030.	S 4/22/2025: Confirmed. Ayes, 25. Aye(s) with reservations: none. Noes, 0 (none). Excused, 0 (none).		LBT		Confirmed	Support
7	HB300 HD1 SD1	State Budget	RELATING TO THE STATE BUDGET.	Appropriates funds for the operating and capital improvement budget of the Executive Branch for fiscal years 2025-2026 and 2026-2027. Effective 7/1/2050. (SD1)	S 4/21/2025: The Conference committee recommends that the measure be PASSED, WITH AMENDMENTS. The votes of the Senate Conference Managers were as follows: 13 Aye(s): Senator(s) Dela Cruz, Moriwaki, Aquino, DeCoite, Elefante, Hashimoto, Inouye, Kanuha, Kidani, Kim, Lee, C., Wakai, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	NAKAMURA (Introduced by request of another party)	WAM	SB473	Active	Monitor
8	HB472 HD1 SD2	Digitized Identification Cards; Valid Identification	RELATING TO DIGITAL IDENTIFICATION.	Allows digitized identification cards to be accepted as a valid form of identification, under certain conditions. Authorizes state and county law enforcement agencies to accept a digitized identification card as proof of a person's identity beginning 7/1/2027. Effective 7/1/2077. (SD2)	H 4/22/2025: Conference Committee Meeting will reconvene on Wednesday 04-23-25 3:30PM in conference room 325.	LEE, M., AMATO, BELATTI, HASHEM, HOLT, IWAMOTO, KEOHOKAPU-LEE LOY, KITAGAWA, KUSCH, LOWEN, MARTEN, MIYAKE, OLDS, PIERICK, SAYAMA, TAKAYAMA, TODD, Tam	PSM/CPN, JDC		Active	Monitor
9	SB325 SD1 HD1	Mandatory Tax Credit; Emergency and Budget Reserve Fund; Other Post-Employment Benefits Trust Fund; Constitution; Appropriation	RELATING TO THE GENERAL FUND.	Provides a tax credit to taxpayers and makes deposits to the emergency and budget reserve fund and other post-employment benefits trust fund pursuant to article VII, section 6, of the Hawaii State Constitution. Appropriates funds. Effective 7/1/3000. (HD1)	H 4/21/2025: Received notice of Senate conferees (Sen. Com. No. 848).	DELA CRUZ	FIN		Active	Monitor
10	SB1651 SD1 HD2	Public Meetings; Board Packets; Notice	RELATING TO PUBLIC MEETINGS.	Requires board packets to be posted at least two full business days before a public meeting. Requires boards to provide notice to persons who have requested notification of meetings at the time the board packet is made available for public inspection. Effective 7/1/3000. (HD2)	S 4/22/2025: Conference committee meeting scheduled for 04-24-25 9:30AM; Conference Room 016.	RHOADS	LAB, JHA		Active	Monitor

A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to maintain the
2 employees' retirement system of the State of Hawaii's (the
3 "system") federal tax qualification requirements by conforming
4 chapter 88, Hawaii Revised Statutes, to the updated requirements
5 of the Internal Revenue Code of 1986, as amended, regarding
6 automatic disbursements, including required minimum
7 distributions, by the SECURE 2.0 Act of 2022.

8 SECTION 2. Section 88-74.7, Hawaii Revised Statutes, is
9 amended to read as follows:

10 **"§88-74.7 Commencement of benefits on required beginning**
11 **date.** (a) The purpose of this section is to provide for
12 distribution of benefits in accordance with a reasonable and
13 good faith interpretation of section 401(a)(9) of the Internal
14 Revenue Code. Section 401(a)(9) of the Internal Revenue Code
15 requires that the "entire interest" of a member be distributed
16 or that distribution of the member's benefits begin no later
17 than the member's "required beginning date"[-], as defined in



1 section 401(a)(9) of the Internal Revenue Code of 1986, as
2 amended.

3 ~~[(b) For the purposes of this section, "required beginning~~
4 ~~date" means April 1 of the calendar year following the calendar~~
5 ~~year in which a member terminates service or attains age seventy~~
6 ~~and one-half, whichever is later.~~

7 ~~(e)]~~ (b) A member or former member's accumulated
8 contributions or hypothetical account balance, as defined in
9 section 88-311, shall be paid to the member or former member, or
10 payment of the benefits payable under part II, VII, or VIII of
11 this chapter shall commence, no later than the member's or
12 former member's required beginning date. The payment or
13 payments shall be made on, or beginning no later than, the
14 member's or former member's required beginning date even if the
15 member or former member does not apply for payment or file a
16 retirement application.

17 ~~[(d)]~~ (c) If, by a member's or former member's required
18 beginning date:

19 (1) The member or former member's accumulated
20 contributions or hypothetical account balance, as



1 defined in section 88-311, are not paid to the member
2 or former member; or

3 (2) Payment of the benefits payable under part II, VII, or
4 VIII of this chapter do not commence,
5 the system shall pay the service retirement benefits for which
6 the member or former member is eligible pursuant to part II,
7 VII, or VIII of this chapter, as applicable, retroactive to the
8 member's or former member's required beginning date with regular
9 interest.

10 [~~(e)~~] (d) If the system does not receive a written
11 election from the member or former member under section 88-83,
12 88-283, or 88-333, as applicable, prior to the later of the
13 member's or former member's required beginning date or sixty
14 days following the receipt by the member or former member of
15 notice from the system that the member or former member is
16 required to make an election, the following election shall be
17 deemed to have been made as of the member or former member's
18 required beginning date:

19 (1) If the member or former member is unmarried or has no
20 reciprocal beneficiary, the member or former member



1 shall be deemed to have elected the maximum retirement
2 allowance; or

3 (2) If the member or former member is married or has a
4 reciprocal beneficiary, the member or former member
5 shall be deemed to have elected option 3 under section
6 88-83, or option A under section 88-283, as
7 applicable, and to have designated the member's or
8 former member's spouse or reciprocal beneficiary as
9 the member's or former member's beneficiary;

10 provided that if the system receives the written election after
11 the member's or former member's required beginning date, but
12 within sixty days following receipt by the member or former
13 member of notice from the system that the member or former
14 member is required to make the election, the written election
15 shall apply, and the member's or former member's retirement
16 benefit shall be recomputed, based on the written election,
17 retroactive to the member or former member's required beginning
18 date. The amount of any underpayment resulting from recomputing
19 the benefit shall bear regular interest. If recomputing the
20 benefit results in an overpayment, payments shall be adjusted so



1 that the actuarial equivalent of the benefit to which the member
2 or former member was correctly entitled shall be paid.

3 ~~[(f)]~~ (e) If the system does not have current information
4 about the member's or former member's marital or reciprocal
5 beneficiary status at the time of a deemed election, the
6 following presumptions shall apply:

- 7 (1) If the member or former member was married or had a
8 reciprocal beneficiary at the time the member or
9 former member last provided information to the system
10 about the member's or former member's marital or
11 reciprocal beneficiary status, it shall be presumed
12 that the member or former member is still married to
13 the same spouse or is in the same reciprocal
14 beneficiary relationship. If the system does not have
15 information as to the age of the spouse or reciprocal
16 beneficiary, the spouse or reciprocal beneficiary
17 shall be presumed to be forty years younger than the
18 member or former member for purposes of computing the
19 member's or former member's benefit; and
- 20 (2) If the member or former member was unmarried and did
21 not have a reciprocal beneficiary at the time the



1 member or former member last provided information to
2 the system about the member or former member's marital
3 status, it shall be presumed that the member or former
4 member is married and that the spouse of the member or
5 former member is forty years younger than the member
6 or former member.

7 ~~[(g)]~~ (f) The presumptions in subsection ~~[(f)]~~ (e) shall
8 cease to apply when the member or former member provides the
9 system with current information as to the member's or former
10 member's marital or reciprocal beneficiary status and the age of
11 the member or former member's spouse or reciprocal beneficiary,
12 if any, on the member's or former member's required beginning
13 date. The information shall be provided in a form satisfactory
14 to the system. At that time, the member's or former member's
15 retirement allowance shall be recomputed, retroactive to the
16 member's or former member's required beginning date, based on
17 the updated information; provided that, except as provided in
18 subsection ~~[(e)]~~ (d), the member or former member shall not be
19 permitted to change the member's or former member's retirement
20 allowance option election or beneficiary; provided further that
21 the benefit being paid to any member or former member who, on



1 the member's or former member's required beginning date, was
2 unmarried and did not have a reciprocal beneficiary, but who was
3 deemed to elect option 3 or option A with an assumed spouse or
4 reciprocal beneficiary, shall be converted to the maximum
5 retirement allowance retroactive to the member's or former
6 member's required beginning date. The amount of any
7 underpayment resulting from recomputing the benefit shall bear
8 regular interest. If recomputing the benefit results in an
9 overpayment, payments shall be adjusted so that the actuarial
10 equivalent of the benefit to which the member or former member
11 was correctly entitled shall be paid.

12 ~~[(h)]~~ (g) If the system cannot locate the member or former
13 member, the member's or former member's benefit shall be payable
14 only until the end of the member's or former member's life
15 expectancy, as determined at the member's or former member's
16 required beginning date. If the member or former member has not
17 by that time made a claim for benefits, the member or former
18 member shall be deemed to be deceased at that time. Interest
19 under subsection ~~[(d)]~~ (c) shall cease on benefits presumed to
20 be abandoned property, pursuant to part I of chapter 523A, upon



1 payment of the property to the administrator under part I of
2 chapter 523A.

3 ~~[(i)]~~ (h) Rules necessary for the purposes of this section
4 shall be adopted as provided in section 88-22.5."

5 SECTION 3. Section 88-321, Hawaii Revised Statutes, is
6 amended by amending subsection (b) to read as follows:

7 "(b) Notwithstanding any other law to the contrary:

8 (1) A class C member who returns to service after June 30,
9 2006, and who does not return to service as a class A
10 or class B member shall become a class H member upon
11 return to service; provided that, if the member is a
12 former class A or class B member who received a refund
13 of contributions picked up and paid by the member's
14 employer pursuant to section 88-46(b), the member may
15 not become a class H member and shall return to
16 service as a class C member, unless the refund was
17 made pursuant to section 88-96 or 88-271(b);

18 (2) A class A or a class B member, who returns to service
19 after June 30, 2006, but does not have vested benefit
20 status as provided in section 88-96(b) and who does
21 not return to service as a class A or class B member,



1 shall become a class H member upon return to service
2 and the member's credited service as a class A or B
3 member shall be converted to class C credited service.

4 The system shall return to the member the member's
5 accumulated contributions if the member's accumulated
6 contributions are \$1,000 or less at the time of
7 distribution. If the member's accumulated
8 contributions for the class A or B credited service
9 that was converted to class C credited service are
10 greater than \$1,000 and the member does not make
11 written application, contemporaneously with the
12 member's return to service, for return of such
13 contributions, the member, except as provided by
14 section 88-341, may not withdraw the member's
15 accumulated contributions for the class A or B
16 credited service that was converted to class C
17 credited service until the member retires or ~~[attains~~
18 ~~age sixty-two;]~~ pursuant to sections 88-22.5 and
19 88-74.7;

- 20 (3) A class A member who returns to service after June 30,
21 2008, with vested benefit status and who does not



1 return to service as a class B member shall return to
2 service as a class A member; and
3 (4) A class B member who returns to service after June 30,
4 2008, with vested benefit status and who does not
5 return to service as a class B member shall return to
6 service as a class A member."

7 SECTION 4. Section 88-341, Hawaii Revised Statutes, is
8 amended by amending subsection (a) to read as follows:

9 "(a) Any class H member who ceases to be an employee and
10 who became a member before July 1, 2012, and has fewer than five
11 years of credited service, excluding unused sick leave, or who
12 becomes a member after June 30, 2012, and has fewer than ten
13 years of credited service, excluding unused sick leave, shall,
14 upon application to the board, be paid all of the former
15 employee's accumulated contributions, and the former employee's
16 membership shall thereupon terminate and all credited service
17 shall be forfeited; provided that an individual shall not be
18 paid the individual's accumulated contributions if either:

19 (1) The individual becomes an employee again within
20 fifteen calendar days from the date the individual
21 ceased to be an employee; or



1 (2) At the time the application for return of accumulated
2 contributions is received by the board, the individual
3 has become an employee again.

4 Regular interest shall be credited to the former employee's
5 account until the former employee's accumulated contributions
6 are withdrawn; provided that the former employee's membership
7 shall not continue after the fourth full year following the
8 calendar year in which the individual's employment terminates.

9 If the former employee does not become an employee again and has
10 not withdrawn the former employee's accumulated contributions,
11 the system shall return the former employee's accumulated
12 contributions to the former employee [~~as seen as possible after~~
13 ~~the later of: (A) the former employee attaining age sixty-two,~~
14 ~~or (B) the termination of the former employee's membership.]~~
15 pursuant to sections 88-22.5 and 88-74.7."

16 SECTION 5. Statutory material to be repealed is bracketed
17 and stricken. New statutory material is underscored.

18 SECTION 6. This Act shall take effect upon its approval.



Report Title:

Employees' Retirement System; Required Beginning Dates;
Automatic Payments

Description:

Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended. (HD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER
REPORTING REVIEW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to extend the
2 deadline for the pre-payment and reporting of employer
3 contributions by departments or agencies of the State or
4 counties that failed to provide the information required by the
5 employees' retirement system in the required format.

6 SECTION 2. Section 88-103.7, Hawaii Revised Statutes, is
7 amended as follows:

8 1. By amending subsection (c) to read:

9 "(c) If a department or agency of the State or county
10 fails to furnish the system with the information required
11 pursuant to this section in the format required by the system,
12 the State or county shall pay to the system, on the first day of
13 the fiscal year [~~following~~] that is one year after the end of
14 the fiscal year in which the failure to furnish the required
15 information occurred, an amount equal to the employer
16 contributions payable by the State or county, relative to the



1 department or agency that is not in compliance with this
2 section, during the fiscal year in which the failure to furnish
3 the required information occurred. This amount shall be applied
4 to contributions required under section 88-124 for the State and
5 section 88-126 for the counties."

6 2. By amending subsection (f) to read:

7 "(f) The system shall annually submit to the department of
8 budget and finance and the legislature, not later than twenty
9 days prior to the convening of each regular session, a report
10 that details the following for the [~~current~~] previous fiscal
11 year:

12 (1) Any department or agency of the state or counties that
13 failed to comply with this section; and

14 (2) Any amounts required to be paid under subsection (c),
15 including the anticipated amounts payable in the
16 upcoming fiscal year, and identification of any state
17 budget programs that may be affected."

18 SECTION 3. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.

20 SECTION 4. This Act shall take effect upon its approval.



Report Title:

Employees' Retirement System; Employer Reporting

Description:

Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year. (HD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



MINUTES OF THE MEETING OF THE
LEGISLATIVE COMMITTEE OF THE
BOARD OF TRUSTEES OF THE
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

FEBRUARY 13, 2025

CITY FINANCIAL TOWER
201 MERCHANT STREET, SUITE 1200
HONOLULU, HAWAII 96813

Trustees present: Dr. Genevieve Ley, Vice Chair (former), Chair (elected)
(by teleconference) Mr. Bennett Yap, Chair (former), Vice Chair (elected)
Mr. David Louie
Mr. Lance Mizumoto

Staff present: Mr. Thomas Williams, Executive Director
(City Financial Tower Ms. Gail Strohl, Deputy Executive Director
by teleconference) Mr. James Greubel, Program Specialist
Ms. Kristin Varela, Chief Investment Officer
Ms. Shanna Sakagawa, Program Specialist
Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant
Ms. Lori Kim, Administrative Assistant
Ms. Andrea Gasper, Administrative Assistant

Attorney present: Ms. Jenny Nakamoto, Deputy Attorney General
(by teleconference) Ms. Lori Tanigawa, Deputy Attorney General
Ms. Elmira Tsang, Deputy Attorney General
Ms. Diane Wong, Deputy Attorney General

Public present: Mr. John
(by teleconference)

QUORUM/CALL TO ORDER A quorum being present (Chair Yap, Vice Chair Ley, and Trustees Louie and Mizumoto), Chair Yap called the meeting of the Legislative Committee (Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 2:00 p.m. and requested each Trustee identify themselves and confirm that they are the only ones present at their remote location while attending the meeting. Each of the Trustees present confirmed same. Chair Yap reminded the Committee to please be sure that they are visible on their video cameras and that they remain on while the meeting is in session.

PUBLIC COMMENT Chair Yap called for public comment. There was no public attending in person, one (1) person attended by teleconference, however, there was no public comment. There was also no written public testimony received for this Committee meeting.

DISCUSSION AND ELECTION OF CHAIR AND VICE CHAIR OF THE LEGISLATIVE COMMITTEE Chair Yap presented for discussion by the Committee, the election of Chair and Vice Chair of the Legislative Committee. Chair Yap nominated Vice Chair Ley as Chair.
On a motion made by Chair Yap, seconded by Vice Chair Ley, and unanimously carried, the Committee elected Vice Chair Ley as the new Chair of the Legislative Committee.

REVIEW AND DISCUSS THE
LEGISLATIVE COMMITTEE
CHARTER TO INCLUDE
LEGISLATIVE COMMITTEE
PERFORMANCE
ASSESSMENT, AND REVIEW
OF PRIOR YEAR'S
LEGISLATIVE COMMITTEE
ACTIVITIES

REVIEW AND DISCUSS THE
2025 LEGISLATIVE BILLS
WHICH MAY IMPACT THE
EMPLOYEE'S RETIREMENT
SYSTEM, A LIST OF WHICH
IS ATTACHED HERETO AS
SCHEDULE A

IDENTIFICATION AND
DISCUSSION OF FUTURE
LEGISLATIVE PROPOSALS
DETERMINED TO BE NECESSARY
OR DESIRABLE FOR THE SYSTEM'S
INVESTMENTS, ADMINISTRATION,
AND/OR OPERATIONS

APPROVAL OF MINUTES
- FEBRUARY 2, 2024

ADJOURNMENT

REDACTED SIGNATURE

Thomas Williams
Executive Director

TW:dkik

The newly elected Chair Ley presided over the remainder of the meeting and asked the Committee for nominations for Vice Chair of the Legislative Committee. Trustee Mizumoto nominated former Chair Yap as Vice Chair.

On a motion made by Trustee Mizumoto, seconded by Chair Ley, and unanimously carried, the Committee elected Trustee Yap as Vice Chair of the Legislative Committee.

Chair Ley presented for review, discussion, and approval by the Committee, the Legislative Committee Charter to Include Legislative Committee Performance Assessment.

On a motion made by Vice Chair Yap, seconded by Trustee Mizumoto, and unanimously carried, the Committee accepted the Legislative Committee Charter as presented with no changes and the Committee's Performance Assessment for 2024 that will be presented to the Board for approval at its next meeting. (The Charter is attached to these minutes for clarification.)

Program Specialist (PS) James Greubel presented and discussed with the Committee the Legislative Bills which may impact the Employees' Retirement System for the 2025 Legislative Session and reviewed the list of ERS Initiated, Membership and Benefits Related, and Miscellaneous 2025 Legislative Bills, as well as ERS's positions on each Bill.

After review and discussion of the list of Bills, the Committee requested a change to the following ERS Position:

Membership & Benefits Related

- HB 214, Relating to Government. Change in ERS Position from Monitor to PROVIDE COMMENTS.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, the Committee accepted and reaffirmed the ERS Initiated, Membership and Benefits Related, and Miscellaneous Related 2025 Legislative Bills that included recommended positions to be taken by the Board with the change as noted, and will be presented to the Board for approval. (The lists presented are attached, with the change, to these minutes for clarification.)

Chair Ley presented to the Committee a request for Identification and Discussion of Future Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations. The Committee had no suggested Potential Legislative Proposals for Future Legislation Relating to the Employees' Retirement System. Chair Ley suggested the Committee contemplate future proposals that could be shared for discussion at a later time.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, the Committee approved the Minutes of the February 2, 2024, meeting as presented.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, Chair Chan adjourned the meeting at 2:51 p.m.



Employees' Retirement System of the State of Hawaii
BOARD OF TRUSTEES
LEGISLATIVE COMMITTEE CHARTER

I. PURPOSE

The Legislative Committee (“Committee”) of the Employees’ Retirement System (“ERS”) of the State of Hawaii is a committee of the Board of Trustees (“Board”). Its primary function is to assist the Board in fulfilling its fiduciary oversight responsibilities by reviewing and advising on recommendations on proposed legislation.

II. COMMITTEE MEMBERSHIP

The Committee shall consist of no fewer than three (3) trustees. The members of the Committee shall be appointed by the Board. The members of the Committee shall be appointed for a one-year term and shall serve for such term or terms as the Board may determine or until earlier resignation. The Board may remove any member from the Committee at any time with or without cause.

III. MEETINGS

The Committee shall meet at least one (1) time a year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee may invite such members of management and advisors to its meetings as it deems appropriate. The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

IV. AUTHORITY AND RESPONSIBILITIES

The members of the Committee shall elect its Chairperson and Vice Chairperson.



Employees' Retirement System of the State of Hawaii
BOARD OF TRUSTEES
LEGISLATIVE COMMITTEE CHARTER

The Committee shall have the following authority and responsibilities regarding ERS Legislation:

- To review and approve annually the ERS's goals and objectives applicable to the legislative process.
- To review proposed legislation introduced by the ERS and by other parties, and to assign and provide direction for the Executive Director and Deputy Executive Director on priorities and actions to successfully support the legislative goals and responsibilities of the ERS.
- To recommend support or opposition of proposed legislation to the full Board for its consideration.

V. OUTSIDE ADVISORS

The Committee shall have the authority, in its sole discretion, to obtain the advice of any ERS consultant or ERS service provider as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall have the authority, in its sole discretion, to obtain the advice and assistance of ERS's legal counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall not be required to implement or act consistently with the advice or recommendations of its consultant, legal counsel or other advisor to the Committee, and the authority granted in this Charter shall not affect the ability or obligation of the Committee to exercise its own judgment in fulfillment of its duties under this Charter. The consultant(s), outside counsel and any other advisors retained by, or providing advice to, the Committee (other than the ERS's in-house counsel) shall be independent as determined in the discretion of the Committee.



**Employees' Retirement System of the State of Hawaii
BOARD OF TRUSTEES
LEGISLATIVE COMMITTEE CHARTER**

VI. PERFORMANCE EVALUATION

The Committee shall conduct an annual evaluation of the performance of its duties under this charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

Adopted and Approved by the Board of Trustees on February 13, 2017, August 10, 2020, April 11, 2022, March 13, 2023, March 11, 2024

Accepted by the Governance Policy Committee: March 28, 2022, March 7, 2023

Revised and Accepted by the Legislative Committee: August 10, 2020, February 7, 2022, January 31, 2023, February 2, 2024, Feb 13, 2025

ERS Initiated as of 2/6/2025										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
1	HB1041	Employees' Retirement System; Required Beginning Dates; Automatic Payments	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB1360	Active	Support
2	HB1042	Employees' Retirement System; Employer Reporting	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW.	Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB1361	Active	Support
3	SB1360	Employees' Retirement System; Required Beginning Dates; Automatic Payments	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended.	S 2/3/2025: The committee(s) on LBT recommend(s) that the measure be PASSED, UNAMENDED. The votes in LBT were as follows: 5 Aye(s): Senator(s) Aquino, Lee, C., Ihara, Moriwaki, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KOUCHI (Introduced by request of another party)	LBT, WAM	HB1041	Active	Support
4	SB1361	Employees' Retirement System; Employer Reporting	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW.	Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year.	S 2/3/2025: The committee(s) on LBT recommend(s) that the measure be PASSED, UNAMENDED. The votes in LBT were as follows: 5 Aye(s): Senator(s) Aquino, Lee, C., Ihara, Moriwaki, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KOUCHI (Introduced by request of another party)	LBT, WAM	HB1042	Active	Support

Membership & Benefits Related as of 2/6/2025										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
5	HB214	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a school resource officer or investigator in positions identified by the Department of Education or the Department of the Attorney General, respectively, as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators.	H 1/21/2025: Referred to LAB, FIN, referral sheet 1	TAKAYAMA, KILA, KITAGAWA, LA CHICA, MARTEN, MIYAKE, OLDS, SOUZA, TARNAS, TODD	LAB, FIN	SB99	Active	Monitor Provide Comments
6	HB378	Hawaii State Association of Counties Package; Retirement; Pension; Benefits; Police	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program to allow qualified officers who are eligible for retirement to continue working.	H 1/28/2025: The committee(s) on LAB recommend(s) that the measure be deferred.	NAKAMURA (Introduced by request of another party)	LAB, JHA, FIN	SB470	Deferred	Provide Comments
7	HB406	Maui County Council Package; Police; Deferred Retirement	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program for police officers.	H 1/21/2025: Referred to LAB, JHA, FIN, referral sheet 1 Measure was not heard by LAB by the House Triple Referral Deadline 2/5/2025	NAKAMURA (Introduced by request of another party)	LAB, JHA, FIN	SB273	Dead	Provide Comments
8	HB599	Education; School Safety; Resource Officers	RELATING TO SCHOOL SAFETY.	Requires the Department of Education to assign school resource officers to department public schools and charter schools. Encourages the employment of qualified retirees from the local police departments and department of law enforcement. Appropriates funds for these positions.	H 1/21/2025: Referred to EDN, JHA, FIN, referral sheet 2 Measure was not heard by EDN by the House Triple Referral Deadline 2/5/2025	GARCIA, SHIMIZU, WARD, Muraoka	EDN, JHA, FIN	SB1608	Dead	Monitor
9	HB806 HD1	Fireworks; Honolulu Police Department; Department of Law Enforcement; Appropriation; Pension	RELATING TO FIREWORKS.	Appropriates funds for the Honolulu Police Department and Department of Law Enforcement to conduct sting operations on Oahu to enforce fireworks ordinances or laws. Authorizes a court to order the forfeiture of one-half of any pension of an Employees' Retirement System member, former member, or retirant upon conviction of the individual for a felony related to certain uses of prohibited fireworks.	H 2/4/2025: Bill scheduled to be heard by JHA on Friday, 02-07-25 2:05PM in House conference room 325 VIA VIDEOCONFERENCE.	MATAYOSHI, AMATO, CHUN, GARRETT, IWAMOTO, KILA, KITAGAWA, LA CHICA, LAMOSAO, LEE, M., LOWEN, MARTEN, MIYAKE, OLDS, PERRUSO, PIERICK, POEPOE, SAYAMA, TAKAYAMA, TAKENOUCHI, TAM, TARNAS, TODD	LAB, JHA, FIN		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
10	HB813	Public Employees; Employees' Retirement System; Credited Service; Retirement; Appropriation	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service from ten years to five years qualified Tier 2 employee's retirement system members must have to be eligible for vested benefit status for service retirement allowance purposes. Appropriates funds.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	MATAYOSHI, CHUN, LEE, M., SAYAMA, TAM, TARNAS	LAB, FIN		Active	Support
11	HB841 HD1	DOE; Retirants; Benefits; Exemption; Teachers; Difficult-to-Fill Positions	RELATING TO RETIRED TEACHERS.	Requires retirants rehired as teachers or administrators in teacher shortage areas or in difficult-to-fill positions to be paid at least the minimum salary for their experience and qualifications. Prohibits rehired retirants from receiving additional employment benefits. Directs the Department of Education to adopt rules to identify teacher shortage areas and difficult-to-fill positions.	H 2/3/2025: Passed Second Reading as amended in HD 1 and referred to the committee(s) on LAB with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Ward excused (2).	GARRETT, AMATO, GRANDINETTI, IWAMOTO, KAHALOA, KEOHOKAPU-LEE LOY, KILA, LAMOSAO, MARTEN, MATSUMOTO, MIYAKE, PERRUSO, REYES ODA, SOUZA, TAKAYAMA, TARNAS	EDN, LAB, FIN	SB1546	Active	Monitor changed to Provide Comments
12	HB1082	ERS; Credited Service; Benefits; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Increases employer contributions to offset the resulting liability.	H 1/23/2025: Referred to LAB, FIN, referral sheet 3	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB1401	Active	Support
13	HB1134	DLE; ATG; ERS; Retirees; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or the Department of Law Enforcement as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators.	H 1/23/2025: Referred to LAB, FIN, referral sheet 3	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB1453	Active	Monitor
14	HB1183 HD1	Department of Law Enforcement; Retirement for Public Officers and Employees; Allowances; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	H 2/4/2025: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JHA with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Kong, Ward excused (3).	SAYAMA, KILA, KITAGAWA, LAMOSAO, MARTEN, TAKAYAMA, WOODSON	LAB, JHA, FIN		Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
15	HB1388	Department of Law Enforcement; Department of the Attorney General; Employees' Retirement System; Retirees; Benefits; Investigators; Report	RELATING TO RETIRANTS.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction to include in the director's annual report to the Legislature, details on the employment of retirants as investigators.	H 1/27/2025: Referred to LAB, FIN, referral sheet 4	SAYAMA, GARRETT, HOLT, KILA, LAMOSAO, LEE, M., MARTEN, MIYAKE, TAKAYAMA, TARNAS, TODD	LAB, FIN		Active	Provide Comments
16	SB99	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a school resource officer or investigator in positions identified by the Department of Education or the Department of the Attorney General, respectively, as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators.	S 1/16/2025: Referred to LBT, WAM.	ELEFANTE, AQUINO, CHANG, FEVELLA, GABBARD, HASHIMOTO, MCKELVEY, MORIWAKI, Fukunaga, Kanuha	LBT, WAM	HB214	Active	Monitor
17	SB175	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age.	S 1/28/2025: The committee(s) on JDC recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDC were as follows: 4 Aye(s): Senator(s) Rhoads, Gabbard, Chang, San Buenaventura; Aye(s) with reservations: none ; 1 No(es): Senator(s) Awa; and 0 Excused: none.	RHOADS, CHANG, GABBARD, SAN BUENAVENTURA	JDC, WAM		Active	Monitor
18	SB273	Maui County Council Package; Police; Deferred Retirement	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program for police officers.	S 1/21/2025: Referred to LBT/PSM, WAM.	KOUCHI (Introduced by request of another party)	LBT/PSM, WAM	HB406	Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
19	SB442	ATG; ERS; HDOA; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System (ERS) and without loss or interruption of benefits provided by the ERS or under chapterÂ 88, HRS, if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or an excluded management position identified by the Department of Agriculture as a labor shortage or difficulttofill position, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators pursuant to this measure.	S 1/21/2025: Referred to LBT, WAM/JDC.	DELA CRUZ, AQUINO, CHANG, HASHIMOTO, KIDANI, Moriwaki, San Buenaventura	LBT, WAM/JDC		Active	Monitor
20	SB470	Hawaii State Association of Counties Package; Retirement; Pension; Benefits; Police	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program to allow qualified officers who are eligible for retirement to continue working.	S 2/3/2025: The committee on PSM deferred the measure.	KOUCHI (Introduced by request of another party)	LBT/PSM, WAM	HB378	Dead	Provide Comments
21	SB730	DLE; Retirement for Public Officers and Employees; Allowances; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Adds definitions for certain Department of Law Enforcement employees. Establishes guidance for the computation of retirement benefits for the Director of Law Enforcement, Deputy Director of the Department of Law Enforcement, Sheriff Division Investigator, Sheriff, and Department of Law Enforcement Investigator.	S 2/4/2025: The committee(s) on LBT will hold a public decision making on 02-07-25 3:15PM; CR 224 & Videoconference.	DECOITE (Introduced by request of another party)	PSM/LBT, WAM		Active	Provide Comments
22	SB731	DLE; AG; ERS; DHRD; Counties; Retirees; Benefits; Investigators; Reports	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.	S 1/23/2025: Referred to LBT, WAM/JDC.	DECOITE (Introduced by request of another party)	LBT, WAM/JDC		Active	Provide Comments
23	SB1401	ERS; Credited Service; Benefits; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Increases employer contributions to offset the resulting liability.	S 1/27/2025: Referred to LBT, WAM.	KOUCHI (Introduced by request of another party)	LBT, WAM	HB1082	Active	Support

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
24	SB1453	DLE; ATG; ERS; Retirees; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or the Department of Law Enforcement as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators.	S 1/27/2025: Referred to LBT, WAM/JDC.	KOUCHI (Introduced by request of another party)	LBT, WAM/JDC	HB1134	Active	Monitor
25	SB1546	DOE; Retirants; Benefits; Exemption; Teachers; Difficult-to-Fill Positions	RELATING TO RETIRED TEACHERS.	Requires retirants rehired as teachers or administrators in teacher shortage areas or in difficult-to-fill positions to be paid at least the minimum salary for their experience and qualifications. Prohibits rehired retirants from receiving additional employment benefits. Directs the Department of Education to adopt rules to identify teacher shortage areas and difficult-to-fill positions.	S 1/27/2025: Referred to EDU, WAM.	KIM, CHANG, FEVELLA, GABBARD, HASHIMOTO, INOUE, KIDANI, MCKELVEY, RICHARDS, SAN BUENAVENTURA	EDU, WAM	HB841	Active	Monitor
26	SB1608	Education; School Safety; Resource Officers	RELATING TO SCHOOL SAFETY.	Requires the Department of Education to assign school resource officers to department public schools and charter schools. Encourages the employment of qualified retirees from the local police departments and department of law enforcement. Appropriates funds for these positions.	S 1/27/2025: Referred to EDU/PSM, WAM.	DECORTE	EDU/PSM, WAM	HB599	Active	Monitor

Miscellaneous as of 2/6/2025 (removed companion bills)										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
27	HB50	State Government; Boards and Commissions; Employment Decisions	RELATING TO STATE GOVERNMENT.	Authorizes boards and commissions to make employment decisions related to its officers and employees without the approval of the head of the department to which the board or commission is administratively attached.	H 1/28/2025: The committee(s) on LAB recommend(s) that the measure be deferred.	GARRETT	LAB, JHA, FIN	SB444	Deferred	Monitor
28	HB130	Office of Information Practices; Public Records; Costs; Waiver	RELATING TO FEES FOR PUBLIC RECORDS UNDER CHAPTER 92F.	Imposes a cap on charges for searching for, reviewing, and segregating government records under the Uniform Information Practices Act. Provides for a waiver of fees in certain circumstances when the public interest is served by a government record's disclosure.	H 1/27/2025: Re-referred to JHA, FIN, referral sheet 5	TARNAS, BELATTI, CHUN, GRANDINETTI, IWAMOTO, KAPELA, KITAGAWA, MARTEN, PERRUSO, PIERICK, POEPOE, REYES ODA, SOUZA, TAKAYAMA, WARD	JHA, FIN	SB863	Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
29	HB131	Research; Office of Information Practices; Government Records; Disclosure	RELATING TO RESEARCH.	Allows agencies to disclose government records to researchers for certain research purposes.	H 1/28/2025: The committee on JHA recommend that the measure be PASSED, UNAMENDED. The votes were as follows: 8 Ayes: Representative(s) Tarnas, Poepoe, Belatti, Kahaloa, Perruso, Takayama, Garcia, Shimizu; Ayes with reservations: none; Noes: none; and 3 Excused: Representative(s) Cochran, Hashem, Todd.	TARNAS, BELATTI, GRANDINETTI, IWAMOTO, KAPELA, KITAGAWA, MARTEN, PERRUSO, PIERICK, POEPOE, SOUZA, TAM	JHA		Active	Monitor
30	HB167	Hazard Pay; Public State and County Employees	RELATING TO HAZARD PAY.	Authorizes differentials in pay for state and county employees who are exposed temporarily to unusually hazard working conditions, under certain conditions.	H 1/21/2025: Referred to LAB, FIN, referral sheet 1	SAYAMA (Introduced by request of another party)	LAB, FIN		Active	Monitor
31	HB300	State Budget	RELATING TO THE STATE BUDGET.	Appropriates funds for the operating and capital improvement budget of the Executive Branch for fiscal years 2025-2026 and 2026-2027.	H 1/21/2025: Referred to FIN, referral sheet 1	NAKAMURA (Introduced by request of another party)	FIN	SB473	Active	Monitor
32	HB403	Kauai County Council Package; Sunshine Law; Boards; Members; Informational Meeting; Presentation; Board Business	RELATING TO THE SUNSHINE LAW.	Authorizes any member of a board to attend an informational meeting or presentation on matters relating to board business; provided that the meeting or presentation is not specifically and exclusively organized for or directed toward members of the board. Repeals the requirement of a subsequent report of attendance and the matters presented and discussed that related to board business at the informational meeting or presentation.	H 1/21/2025: Referred to JHA, referral sheet 1	NAKAMURA (Introduced by request of another party)	JHA	SB270	Active	Monitor
33	HB618	Hazard Pay Bonus; Coronavirus Disease 2019; Collective Bargaining; Units (5), (6), (7); Appropriations	RELATING TO HAZARD PAY BONUS.	Appropriates funds for a one-time hazard pay bonus to state officers and employees in bargaining units 5, 6, and 7, and their excluded counterparts under certain conditions.	H 1/21/2025: Referred to LAB, EDN/HED, FIN, referral sheet 2 Measure was not heard by LAB by the House Triple Referral Deadline 2/5/2025	WOODSON, AMATO, BELATTI, CHUN, GRANDINETTI, IWAMOTO, KAHALOA, KILA, LA CHICA, LOWEN, MARTEN, MORIKAWA, PERRUSO, POEPOE, REYES ODA, TARNAS	LAB, EDN/HED, FIN	SB181	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
34	HB770	Continuous Legislative Session; Constitutional Amendment; Constitutional Repeal	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature. Requires the Legislature to convene at least once each month. Repeals language regarding special sessions, adjournment, and recesses. Creates a 2-year deadline for a bill to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Requires the passage of the legislative budget within 45 days before the end of each fiscal year. Prohibits members of the legislature from holding any position of employment in the private sector during their term. Authorizes members to serve in the United States military reserves, National Guard, or hold any lawful position of government employment, subject to certain current ethical limitations. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2028 regular session, unless those recommendations are amended by law.	H 1/21/2025: Referred to LMG, JHA, FIN, referral sheet 2 Measure was not heard by LMG by the House Triple Referral Deadline 2/5/2025	BELATTI, AMATO, GRANDINETTI, HUSSEY, KAPELA, PERRUSO, REYES ODA, TAM	LMG, JHA, FIN	SB733	Dead	Monitor
35	HB1425	Working Group; Year-Round Legislative Session; LRB; Report; Appropriation	RELATING TO THE LEGISLATURE.	Establishes a temporary working group to study the feasibility of transitioning the Hawaii State Legislature's regular session from one that meets for 3.5 months from mid-January to early May, to one that meets on a year-round basis. Requires the Legislative Reference Bureau to provide administrative support to the working group. Requires report to Legislature. Appropriates moneys.	H 1/31/2025: Bill scheduled to be heard by LMG on Wednesday, 02-05-25 2:00PM in House conference room 430 VIA VIDEOCONFERENCE.	NAKAMURA	LMG, FIN	SB1514	Active	Monitor
36	SB325	Mandatory Tax Credit; Emergency and Budget Reserve Fund; Other Post-Employment Benefits Trust Fund; Constitution; Appropriations	RELATING TO THE GENERAL FUND.	Provides a tax credit to taxpayers and makes deposits to the emergency and budget reserve fund and other post-employment benefits trust fund pursuant to article VII, section 6, of the Hawaii State Constitution. Appropriates funds.	S 1/21/2025: Referred to WAM.	DELA CRUZ	WAM		Active	Monitor
37	SB343	DHRD; Counties; Public Employees; Temporary Hazard Pay	RELATING TO HAZARD PAY.	Allows the Director of Human Resources Development and the Director's county counterparts, with the approval of the Civil Service Commission in the case of the county, to grant temporary hazard pay to public employees.	S 1/21/2025: Referred to LBT, WAM.	AQUINO	LBT, WAM		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
38	SB381	Public Agency Meetings and Records; Sunshine Law; Open Deliberation; Open Meeting; Appointment; Selection; Head of a State Division or Agency; Voting	RELATING TO PUBLIC AGENCY MEETINGS.	Requires appointments and selections of heads of state divisions and agencies that require a board approval to be made through a publicly established process and timeline. Requires the approval of the process and timeline to appoint or select a new head of a state division or agency to be determined in an open meeting. Requires that votes to appoint or select heads of state divisions and agencies be conducted in an open meeting. Provides that any vote to appoint or select a head of a state division or agency cast in violation of the foregoing shall be invalid.	S 2/4/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 3 Aye(s): Senator(s) McKelvey, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 2 Excused: Senator(s) Gabbard, Fevella.	MCKELVEY, CHANG, DECORTE, GABBARD, Fevella	GVO, JDC		Active	Monitor
39	SB406	Copies of Public Records; Costs and Fees	RELATING TO COPYING FEES.	Prohibits the cost of reproducing government records from exceeding 5 cents per page, sheet, or fraction thereof, with exceptions.	S 1/30/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Gabbard, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Fevella.	RHOADS	GVO, JDC/WAM		Active	Provide Comments
40	SB418	AG; Regulatory Review Program; Hawaii Administrative Rules; Reports; Rules; Appropriations	RELATING TO REGULATORY SUNSET REVIEW IN HAWAII.	Establishes a regulatory review program overseen by the Department of the Attorney General to evaluate all Hawaii Administrative Rules adopted by state agencies and identify any rules that should be retained, modified or repealed. Requires each state agency to review 20 per cent of their rules every year and submit a report to the Department of the Attorney General. Automatically repeals administrative rules at the end of each 5-year review cycle for any state agency that fails to comply, unless the review cycle is extended by the Legislature. Requires the Department of the Attorney General to notify the Governor and Legislature of any noncompliance by a state agency, adopt rules, submit annual reports to the Legislature and Governor. Appropriates funds.	S 1/30/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Gabbard, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Fevella.	MCKELVEY, CHANG, FEVELLA, HASHIMOTO, RHOADS, SAN BUENAVENTURA, Gabbard	GVO, WAM/JDC		Active	Monitor
41	SB645	Public Service; Vacancies; State Budget	RELATING TO VACANT STATE POSITIONS.	Requires that state public service positions vacant for longer than 2 years be removed from the state budget.	S 1/23/2025: Referred to LBT/GVO, WAM.	FEVELLA	LBT/GVO, WAM		Active	Monitor
42	SB1253	Boards; Commissions; Holdover Member; Limitation	RELATING TO BOARDS AND COMMISSIONS.	Clarifies that the prohibition against board and commission holdover members from holding office beyond the end of the second regular legislative session following the expiration of the member's term of office takes precedence over any conflicting statutes.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	KIM, CHANG, DECOITE, FEVELLA, HASHIMOTO, INOUE, WAKAI, Dela Cruz, Moriwaki	GVO, JDC		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
43	SB1543	External Consultants; Purchasing Agencies; Disclosure Requirements; Spending Caps; Audit; Reports	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Caps the amount each agency can spend on external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires each agency to disclose all contracts with external consultants. Requires annual reports to the Legislature. Requires the Compliance Audit Unit to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	KIM, CHANG, DECOITE, FEVELLA, GABBARD, KIDANI, MCKELVEY, SAN BUENAVENTURA, Dela Cruz, Richards, Wakai	GVO, WAM		Active	Provide Comments
44	SB1599	DHRD; Vacant Positions; Reclassification; Abolishment; Report; General Fund	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than five years. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the general fund.	S 1/27/2025: Referred to LBT, WAM.	INOUYE	LBT, WAM		Active	Monitor
45	SB1651	Public Meetings; Board Packets; Notice	RELATING TO PUBLIC MEETINGS.	Requires board packets to be posted two or more full business days before a public meeting.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	RHOADS	GVO, JDC		Active	Monitor