

MINUTES OF THE MEETING OF THE  
LEGISLATIVE COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE  
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

FEBRUARY 13, 2025

CITY FINANCIAL TOWER  
201 MERCHANT STREET, SUITE 1200  
HONOLULU, HAWAII 96813

Trustees present: Dr. Genevieve Ley, Vice Chair (former), Chair (elected)  
(by teleconference) Mr. Bennett Yap, Chair (former), Vice Chair (elected)  
Mr. David Louie  
Mr. Lance Mizumoto

Staff present: Mr. Thomas Williams, Executive Director  
(City Financial Tower Ms. Gail Strohl, Deputy Executive Director  
by teleconference) Mr. James Greubel, Program Specialist  
Ms. Kristin Varela, Chief Investment Officer  
Ms. Shanna Sakagawa, Program Specialist  
Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant  
Ms. Lori Kim, Administrative Assistant  
Ms. Andrea Gasper, Administrative Assistant

Attorney present: Ms. Jenny Nakamoto, Deputy Attorney General  
(by teleconference) Ms. Lori Tanigawa, Deputy Attorney General  
Ms. Elmira Tsang, Deputy Attorney General  
Ms. Diane Wong, Deputy Attorney General

Public present: Mr. John  
(by teleconference)

QUORUM/CALL TO ORDER A quorum being present (Chair Yap, Vice Chair Ley, and Trustees Louie and Mizumoto), Chair Yap called the meeting of the Legislative Committee (Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 2:00 p.m. and requested each Trustee identify themselves and confirm that they are the only ones present at their remote location while attending the meeting. Each of the Trustees present confirmed same. Chair Yap reminded the Committee to please be sure that they are visible on their video cameras and that they remain on while the meeting is in session.

PUBLIC COMMENT Chair Yap called for public comment. There was no public attending in person, one (1) person attended by teleconference, however, there was no public comment. There was also no written public testimony received for this Committee meeting.

DISCUSSION AND ELECTION OF CHAIR AND VICE CHAIR OF THE LEGISLATIVE COMMITTEE Chair Yap presented for discussion by the Committee, the election of Chair and Vice Chair of the Legislative Committee. Chair Yap nominated Vice Chair Ley as Chair.  
On a motion made by Chair Yap, seconded by Vice Chair Ley, and unanimously carried, the Committee elected Vice Chair Ley as the new Chair of the Legislative Committee.

REVIEW AND DISCUSS THE  
LEGISLATIVE COMMITTEE  
CHARTER TO INCLUDE  
LEGISLATIVE COMMITTEE  
PERFORMANCE  
ASSESSMENT, AND REVIEW  
OF PRIOR YEAR'S  
LEGISLATIVE COMMITTEE  
ACTIVITIES

REVIEW AND DISCUSS THE  
2025 LEGISLATIVE BILLS  
WHICH MAY IMPACT THE  
EMPLOYEE'S RETIREMENT  
SYSTEM, A LIST OF WHICH  
IS ATTACHED HERETO AS  
SCHEDULE A

IDENTIFICATION AND  
DISCUSSION OF FUTURE  
LEGISLATIVE PROPOSALS  
DETERMINED TO BE NECESSARY  
OR DESIRABLE FOR THE SYSTEM'S  
INVESTMENTS, ADMINISTRATION,  
AND/OR OPERATIONS

APPROVAL OF MINUTES  
- FEBRUARY 2, 2024

ADJOURNMENT

**REDACTED SIGNATURE**

Thomas Williams  
Executive Director

TW:dkik

The newly elected Chair Ley presided over the remainder of the meeting and asked the Committee for nominations for Vice Chair of the Legislative Committee. Trustee Mizumoto nominated former Chair Yap as Vice Chair.

On a motion made by Trustee Mizumoto, seconded by Chair Ley, and unanimously carried, the Committee elected Trustee Yap as Vice Chair of the Legislative Committee.

Chair Ley presented for review, discussion, and approval by the Committee, the Legislative Committee Charter to Include Legislative Committee Performance Assessment.

On a motion made by Vice Chair Yap, seconded by Trustee Mizumoto, and unanimously carried, the Committee accepted the Legislative Committee Charter as presented with no changes and the Committee's Performance Assessment for 2024 that will be presented to the Board for approval at its next meeting. (The Charter is attached to these minutes for clarification.)

Program Specialist (PS) James Greubel presented and discussed with the Committee the Legislative Bills which may impact the Employees' Retirement System for the 2025 Legislative Session and reviewed the list of ERS Initiated, Membership and Benefits Related, and Miscellaneous 2025 Legislative Bills, as well as ERS's positions on each Bill.

After review and discussion of the list of Bills, the Committee requested a change to the following ERS Position:

Membership & Benefits Related

- HB 214, Relating to Government. Change in ERS Position from Monitor to PROVIDE COMMENTS.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, the Committee accepted and reaffirmed the ERS Initiated, Membership and Benefits Related, and Miscellaneous Related 2025 Legislative Bills that included recommended positions to be taken by the Board with the change as noted, and will be presented to the Board for approval. (The lists presented are attached, with the change, to these minutes for clarification.)

Chair Ley presented to the Committee a request for Identification and Discussion of Future Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations. The Committee had no suggested Potential Legislative Proposals for Future Legislation Relating to the Employees' Retirement System. Chair Ley suggested the Committee contemplate future proposals that could be shared for discussion at a later time.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, the Committee approved the Minutes of the February 2, 2024, meeting as presented.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, Chair Chan adjourned the meeting at 2:51 p.m.



**Employees' Retirement System of the State of Hawaii**  
**BOARD OF TRUSTEES**  
**LEGISLATIVE COMMITTEE CHARTER**

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**I. PURPOSE**

The Legislative Committee (“Committee”) of the Employees’ Retirement System (“ERS”) of the State of Hawaii is a committee of the Board of Trustees (“Board”). Its primary function is to assist the Board in fulfilling its fiduciary oversight responsibilities by reviewing and advising on recommendations on proposed legislation.

**II. COMMITTEE MEMBERSHIP**

The Committee shall consist of no fewer than three (3) trustees. The members of the Committee shall be appointed by the Board. The members of the Committee shall be appointed for a one-year term and shall serve for such term or terms as the Board may determine or until earlier resignation. The Board may remove any member from the Committee at any time with or without cause.

**III. MEETINGS**

The Committee shall meet at least one (1) time a year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee may invite such members of management and advisors to its meetings as it deems appropriate. The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

**IV. AUTHORITY AND RESPONSIBILITIES**

The members of the Committee shall elect its Chairperson and Vice Chairperson.



**Employees' Retirement System of the State of Hawaii**  
**BOARD OF TRUSTEES**  
**LEGISLATIVE COMMITTEE CHARTER**

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The Committee shall have the following authority and responsibilities regarding ERS Legislation:

- To review and approve annually the ERS's goals and objectives applicable to the legislative process.
- To review proposed legislation introduced by the ERS and by other parties, and to assign and provide direction for the Executive Director and Deputy Executive Director on priorities and actions to successfully support the legislative goals and responsibilities of the ERS.
- To recommend support or opposition of proposed legislation to the full Board for its consideration.

**V. OUTSIDE ADVISORS**

The Committee shall have the authority, in its sole discretion, to obtain the advice of any ERS consultant or ERS service provider as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall have the authority, in its sole discretion, to obtain the advice and assistance of ERS's legal counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall not be required to implement or act consistently with the advice or recommendations of its consultant, legal counsel or other advisor to the Committee, and the authority granted in this Charter shall not affect the ability or obligation of the Committee to exercise its own judgment in fulfillment of its duties under this Charter. The consultant(s), outside counsel and any other advisors retained by, or providing advice to, the Committee (other than the ERS's in-house counsel) shall be independent as determined in the discretion of the Committee.



**Employees' Retirement System of the State of Hawaii  
BOARD OF TRUSTEES  
LEGISLATIVE COMMITTEE CHARTER**

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**VI. PERFORMANCE EVALUATION**

The Committee shall conduct an annual evaluation of the performance of its duties under this charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

*Adopted and Approved by the Board of Trustees on February 13, 2017, August 10, 2020, April 11, 2022, March 13, 2023, March 11, 2024*

*Accepted by the Governance Policy Committee: March 28, 2022, March 7, 2023*

*Revised and Accepted by the Legislative Committee: August 10, 2020, February 7, 2022, January 31, 2023, February 2, 2024, Feb 13, 2025*

ERS Initiated as of 2/6/2025										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
1	<a href="#">HB1041</a>	Employees' Retirement System; Required Beginning Dates; Automatic Payments	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB1360</a>	Active	Support
2	<a href="#">HB1042</a>	Employees' Retirement System; Employer Reporting	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW.	Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB1361</a>	Active	Support
3	<a href="#">SB1360</a>	Employees' Retirement System; Required Beginning Dates; Automatic Payments	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Amends chapter 88, HRS, to conform to updated required beginning dates and automatic cashout requirements in the Internal Revenue Code of 1986, as amended.	S 2/3/2025: The committee(s) on LBT recommend(s) that the measure be PASSED, UNAMENDED. The votes in LBT were as follows: 5 Aye(s): Senator(s) Aquino, Lee, C., Ihara, Moriwaki, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB1041</a>	Active	Support
4	<a href="#">SB1361</a>	Employees' Retirement System; Employer Reporting	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER REPORTING REVIEW.	Adds a year between the review period and the billing due date and changes reporting of review results from the current fiscal year to the previous fiscal year.	S 2/3/2025: The committee(s) on LBT recommend(s) that the measure be PASSED, UNAMENDED. The votes in LBT were as follows: 5 Aye(s): Senator(s) Aquino, Lee, C., Ihara, Moriwaki, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB1042</a>	Active	Support

Membership & Benefits Related as of 2/6/2025										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
5	<a href="#">HB214</a>	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a school resource officer or investigator in positions identified by the Department of Education or the Department of the Attorney General, respectively, as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators.	H 1/21/2025: Referred to LAB, FIN, referral sheet 1	TAKAYAMA, KILA, KITAGAWA, LA CHICA, MARTEN, MIYAKE, OLDS, SOUZA, TARNAS, TODD	LAB, FIN	<a href="#">SB99</a>	Active	<del>Monitor</del> Provide Comments
6	<a href="#">HB378</a>	Hawaii State Association of Counties Package; Retirement; Pension; Benefits; Police	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program to allow qualified officers who are eligible for retirement to continue working.	H 1/28/2025: The committee(s) on LAB recommend(s) that the measure be deferred.	NAKAMURA (Introduced by request of another party)	LAB, JHA, FIN	<a href="#">SB470</a>	Deferred	Provide Comments
7	<a href="#">HB406</a>	Maui County Council Package; Police; Deferred Retirement	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program for police officers.	H 1/21/2025: Referred to LAB, JHA, FIN, referral sheet 1  Measure was not heard by LAB by the House Triple Referral Deadline 2/5/2025	NAKAMURA (Introduced by request of another party)	LAB, JHA, FIN	<a href="#">SB273</a>	Dead	Provide Comments
8	<a href="#">HB599</a>	Education; School Safety; Resource Officers	RELATING TO SCHOOL SAFETY.	Requires the Department of Education to assign school resource officers to department public schools and charter schools. Encourages the employment of qualified retirees from the local police departments and department of law enforcement. Appropriates funds for these positions.	H 1/21/2025: Referred to EDN, JHA, FIN, referral sheet 2  Measure was not heard by EDN by the House Triple Referral Deadline 2/5/2025	GARCIA, SHIMIZU, WARD, Muraoka	EDN, JHA, FIN	<a href="#">SB1608</a>	Dead	Monitor
9	<a href="#">HB806 HD1</a>	Fireworks; Honolulu Police Department; Department of Law Enforcement; Appropriation; Pension	RELATING TO FIREWORKS.	Appropriates funds for the Honolulu Police Department and Department of Law Enforcement to conduct sting operations on Oahu to enforce fireworks ordinances or laws. Authorizes a court to order the forfeiture of one-half of any pension of an Employees' Retirement System member, former member, or retirant upon conviction of the individual for a felony related to certain uses of prohibited fireworks.	H 2/4/2025: Bill scheduled to be heard by JHA on Friday, 02-07-25 2:05PM in House conference room 325 VIA VIDEOCONFERENCE.	MATAYOSHI, AMATO, CHUN, GARRETT, IWAMOTO, KILA, KITAGAWA, LA CHICA, LAMOSAO, LEE, M., LOWEN, MARTEN, MIYAKE, OLDS, PERRUSO, PIERICK, POEPOE, SAYAMA, TAKAYAMA, TAKENOUCHI, TAM, TARNAS, TODD	LAB, JHA, FIN		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
10	<a href="#">HB813</a>	Public Employees; Employees' Retirement System; Credited Service; Retirement; Appropriation	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service from ten years to five years qualified Tier 2 employee's retirement system members must have to be eligible for vested benefit status for service retirement allowance purposes. Appropriates funds.	H 2/4/2025: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 4 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela; Ayes with reservations: none; Noes: none; and 2 Excused: Representative(s) Kong, Reyes Oda.	MATAYOSHI, CHUN, LEE, M., SAYAMA, TAM, TARNAS	LAB, FIN		Active	Support
11	<a href="#">HB841 HD1</a>	DOE; Retirants; Benefits; Exemption; Teachers; Difficult-to-Fill Positions	RELATING TO RETIRED TEACHERS.	Requires retirants rehired as teachers or administrators in teacher shortage areas or in difficult-to-fill positions to be paid at least the minimum salary for their experience and qualifications. Prohibits rehired retirants from receiving additional employment benefits. Directs the Department of Education to adopt rules to identify teacher shortage areas and difficult-to-fill positions.	H 2/3/2025: Passed Second Reading as amended in HD 1 and referred to the committee(s) on LAB with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Ward excused (2).	GARRETT, AMATO, GRANDINETTI, IWAMOTO, KAHALOA, KEOHOKAPU-LEE LOY, KILA, LAMOSAO, MARTEN, MATSUMOTO, MIYAKE, PERRUSO, REYES ODA, SOUZA, TAKAYAMA, TARNAS	EDN, LAB, FIN	<a href="#">SB1546</a>	Active	Monitor changed to Provide Comments
12	<a href="#">HB1082</a>	ERS; Credited Service; Benefits; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Increases employer contributions to offset the resulting liability.	H 1/23/2025: Referred to LAB, FIN, referral sheet 3	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB1401</a>	Active	Support
13	<a href="#">HB1134</a>	DLE; ATG; ERS; Retirees; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or the Department of Law Enforcement as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators.	H 1/23/2025: Referred to LAB, FIN, referral sheet 3	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB1453</a>	Active	Monitor
14	<a href="#">HB1183 HD1</a>	Department of Law Enforcement; Retirement for Public Officers and Employees; Allowances; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	H 2/4/2025: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JHA with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Kong, Ward excused (3).	SAYAMA, KILA, KITAGAWA, LAMOSAO, MARTEN, TAKAYAMA, WOODSON	LAB, JHA, FIN		Active	Provide Comments



#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
15	<a href="#">HB1388</a>	Department of Law Enforcement; Department of the Attorney General; Employees' Retirement System; Retirees; Benefits; Investigators; Report	RELATING TO RETIRANTS.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction to include in the director's annual report to the Legislature, details on the employment of retirants as investigators.	H 1/27/2025: Referred to LAB, FIN, referral sheet 4	SAYAMA, GARRETT, HOLT, KILA, LAMOSAO, LEE, M., MARTEN, MIYAKE, TAKAYAMA, TARNAS, TODD	LAB, FIN		Active	Provide Comments
16	<a href="#">SB99</a>	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a school resource officer or investigator in positions identified by the Department of Education or the Department of the Attorney General, respectively, as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators.	S 1/16/2025: Referred to LBT, WAM.	ELEFANTE, AQUINO, CHANG, FEVELLA, GABBARD, HASHIMOTO, MCKELVEY, MORIWAKI, Fukunaga, Kanuha	LBT, WAM	<a href="#">HB214</a>	Active	Monitor
17	<a href="#">SB175</a>	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age.	S 1/28/2025: The committee(s) on JDC recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDC were as follows: 4 Aye(s): Senator(s) Rhoads, Gabbard, Chang, San Buenaventura; Aye(s) with reservations: none ; 1 No(es): Senator(s) Awa; and 0 Excused: none.	RHOADS, CHANG, GABBARD, SAN BUENAVENTURA	JDC, WAM		Active	Monitor
18	<a href="#">SB273</a>	Maui County Council Package; Police; Deferred Retirement	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program for police officers.	S 1/21/2025: Referred to LBT/PSM, WAM.	KOUCHI (Introduced by request of another party)	LBT/PSM, WAM	<a href="#">HB406</a>	Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
19	<a href="#">SB442</a>	ATG; ERS; HDOA; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System (ERS) and without loss or interruption of benefits provided by the ERS or under chapter 88, HRS, if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or an excluded management position identified by the Department of Agriculture as a labor shortage or difficult to fill position, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators pursuant to this measure.	S 1/21/2025: Referred to LBT, WAM/JDC.	DELA CRUZ, AQUINO, CHANG, HASHIMOTO, KIDANI, Moriwaki, San Buenaventura	LBT, WAM/JDC		Active	Monitor
20	<a href="#">SB470</a>	Hawaii State Association of Counties Package; Retirement; Pension; Benefits; Police	RELATING TO DEFERRED RETIREMENT FOR POLICE.	Establishes a deferred retirement option program to allow qualified officers who are eligible for retirement to continue working.	S 2/3/2025: The committee on PSM deferred the measure.	KOUCHI (Introduced by request of another party)	LBT/PSM, WAM	<a href="#">HB378</a>	Dead	Provide Comments
21	<a href="#">SB730</a>	DLE; Retirement for Public Officers and Employees; Allowances; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Adds definitions for certain Department of Law Enforcement employees. Establishes guidance for the computation of retirement benefits for the Director of Law Enforcement, Deputy Director of the Department of Law Enforcement, Sheriff Division Investigator, Sheriff, and Department of Law Enforcement Investigator.	S 2/4/2025: The committee(s) on LBT will hold a public decision making on 02-07-25 3:15PM; CR 224 & Videoconference.	DECOITE (Introduced by request of another party)	PSM/LBT, WAM		Active	Provide Comments
22	<a href="#">SB731</a>	DLE; AG; ERS; DHRD; Counties; Retirees; Benefits; Investigators; Reports	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.	S 1/23/2025: Referred to LBT, WAM/JDC.	DECOITE (Introduced by request of another party)	LBT, WAM/JDC		Active	Provide Comments
23	<a href="#">SB1401</a>	ERS; Credited Service; Benefits; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Reduces the minimum number of years of credited service qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Increases employer contributions to offset the resulting liability.	S 1/27/2025: Referred to LBT, WAM.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB1082</a>	Active	Support

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
24	<a href="#">SB1453</a>	DLE; ATG; ERS; Retirees; Benefits; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as an investigator in a position identified by the Department of the Attorney General or the Department of Law Enforcement as a labor shortage or difficult-to-fill position, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators.	S 1/27/2025: Referred to LBT, WAM/JDC.	KOUCHI (Introduced by request of another party)	LBT, WAM/JDC	<a href="#">HB1134</a>	Active	Monitor
25	<a href="#">SB1546</a>	DOE; Retirants; Benefits; Exemption; Teachers; Difficult-to-Fill Positions	RELATING TO RETIRED TEACHERS.	Requires retirants rehired as teachers or administrators in teacher shortage areas or in difficult-to-fill positions to be paid at least the minimum salary for their experience and qualifications. Prohibits rehired retirants from receiving additional employment benefits. Directs the Department of Education to adopt rules to identify teacher shortage areas and difficult-to-fill positions.	S 1/27/2025: Referred to EDU, WAM.	KIM, CHANG, FEVELLA, GABBARD, HASHIMOTO, INOUE, KIDANI, MCKELVEY, RICHARDS, SAN BUENAVENTURA	EDU, WAM	<a href="#">HB841</a>	Active	Monitor
26	<a href="#">SB1608</a>	Education; School Safety; Resource Officers	RELATING TO SCHOOL SAFETY.	Requires the Department of Education to assign school resource officers to department public schools and charter schools. Encourages the employment of qualified retirees from the local police departments and department of law enforcement. Appropriates funds for these positions.	S 1/27/2025: Referred to EDU/PSM, WAM.	DECORTE	EDU/PSM, WAM	<a href="#">HB599</a>	Active	Monitor

Miscellaneous as of 2/6/2025 (removed companion bills)										
#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
27	<a href="#">HB50</a>	State Government; Boards and Commissions; Employment Decisions	RELATING TO STATE GOVERNMENT.	Authorizes boards and commissions to make employment decisions related to its officers and employees without the approval of the head of the department to which the board or commission is administratively attached.	H 1/28/2025: The committee(s) on LAB recommend(s) that the measure be deferred.	GARRETT	LAB, JHA, FIN	<a href="#">SB444</a>	Deferred	Monitor
28	<a href="#">HB130</a>	Office of Information Practices; Public Records; Costs; Waiver	RELATING TO FEES FOR PUBLIC RECORDS UNDER CHAPTER 92F.	Imposes a cap on charges for searching for, reviewing, and segregating government records under the Uniform Information Practices Act. Provides for a waiver of fees in certain circumstances when the public interest is served by a government record's disclosure.	H 1/27/2025: Re-referred to JHA, FIN, referral sheet 5	TARNAS, BELATTI, CHUN, GRANDINETTI, IWAMOTO, KAPELA, KITAGAWA, MARTEN, PERRUSO, PIERICK, POEPOE, REYES ODA, SOUZA, TAKAYAMA, WARD	JHA, FIN	<a href="#">SB863</a>	Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
29	<a href="#">HB131</a>	Research; Office of Information Practices; Government Records; Disclosure	RELATING TO RESEARCH.	Allows agencies to disclose government records to researchers for certain research purposes.	H 1/28/2025: The committee on JHA recommend that the measure be PASSED, UNAMENDED. The votes were as follows: 8 Ayes: Representative(s) Tarnas, Poepoe, Belatti, Kahaloa, Perruso, Takayama, Garcia, Shimizu; Ayes with reservations: none; Noes: none; and 3 Excused: Representative(s) Cochran, Hashem, Todd.	TARNAS, BELATTI, GRANDINETTI, IWAMOTO, KAPELA, KITAGAWA, MARTEN, PERRUSO, PIERICK, POEPOE, SOUZA, TAM	JHA		Active	Monitor
30	<a href="#">HB167</a>	Hazard Pay; Public State and County Employees	RELATING TO HAZARD PAY.	Authorizes differentials in pay for state and county employees who are exposed temporarily to unusually hazard working conditions, under certain conditions.	H 1/21/2025: Referred to LAB, FIN, referral sheet 1	SAYAMA (Introduced by request of another party)	LAB, FIN		Active	Monitor
31	<a href="#">HB300</a>	State Budget	RELATING TO THE STATE BUDGET.	Appropriates funds for the operating and capital improvement budget of the Executive Branch for fiscal years 2025-2026 and 2026-2027.	H 1/21/2025: Referred to FIN, referral sheet 1	NAKAMURA (Introduced by request of another party)	FIN	<a href="#">SB473</a>	Active	Monitor
32	<a href="#">HB403</a>	Kauai County Council Package; Sunshine Law; Boards; Members; Informational Meeting; Presentation; Board Business	RELATING TO THE SUNSHINE LAW.	Authorizes any member of a board to attend an informational meeting or presentation on matters relating to board business; provided that the meeting or presentation is not specifically and exclusively organized for or directed toward members of the board. Repeals the requirement of a subsequent report of attendance and the matters presented and discussed that related to board business at the informational meeting or presentation.	H 1/21/2025: Referred to JHA, referral sheet 1	NAKAMURA (Introduced by request of another party)	JHA	<a href="#">SB270</a>	Active	Monitor
33	<a href="#">HB618</a>	Hazard Pay Bonus; Coronavirus Disease 2019; Collective Bargaining; Units (5), (6), (7); Appropriations	RELATING TO HAZARD PAY BONUS.	Appropriates funds for a one-time hazard pay bonus to state officers and employees in bargaining units 5, 6, and 7, and their excluded counterparts under certain conditions.	H 1/21/2025: Referred to LAB, EDN/HED, FIN, referral sheet 2  Measure was not heard by LAB by the House Triple Referral Deadline 2/5/2025	WOODSON, AMATO, BELATTI, CHUN, GRANDINETTI, IWAMOTO, KAHALOA, KILA, LA CHICA, LOWEN, MARTEN, MORIKAWA, PERRUSO, POEPOE, REYES ODA, TARNAS	LAB, EDN/HED, FIN	<a href="#">SB181</a>	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
34	<a href="#">HB770</a>	Continuous Legislative Session; Constitutional Amendment; Constitutional Repeal	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature. Requires the Legislature to convene at least once each month. Repeals language regarding special sessions, adjournment, and recesses. Creates a 2-year deadline for a bill to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Requires the passage of the legislative budget within 45 days before the end of each fiscal year. Prohibits members of the legislature from holding any position of employment in the private sector during their term. Authorizes members to serve in the United States military reserves, National Guard, or hold any lawful position of government employment, subject to certain current ethical limitations. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2028 regular session, unless those recommendations are amended by law.	H 1/21/2025: Referred to LMG, JHA, FIN, referral sheet 2  Measure was not heard by LMG by the House Triple Referral Deadline 2/5/2025	BELATTI, AMATO, GRANDINETTI, HUSSEY, KAPELA, PERRUSO, REYES ODA, TAM	LMG, JHA, FIN	<a href="#">SB733</a>	Dead	Monitor
35	<a href="#">HB1425</a>	Working Group; Year-Round Legislative Session; LRB; Report; Appropriation	RELATING TO THE LEGISLATURE.	Establishes a temporary working group to study the feasibility of transitioning the Hawaii State Legislature's regular session from one that meets for 3.5 months from mid-January to early May, to one that meets on a year-round basis. Requires the Legislative Reference Bureau to provide administrative support to the working group. Requires report to Legislature. Appropriates moneys.	H 1/31/2025: Bill scheduled to be heard by LMG on Wednesday, 02-05-25 2:00PM in House conference room 430 VIA VIDEOCONFERENCE.	NAKAMURA	LMG, FIN	<a href="#">SB1514</a>	Active	Monitor
36	<a href="#">SB325</a>	Mandatory Tax Credit; Emergency and Budget Reserve Fund; Other Post-Employment Benefits Trust Fund; Constitution; Appropriations	RELATING TO THE GENERAL FUND.	Provides a tax credit to taxpayers and makes deposits to the emergency and budget reserve fund and other post-employment benefits trust fund pursuant to article VII, section 6, of the Hawaii State Constitution. Appropriates funds.	S 1/21/2025: Referred to WAM.	DELA CRUZ	WAM		Active	Monitor
37	<a href="#">SB343</a>	DHRD; Counties; Public Employees; Temporary Hazard Pay	RELATING TO HAZARD PAY.	Allows the Director of Human Resources Development and the Director's county counterparts, with the approval of the Civil Service Commission in the case of the county, to grant temporary hazard pay to public employees.	S 1/21/2025: Referred to LBT, WAM.	AQUINO	LBT, WAM		Active	Monitor



#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
38	<a href="#">SB381</a>	Public Agency Meetings and Records; Sunshine Law; Open Deliberation; Open Meeting; Appointment; Selection; Head of a State Division or Agency; Voting	RELATING TO PUBLIC AGENCY MEETINGS.	Requires appointments and selections of heads of state divisions and agencies that require a board approval to be made through a publicly established process and timeline. Requires the approval of the process and timeline to appoint or select a new head of a state division or agency to be determined in an open meeting. Requires that votes to appoint or select heads of state divisions and agencies be conducted in an open meeting. Provides that any vote to appoint or select a head of a state division or agency cast in violation of the foregoing shall be invalid.	S 2/4/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 3 Aye(s): Senator(s) McKelvey, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 2 Excused: Senator(s) Gabbard, Fevella.	MCKELVEY, CHANG, DECORTE, GABBARD, Fevella	GVO, JDC		Active	Monitor
39	<a href="#">SB406</a>	Copies of Public Records; Costs and Fees	RELATING TO COPYING FEES.	Prohibits the cost of reproducing government records from exceeding 5 cents per page, sheet, or fraction thereof, with exceptions.	S 1/30/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Gabbard, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Fevella.	RHOADS	GVO, JDC/WAM		Active	Provide Comments
40	<a href="#">SB418</a>	AG; Regulatory Review Program; Hawaii Administrative Rules; Reports; Rules; Appropriations	RELATING TO REGULATORY SUNSET REVIEW IN HAWAII.	Establishes a regulatory review program overseen by the Department of the Attorney General to evaluate all Hawaii Administrative Rules adopted by state agencies and identify any rules that should be retained, modified or repealed. Requires each state agency to review 20 per cent of their rules every year and submit a report to the Department of the Attorney General. Automatically repeals administrative rules at the end of each 5-year review cycle for any state agency that fails to comply, unless the review cycle is extended by the Legislature. Requires the Department of the Attorney General to notify the Governor and Legislature of any noncompliance by a state agency, adopt rules, submit annual reports to the Legislature and Governor. Appropriates funds.	S 1/30/2025: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Gabbard, Moriwaki, San Buenaventura; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Fevella.	MCKELVEY, CHANG, FEVELLA, HASHIMOTO, RHOADS, SAN BUENAVENTURA, Gabbard	GVO, WAM/JDC		Active	Monitor
41	<a href="#">SB645</a>	Public Service; Vacancies; State Budget	RELATING TO VACANT STATE POSITIONS.	Requires that state public service positions vacant for longer than 2 years be removed from the state budget.	S 1/23/2025: Referred to LBT/GVO, WAM.	FEVELLA	LBT/GVO, WAM		Active	Monitor
42	<a href="#">SB1253</a>	Boards; Commissions; Holdover Member; Limitation	RELATING TO BOARDS AND COMMISSIONS.	Clarifies that the prohibition against board and commission holdover members from holding office beyond the end of the second regular legislative session following the expiration of the member's term of office takes precedence over any conflicting statutes.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	KIM, CHANG, DECOITE, FEVELLA, HASHIMOTO, INOUE, WAKAI, Dela Cruz, Moriwaki	GVO, JDC		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/6/2025	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
43	<a href="#">SB1543</a>	External Consultants; Purchasing Agencies; Disclosure Requirements; Spending Caps; Audit; Reports	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Caps the amount each agency can spend on external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires each agency to disclose all contracts with external consultants. Requires annual reports to the Legislature. Requires the Compliance Audit Unit to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	KIM, CHANG, DECOITE, FEVELLA, GABBARD, KIDANI, MCKELVEY, SAN BUENAVENTURA, Dela Cruz, Richards, Wakai	GVO, WAM		Active	Provide Comments
44	<a href="#">SB1599</a>	DHRD; Vacant Positions; Reclassification; Abolishment; Report; General Fund	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than five years. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the general fund.	S 1/27/2025: Referred to LBT, WAM.	INOUYE	LBT, WAM		Active	Monitor
45	<a href="#">SB1651</a>	Public Meetings; Board Packets; Notice	RELATING TO PUBLIC MEETINGS.	Requires board packets to be posted two or more full business days before a public meeting.	S 2/4/2025: The committee(s) on GVO deferred the measure until 02-06-25 3:00PM; Conference Room 225.	RHOADS	GVO, JDC		Active	Monitor