

MINUTES OF THE MEETING OF THE  
HUMAN RESOURCES COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE  
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

AUGUST 5, 2025

CITY FINANCIAL TOWER  
201 MERCHANT STREET, SUITE 1200  
HONOLULU, HAWAII 96813

Trustees present:  
(by teleconference)      Mr. Vincent Barfield, Chair\*  
                                 Dr. Genevieve Ley, Vice Chair\*  
                                 Dr. Catherine Chan\*  
                                 Mr. David Louie\*

Staff present:  
(City Financial Tower      Mr. Thomas Williams, Executive Director\*  
by teleconference)      Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant  
                                 Ms. Lori Kim, Administrative Assistant

Attorney present:  
(by teleconference)      Ms. Lori Tanigawa, Deputy Attorney General\*

Guests present:  
(City Financial Tower      Ms. Marie Kumabe, Kumabe HR\*  
by teleconference)      Ms. Kimberly Miyashiro, Kumabe HR\*

\*Attended Executive Session

QUORUM/CALL TO  
ORDER

A quorum being present (Chair Barfield, Vice Chair Ley, and Trustees Chan and Louie), Chair Barfield called the Human Resources Committee (HR Committee or Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 1:03 p.m. and identified the Trustees present and had them confirm that they are the only ones present at their remote location and that no one else was able to listen in on their teleconference while attending the meeting.

PUBLIC COMMENT

Chair Barfield called for public comment. There were no members of the public present in person or by teleconference, therefore no public comment. There was also no written public testimony received for this Committee meeting.

EMPLOYEES'  
RETIREMENT SYSTEM  
(ERS) EXECUTIVE  
DIRECTOR SEARCH AND  
RECRUITMENT

Chair Barfield discussed the ERS Executive Director search and recruitment process with the Committee and shared that the potential candidates will be reviewed and identified for interviews at the upcoming August 19 and 20, 2025, Committee meetings. Once interviews have been completed, the Committee will identify potential candidates for a final interview by the Board at the September 8, 2025, meeting.

APPROVAL OF MINUTES  
– APRIL 28, 2025

On a motion made by Trustee Louie, seconded by Trustee Chan and unanimously carried, the Committee approved the Minutes of April 28, 2025, meeting as presented.

PUBLIC COMMENT

Chair Barfield again called for public comment. There was no public present in person or by teleconference, therefore no public comment.

(Chair Barfield identified all the participants in Executive Session, the Board, ERS Staff, Deputy Attorney General are identified with an asterisk on these minutes and listed on the Executive Session Minutes.

Chair Barfield provided the reason to enter into Executive Session:

Executive Session, pursuant to HRS §92-5(a)(4), (5) and (8), to consider the candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; and to deliberate and make a decision on the approval of Executive Session Minutes and Confidential Executive Session Minutes which are confidential under State law.

Before exiting the meeting Board Secretary Dale Kehau Kanae confirmed that no unauthorized persons were in the conference room or able to listen in by audio or audiovisual connection while on the teleconference. DAG Lori Tanigawa served as the notetaker for the remainder of the meeting.)

ENTER EXECUTIVE  
SESSION

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Committee entered into Executive Session at 1:08 p.m.

(Public participation concluded.)

EXECUTIVE SESSION

- Pursuant to HRS§ 92-5(a)(4), and (5), to consider the candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; appropriate action.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Executive Session Minutes of April 28, 2025.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Confidential Executive Session Minutes of April 28, 2025.

EXECUTIVE SESSION,  
PURSUANT TO HRS §92-5(a)(4)  
AND (5), TO CONSIDER THE  
CANDIDATES IDENTIFIED IN  
THE SEARCH FOR AN ERS  
EXECUTIVE DIRECTOR,  
WHERE CONSIDERATION OF  
MATTERS AFFECTING  
PRIVACY WILL BE INVOLVED,  
AND TO CONSULT WITH THE  
BOARD'S ATTORNEYS ON  
QUESTIONS AND ISSUES  
PERTAINING TO THE  
COMMITTEE'S POWERS,  
DUTIES, PRIVILEGES,  
IMMUNITIES, AND  
LIABILITIES; APPROPRIATE  
ACTION

EXECUTIVE SESSION,  
PURSUANT TO HRS §92-5(a)(8),  
REVIEW AND APPROVE  
EXECUTIVE SESSION MINUTES  
OF APRIL 28, 2025

EXECUTIVE SESSION,  
PURSUANT TO HRS §92-5(a)(8),  
REVIEW AND APPROVE  
CONFIDENTIAL EXECUTIVE  
SESSION MINUTES OF  
APRIL 28, 2025

EXIT EXECUTIVE  
SESSION

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Committee exited Executive Session at 2:32 p.m.

Chair Barfield announced that while in Executive Session, the Committee considered candidates identified in the search for an ERS Executive Director, finalized a list of candidates and questions for interviews scheduled on August 19 and 20, 2025, and approved the Executive Session Minutes and Confidential Executive Session Minutes of April 28, 2025.

**ADJOURNMENT**

On a motion made by Vice Chair Ley, seconded by Trustee Chan, and unanimously carried, Chair Barfield adjourned the meeting at 2:33 p.m.

**REDACTED SIGNATURE**

Thomas Williams  
Executive Director

TW:dkik