

Board Packet List of Documents

Human Resources Committee Meeting

Aug 19, 2025

- Meeting Agenda
- APPROVAL OF MINUTES – Aug 5, 2025

Board Packet Documents are available for public for inspection on the Employees' Retirement System's Website: <https://ers.ehawaii.gov/board-and-committee-agendas-and-meeting-packets>; and in the Employees' Retirement System's Office, 201 Merchant Street, Suite 1400, Honolulu, HI 96813

NOTICE OF REGULAR MEETING

AGENCY: Human Resources Committee of the Board of Trustees of the Employees' Retirement System of the State of Hawaii

DATE: Tuesday, August 19, 2025, 9:00 a.m.

PLACE: City Financial Tower, 201 Merchant Street, Suite 1200, Honolulu, Hawaii 96813

The meeting will be conducted pursuant to HRS §92-3.7, under which Members of the Human Resources Committee of the Board of Trustees may participate via interactive conference technology; and members of the public may also participate via interactive conference technology or in person at the meeting place stated above.

Members of the public may also attend the meeting and provide testimony in person or by teleconference, either audio or video, at the following link or phone number:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2JhNWY1NDQtZjNiZi00NjU2LTk2YWVtZDc0ZThiMmNmNzk0%40thead.v2/0?context=%7b%22id%22%3a%223847dec6-63b2-43f9-a6d0-58a40aaa1a10%22%2c%22oid%22%3a%22e8f0b873-923c-44ce-9dd5-b951be2213c6%22%7d

Or join by entering meeting ID: 296 397 506 209 Passcode: Sm3a75Gk

Individuals testifying at the meeting are requested to limit their testimony to three (3) minutes or an amount of time otherwise designated by the Chairperson.

Or +1 808-829-4853 United States, Honolulu (Toll)

Conference ID: 290 586 139#

In the event audiovisual communication cannot be maintained with participating Trustees and quorum is lost, the meeting shall be automatically recessed for up to 30 minutes, during which time, an attempt to restore audiovisual communication will be made. If such attempt is unsuccessful, all Trustees, members of the public, staff and other interested individuals may continue to participate in the meeting via telephone using the above-listed telephone and conference ID numbers, whereby audio-only communication will be established for all participants and the meeting will continue. If reconvening the meeting is not possible because neither audiovisual nor audio-only communication can be re-established, the meeting will be terminated.

AGENDA

QUORUM/CALL TO ORDER

PUBLIC COMMENT

Members of the public may submit written testimony on these agenda items via e-mail or postal mail with receipt recommended by 4:30 p.m. on Monday, August 18, 2025, in order to ensure it is distributed in time for consideration. Please address written testimony if by e-mail to: dale.kanae@hawaii.gov or by postal mail to: Employees' Retirement System of the State of Hawaii, Human Resources Committee, 201 Merchant Street, Suite 1400, Honolulu, HI 96813.

NEW BUSINESS

1. Employees' Retirement System (ERS) Executive Director Search and Recruitment.

Pursuant to HRS § 92-5(a)(4), the Board of Trustees may enter into Executive Session to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

APPROVAL OF MINUTES – August 5, 2025

EXECUTIVE SESSION

1. Executive Session, pursuant to HRS§ 92-5(a)(4), and (5), to consider the hiring of candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; appropriate action.
2. Executive Session, pursuant to HRS §92-5(a)(8), to Review and Approve Executive Session Minutes of August 5, 2025.
3. Executive Session, pursuant to HRS §92-5(a)(8), to Review and Approve Confidential Executive Session Minutes of August 5, 2025.

ADJOURNMENT

If you require auxiliary aid/service or other accommodation due to a disability, please contact Dale Kehau Kanae at (808) 586-1706 or dale.kanae@hawaii.gov as soon as possible, preferably by Thursday, August 14, 2025, and the ERS will try to obtain the auxiliary aid/service or accommodation, but cannot guarantee that the request will be fulfilled.

Upon request, this notice can be made available in large print.

MINUTES OF THE MEETING OF THE
HUMAN RESOURCES COMMITTEE OF THE
BOARD OF TRUSTEES OF THE
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

AUGUST 5, 2025

CITY FINANCIAL TOWER
201 MERCHANT STREET, SUITE 1200
HONOLULU, HAWAII 96813

Trustees present:
(by teleconference) Mr. Vincent Barfield, Chair*
Dr. Genevieve Ley, Vice Chair*
Dr. Catherine Chan*
Mr. David Louie*

Staff present:
(City Financial Tower
by teleconference) Mr. Thomas Williams, Executive Director*
Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant
Ms. Lori Kim, Administrative Assistant

Attorney present:
(by teleconference) Ms. Lori Tanigawa, Deputy Attorney General*

Guests present:
(City Financial Tower
by teleconference) Ms. Marie Kumabe, Kumabe HR*
Ms. Kimberly Miyashiro, Kumabe HR*

*Attended Executive Session

QUORUM/CALL TO
ORDER

A quorum being present (Chair Barfield, Vice Chair Ley, and Trustees Chan and Louie), Chair Barfield called the Human Resources Committee (HR Committee or Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 1:03 p.m. and identified the Trustees present and had them confirm that they are the only ones present at their remote location and that no one else was able to listen in on their teleconference while attending the meeting.

PUBLIC COMMENT

Chair Barfield called for public comment. There were no members of the public present in person or by teleconference, therefore no public comment. There was also no written public testimony received for this Committee meeting.

EMPLOYEES'
RETIREMENT SYSTEM
(ERS) EXECUTIVE
DIRECTOR SEARCH AND
RECRUITMENT

Chair Barfield discussed the ERS Executive Director search and recruitment process with the Committee and shared that the potential candidates will be reviewed and identified for interviews at the upcoming August 19 and 20, 2025, Committee meetings. Once interviews have been completed, the Committee will identify potential candidates for a final interview by the Board at the September 8, 2025, meeting.

APPROVAL OF MINUTES
– APRIL 28, 2025

On a motion made by Trustee Louie, seconded by Trustee Chan and unanimously carried, the Committee approved the Minutes of April 28, 2025, meeting as presented.

PUBLIC COMMENT

Chair Barfield again called for public comment. There was no public present in person or by teleconference, therefore no public comment.

(Chair Barfield identified all the participants in Executive Session, the Board, ERS Staff, Deputy Attorney General are identified with an asterisk on these minutes and listed on the Executive Session Minutes.

Chair Barfield provided the reason to enter into Executive Session:

Executive Session, pursuant to HRS §92-5(a)(4), (5) and (8), to consider the candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; and to deliberate and make a decision on the approval of Executive Session Minutes and Confidential Executive Session Minutes which are confidential under State law.

Before exiting the meeting Board Secretary Dale Kehau Kanae confirmed that no unauthorized persons were in the conference room or able to listen in by audio or audiovisual connection while on the teleconference. DAG Lori Tanigawa served as the notetaker for the remainder of the meeting.)

ENTER EXECUTIVE
SESSION

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Committee entered into Executive Session at 1:08 p.m.

(Public participation concluded.)

EXECUTIVE SESSION

- Pursuant to HRS§ 92-5(a)(4), and (5), to consider the candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; appropriate action.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Executive Session Minutes of April 28, 2025.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Confidential Executive Session Minutes of April 28, 2025.

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(4)
AND (5), TO CONSIDER THE
CANDIDATES IDENTIFIED IN
THE SEARCH FOR AN ERS
EXECUTIVE DIRECTOR,
WHERE CONSIDERATION OF
MATTERS AFFECTING
PRIVACY WILL BE INVOLVED,
AND TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE
COMMITTEE'S POWERS,
DUTIES, PRIVILEGES,
IMMUNITIES, AND
LIABILITIES; APPROPRIATE
ACTION

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(8),
REVIEW AND APPROVE
EXECUTIVE SESSION MINUTES
OF APRIL 28, 2025

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(8),
REVIEW AND APPROVE
CONFIDENTIAL EXECUTIVE
SESSION MINUTES OF
APRIL 28, 2025

EXIT EXECUTIVE
SESSION

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Committee exited Executive Session at 2:32 p.m.

Chair Barfield announced that while in Executive Session, the Committee considered candidates identified in the search for an ERS Executive Director, finalized a list of candidates and questions for interviews scheduled on August 19 and 20, 2025, and approved the Executive Session Minutes and Confidential Executive Session Minutes of April 28, 2025.

ADJOURNMENT

On a motion made by Vice Chair Ley, seconded by Trustee Chan, and unanimously carried, Chair Barfield adjourned the meeting at 2:33 p.m.

REDACTED SIGNATURE

Thomas Williams
Executive Director

TW:dkik