

MINUTES OF THE MEETING OF THE
HUMAN RESOURCES COMMITTEE OF THE
BOARD OF TRUSTEES OF THE
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

AUGUST 19, 2025

CITY FINANCIAL TOWER
201 MERCHANT STREET, SUITE 1200
HONOLULU, HAWAII 96813

Trustees present: Mr. Vincent Barfield, Chair*
(by teleconference) Dr. Genevieve Ley, Vice Chair*
Dr. Catherine Chan*
Mr. David Louie*

Staff present: Mr. Thomas Williams, Executive Director*
(City Financial Tower Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant*
by teleconference) Ms. Lori Kim, Administrative Assistant*

Attorney present: Ms. Lori Tanigawa, Deputy Attorney General*
(by teleconference)

Guests present: Ms. Marie Kumabe, Kumabe HR*
(by teleconference) Ms. Kimberly Miyashiro, Kumabe HR*
Three semi-final candidates for ERS Executive Director position intentionally
omitted*

*Attended Executive Session

QUORUM/CALL TO
ORDER

A quorum being present (Chair Barfield, Vice Chair Ley, and Trustees Chan and Louie), Chair Barfield called the Human Resources Committee (HR Committee or Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 9:00 a.m. and identified the Trustees present and had them confirm that they are the only ones present at their remote location and that no one else was able to listen in on their teleconference while attending the meeting.

PUBLIC COMMENT

Chair Barfield called for public comment. There were no members of the public present in person or by teleconference, therefore no public comment. There was also no written public testimony received for this Committee meeting.

EMPLOYEES'
RETIREMENT SYSTEM
(ERS) EXECUTIVE
DIRECTOR SEARCH AND
RECRUITMENT

Chair Barfield noted that discussion of the ERS Executive Director Search and Recruitment process would commence in Executive Session.

APPROVAL OF MINUTES
– August 5, 2025

On a motion made by Vice Chair Ley, seconded by Trustee Chan and unanimously carried, the Committee approved the Minutes of August 5, 2025, meeting as presented.

PUBLIC COMMENT

Chair Barfield again called for public comment. There was no public present in person or by teleconference, therefore no public comment.

(Chair Barfield identified all the participants in Executive Session, the Board, ERS Staff, Deputy Attorney General are identified with an asterisk on these minutes and listed on the Executive Session Minutes.

Chair Barfield provided the reason to enter into Executive Session:
Executive Session, pursuant to HRS §92-5(a)(4), (5) and (8), to consider the hiring of candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; and to deliberate and make a decision on the approval of Executive Session Minutes and Confidential Executive Session Minutes which are confidential under State law.

Board Secretary Dale Kehau Kanae confirmed that no unauthorized persons were in the conference room or able to listen in by audio or audiovisual connection while on the teleconference. DAG Lori Tanigawa served as the notetaker for the remainder of the meeting.)

ENTER EXECUTIVE
SESSION

On a motion made by Vice Chair Ley, seconded by Trustee Chan, and unanimously carried, the Committee entered into Executive Session at 9:04 a.m.

(Public participation concluded.)

EXECUTIVE SESSION

- Pursuant to HRS§ 92-5(a)(4), and (5), to consider the candidates identified in the search for an ERS Executive Director, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Committee's powers, duties, privileges, immunities, and liabilities; appropriate action.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Executive Session Minutes of August 5, 2025.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Confidential Executive Session Minutes of August 5, 2025.

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(8),
REVIEW AND APPROVE
EXECUTIVE SESSION MINUTES
OF AUGUST 5, 2025

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(8),
REVIEW AND APPROVE
CONFIDENTIAL EXECUTIVE
SESSION MINUTES OF
AUGUST 5, 2025

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(4)
AND (5), TO CONSIDER THE
CANDIDATES IDENTIFIED IN
THE SEARCH FOR AN ERS
EXECUTIVE DIRECTOR,
WHERE CONSIDERATION OF
MATTERS AFFECTING
PRIVACY WILL BE INVOLVED,
AND TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE
COMMITTEE'S POWERS,
DUTIES, PRIVILEGES,
IMMUNITIES, AND

LIABILITIES; APPROPRIATE
ACTION

**EXIT EXECUTIVE
SESSION**

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Committee exited Executive Session at 12:40 p.m.

Chair Barfield announced that while in Executive Session, the Committee considered candidates identified in the search for an ERS Executive Director, action was deferred to August 20, 2025, when interviews will continue to be conducted, and Executive Session Minutes and Confidential Executive Session Minutes of August 5, 2025, were reviewed and approved.

ADJOURNMENT

On a motion made by Vice Chair Ley, seconded by Trustee Chan, and unanimously carried, Chair Barfield adjourned the meeting at 12:41 p.m.

REDACTED SIGNATURE

Thomas Williams
Executive Director

TW:dkik