

## Board Packet List of Documents

### Legislative Committee Meeting

Feb 26, 2026

- Meeting Agenda
  
- New Business
  2. Legislative Committee Charter
  - 2.1 Legislative Committee Year Review
  3. 2026 Legislative Bills
  
- APPROVAL OF MINUTES – Aug 26,2025 (draft)

Board Packet Documents are available for public for inspection on the Employees' Retirement System's Website: <https://ers.ehawaii.gov/board-and-committee-agendas-and-meeting-packets>; and in the Employees' Retirement System's Office, 201 Merchant Street, Suite 1400, Honolulu, HI 96813

## NOTICE OF REGULAR MEETING

AGENCY: Legislative Committee of the Board of Trustees of the Employees' Retirement System of the State of Hawaii

DATE: Thursday, February 26, 2026, 12:00 p.m.

PLACE: City Financial Tower, 201 Merchant Street, Suite 1200, Honolulu, Hawaii 96813

The meeting will be conducted pursuant to HRS §92-3.7, under which Members of the Legislative Committee of the Board of Trustees may participate via interactive conference technology; and members of the public may also participate via interactive conference technology or in person at the meeting place stated above.

Members of the public may also attend the meeting and provide testimony in person or by teleconference, either audio or video, at the following link or phone number:

<https://teams.microsoft.com/meet/28636444701094?p=aSAWag1ju7xgf3GhCK>

Or join by entering meeting ID: 286 364 447 010 94 Passcode: ne7ej6Jn

Individuals testifying at the meeting are requested to limit their testimony to three (3) minutes or an amount of time otherwise designated by the Chairperson.

Or +1 808-829-4853 United States, Honolulu (Toll)  
Conference ID: 919 066 781#

In the event audiovisual communication cannot be maintained with participating Trustees and quorum is lost, the meeting shall be automatically recessed for up to 30 minutes, during which time, an attempt to restore audiovisual communication will be made. If such attempt is unsuccessful, all Trustees, members of the public, staff and other interested individuals may continue to participate in the meeting via telephone using the above-listed telephone and conference ID numbers, whereby audio-only communication will be established for all participants and the meeting will continue. If reconvening the meeting is not possible because neither audiovisual nor audio-only communication can be re-established, the meeting will be terminated.

### AGENDA

#### QUORUM/CALL TO ORDER

#### PUBLIC COMMENT

Members of the public may submit written testimony on these agenda items via e-mail or postal mail with receipt recommended by 4:30 p.m. on Wednesday, February 25, 2026, in order to ensure it is distributed in time for consideration. Please address written testimony if by e-mail to: [dale.kanae@hawaii.gov](mailto:dale.kanae@hawaii.gov) or by postal mail to: Employees' Retirement System of the State of Hawaii, Legislative Committee, 201 Merchant Street, Suite 1400, Honolulu, HI 96813.

#### NEW BUSINESS

1. Discussion and Election of Chair and Vice Chair of the Legislative Committee.
2. Review and Discuss Revisions to the Legislative Committee Charter to Include Legislative Committee Performance Assessment.
3. Review and Discuss Recommended Positions Regarding 2026 Legislative Bills Which May Impact the Employees' Retirement System, a list of which is attached hereto as Schedule A.

- 4- Identify and Discuss Potential Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations.

Pursuant to HRS §92-5(a)(4), the Committee may enter into Executive Session to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

APPROVAL OF MINUTES – August 26, 2025

ADJOURNMENT

If you require auxiliary aid/service or other accommodation due to a disability, please contact Dale Kehau Kanae at (808) 586-1706 or [dale.kanae@hawaii.gov](mailto:dale.kanae@hawaii.gov) as soon as possible, preferably by Monday, February 23, 2026, and the ERS will try to obtain the auxiliary aid/service or accommodation, but cannot guarantee that the request will be fulfilled.

Upon request, this notice can be made available in large print.

Attachment  
Schedule A

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
1	<a href="#">GM634</a>	Board of Trustees of the Employees' Retirement System	Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DARLENE BLAKENY, for a term to expire 06-30-2032.
2	<a href="#">HB214 HD1 SD2</a>	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits under the System or the Hawaii Employer-Union Health Benefits Trust Fund if the retirant is employed in a position needed for succession planning, as a law enforcement officer stationed at a public school as a resource officer, as an investigator, or in a management position excluded from collective bargaining, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature details on the employment of retirants as school resource officers or investigators. (SD2)
3	<a href="#">HB1521 HD1</a>	RELATING TO GOVERNMENT CONTRACTS.	Requires contractors performing an agency function to retain records related to the performance of that function and provide agencies with access to those records. Deems the records to be government records under the Uniform Information Practices Act. Effective 7/1/3000. (HD1)
4	<a href="#">HB1528 HD1</a>	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventyâ€‘five years of age. (HD1)
5	<a href="#">HB1529</a>	RELATING TO BOARDS AND COMMISSIONS.	Reduces the quorum requirement for boards and commissions to a majority of current voting members of a board or commission. Reduces the number of affirmative votes needed to validate action of a board or commission to a majority of members voting at a meeting with quorum.
6	<a href="#">HB1607</a>	RELATING TO PUBLIC PROCUREMENT.	Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating bids or proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes tiered local preference percentages to be applied based on bid price. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria.
7	<a href="#">HB1655 HD1</a>	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits. Effective 7/1/3000. (HD1)

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
8	<a href="#">HB1657</a>	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.
9	<a href="#">HB1662</a>	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.
10	<a href="#">HB1800</a>	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.
11	<a href="#">HB1809</a>	RELATING TO THE EMPLOYMENT OF RETIRANTS.	Authorizes the State and counties to temporarily rehire retired public employees to fill positions identified as unique and critical to government operations.
12	<a href="#">HB1999</a>	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.
13	<a href="#">HB2080</a>	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.
14	<a href="#">HB2106</a>	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements.
15	<a href="#">HB2172 HD1</a>	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions. Repeals 6/30/2031. Effective 7/1/3000. (HD1)
16	<a href="#">HB2277</a>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.
17	<a href="#">HB2278</a>	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
18	<a href="#">HB2358</a>	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.
19	<a href="#">HB2359</a>	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031.
20	<a href="#">HB2527</a>	RELATING TO MILITARY BENEFITS.	Repeals portions of the Hawaii Revised Statutes that confer special benefits, protections, privileges, or entitlements to members of the United States armed forces in the State in the event that the United States government or any agency or entity of the United States government commences condemnation proceedings of any land or interest in land owned or held by the State.
21	<a href="#">SB99 SD1</a>	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a law enforcement officer stationed at a public school as a school resource officer or investigator in positions identified by the Department of the Attorney General or Department of Law Enforcement or other law enforcement agency as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators. Effective 1/1/2077. (SD1)

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
22	<a href="#">SB731</a>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.
23	<a href="#">SB2014 SD1</a>	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the general fund.
24	<a href="#">SB2075</a>	RELATING TO PUBLIC PROCUREMENT.	Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating bids or proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes tiered local preference percentages to be applied based on bid price. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria.
25	<a href="#">SB2137</a>	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.
26	<a href="#">SB2141</a>	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.
27	<a href="#">SB2152 SD1</a>	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. (SD1)
28	<a href="#">SB2246</a>	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements.

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
29	<a href="#">SB2312</a>	RELATING TO GOVERNMENT CONTRACTS.	Clarifies that records created, received, maintained, or used by private contractors performing government functions on behalf of public agencies shall be subject to the Uniform Information Practices Act.
30	<a href="#">SB2380</a>	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.
31	<a href="#">SB2388</a>	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature beginning in January 2031. Defines each regular session to be two calendar years. Requires the Legislature to convene on the first and third weeks of each month except for two months before a general or primary election. Repeals language regarding special sessions, adjournment, and recesses. Establishes procedures for the carry-over of bills from the first to the second year of a regular session. Establishes deadlines for certain bills to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Repeals the Governor's ability to appoint an interim position if a vacancy occurs while the Senate is not in session. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2030 regular session, unless those recommendations are amended by law.
32	<a href="#">SB2449</a>	RELATING TO PUBLIC MEETINGS.	Defines "business day" as used in Part I of Chapter 92, HRS, governing public meetings. Clarifies that board packets, if created, shall be made available for public inspection in the board's office during regular business hours, no later than three full business days before the public meeting. Defines "regular business hours".
33	<a href="#">SB2500</a>	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.
34	<a href="#">SB2526</a>	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.
35	<a href="#">SB2555 SD1</a>	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified as one needed for succession planning. Effective 1/1/2077. (SD1)
36	<a href="#">SB2606</a>	RELATING TO WILDLIFE.	Establishes the Freshwater State Recreation Area Wildlife Sanctuary Corporation.

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
37	<a href="#">SB2662</a>	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Caps the amount each agency can spend on external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires each agency to disclose new contracts with external consultants. Requires annual reports to the Legislature. Requires the Compliance Audit Unit within the Office of the Auditor to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance. Establishes exceptions. Requires each chief procurement officer to ensure that inherent government functions are not delegated to a contractor.
38	<a href="#">SB2672 SD1</a>	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031.
39	<a href="#">SB2832</a>	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.
40	<a href="#">SB2836</a>	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions.
41	<a href="#">SB2849</a>	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.
42	<a href="#">SB2872 SD1</a>	RELATING TO RETIRED EDUCATION EMPLOYEES.	Repeals the requirement that retirants rehired as teachers or administrators serve in a teacher shortage area identified by the Department of Education. Requires retirants rehired after 6/30/2026 as teachers or administrators in Department or charter schools to be paid the entry level salary for the teacher or administrator position as negotiated in the collective bargaining unit contract. Prohibits retirants rehired after 6/30/2026 from receiving additional employment benefits. Requires the DOE to adopt rules. (SD1)

## Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
43	<a href="#">SB3096 SD1</a>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.
44	<a href="#">SB3097 SD1</a>	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.
45	<a href="#">SB3180</a>	RELATING TO STATE EMPLOYMENT.	Repeals language that limits the temporary employment of a person in a single position for 2 terms of 89 days. Requires each department and agency to submit an annual report to the Legislature that includes certain information about the department or agency's employment of 89-day hires. Automatically abolishes positions that have been vacant for more than 48 months.
46	<a href="#">SB3230</a>	RELATING TO PROCUREMENT.	Prohibits all governmental bodies and public employees from procuring services for project management through non-governmental third-party contracts, except for certain procurements of independent verification and validation contracts for information technology services. Requires every budget transfer to receive prior written certification from an appropriate fiscal officer as to the effect the budget transfer will have on the total project budget or the total contract budget. Appropriates moneys to establish a Special Project Branch within the Public Works Division of the Department of Accounting and General Services, including 3.0 full-time equivalent permanent positions, to provide specialized expertise and staff resources that support the Division's implementation of certain complex, high-profile capital improvement program projects using innovative, non-traditional delivery methods.



**Employees' Retirement System of the State of Hawaii**  
**BOARD OF TRUSTEES**  
**LEGISLATIVE COMMITTEE CHARTER**

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**I. PURPOSE**

The Legislative Committee (“Committee”) of the Employees’ Retirement System (“ERS”) of the State of Hawaii is a committee of the Board of Trustees (“Board”). Its primary function is to assist the Board in fulfilling its fiduciary oversight responsibilities by reviewing and advising on recommendations on proposed legislation.

**II. COMMITTEE MEMBERSHIP**

The Committee shall consist of no fewer than three (3) trustees. The members of the Committee shall be appointed by the Board. The members of the Committee shall be appointed for a one-year term and shall serve for such term or terms as the Board may determine or until earlier resignation. The Board may remove any member from the Committee at any time with or without cause.

**III. MEETINGS**

The Committee shall meet at least one (1) time a year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee may invite such members of management and advisors to its meetings as it deems appropriate. The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

**IV. AUTHORITY AND RESPONSIBILITIES**

The members of the Committee shall elect its Chairperson and Vice Chairperson.



**Employees' Retirement System of the State of Hawaii**  
**BOARD OF TRUSTEES**  
**LEGISLATIVE COMMITTEE CHARTER**

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The Committee shall have the following authority and responsibilities regarding ERS Legislation:

- To review and approve annually the ERS's goals and objectives applicable to the legislative process.
- To review proposed legislation introduced by the ERS and by other parties, and to assign and provide direction for the Executive Director and Deputy Executive Director on priorities and actions to successfully support the legislative goals and responsibilities of the ERS.
- To recommend support or opposition of proposed legislation to the full Board for its consideration.

**V. OUTSIDE ADVISORS**

The Committee shall have the authority, in its sole discretion, to obtain the advice of any ERS consultant or ERS service provider as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall have the authority, in its sole discretion, to obtain the advice and assistance of ERS's legal counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall not be required to implement or act consistently with the advice or recommendations of its consultant, legal counsel or other advisor to the Committee, and the authority granted in this Charter shall not affect the ability or obligation of the Committee to exercise its own judgment in fulfillment of its duties under this Charter. The consultant(s), outside counsel and any other advisors retained by, or providing advice to, the Committee (other than the ERS's in-house counsel) shall be independent as determined in the discretion of the Committee.



**Employees' Retirement System of the State of Hawaii  
BOARD OF TRUSTEES  
LEGISLATIVE COMMITTEE CHARTER**

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**VI. PERFORMANCE EVALUATION**

The Committee shall conduct an annual evaluation of the performance of its duties under this charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

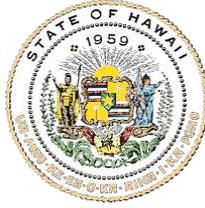
*Adopted and Approved by the Board of Trustees on February 13, 2017, August 10, 2020, April 11, 2022, March 13, 2023, March 11, 2024, March 10, 2025*

*Accepted by the Governance Policy Committee: March 28, 2022, March 7, 2023*

*Revised and Accepted by the Legislative Committee: August 10, 2020, February 7, 2022, January 31, 2023, February 2, 2024, Feb 13, 2025*

JOSH GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



KALBERT K. YOUNG  
EXECUTIVE DIRECTOR

GAIL STROHL  
DEPUTY EXECUTIVE DIRECTOR

**STATE OF HAWAII**  
**EMPLOYEES' RETIREMENT SYSTEM**

February 26, 2026

TO: Legislative Committee of the Board of Trustees  
Employees' Retirement System of the State of Hawaii

FROM: Kalbert K. Young, Executive Director   
Employees' Retirement System of the State of Hawaii

SUBJECT: Committee Review, January 2025 - December 2025

Here is a review of the Legislative Committee meeting held between January 2025 to December 2025.

**February 13, 2025**

The Legislative Committee conducted the election of its officers. Upon nomination by Chair Yap, Vice Chair Ley was unanimously elected as Chair of the Legislative Committee. Chair Ley then presided over the remainder of the meeting. Trustee Mizumoto nominated former Chair Yap for Vice Chair, and the Committee unanimously elected Trustee Yap as Vice Chair.

The Committee reviewed and discussed the Legislative Committee Charter, which was updated to include a Legislative Committee performance assessment, as well as a review of prior-year committee activities. The Committee unanimously accepted the Charter as presented, along with the Committee's 2024 Performance Assessment, and recommended both be forwarded to the Board for approval.

The Committee reviewed and discussed legislative bills from the 2025 Legislative Session that may impact the Employees' Retirement System (ERS), including ERS-initiated bills, membership and benefits-related bills, and miscellaneous bills, along with ERS's recommended positions. Following discussion, the Committee approved a change in ERS's position on HB 214 (Relating to Government) from "Monitor" to "Provide Comments." The Committee unanimously accepted and reaffirmed the 2025 legislative bill positions, as amended, and will present them to the Board for approval.

Lastly, the Committee discussed the identification of potential future legislative proposals related to the System's investments, administration, and operations. No proposals were identified at this time, though the Chair encouraged the Committee to consider potential ideas for future discussion.



Employees' Retirement System  
of the State of Hawaii

**April 30, 2025**

The Committee received an update on the 2025 Legislative Bills that may impact the Employees' Retirement System (ERS). Program Specialist Supervisor reviewed the updated list of ERS-initiated, membership and benefits-related, and miscellaneous bills, along with ERS's current positions on each measure. This update was provided for informational purposes only and will also be shared with the Board at its next meeting.

The Committee also discussed the identification of potential future legislative proposals related to the System's investments, administration, and operations. No formal proposals were identified for the next legislative session. However, Chair Ley suggested that future legislation could explore allowing service credit for 89-day hires once they become full-time and vested, as a potential tool to support state workforce recruitment. Additionally, ERS staff noted they are considering reintroducing legislation to reclassify certain senior management positions—such as the Deputy Executive Director, Chief Compliance Officer, and Information Security Officer—from civil service to exempt status.

**August 26, 2025**

The Committee discussed potential Employees' Retirement System (ERS) legislative proposals for the 2026 Legislative Session for recommendation to the Board of Trustees. Program Specialist Supervisor explained that, due to budgetary constraints, the Department of Budget and Finance limited ERS to submitting only one proposal as part of the Governor's legislative package, with any additional proposals requiring alternative means of submission.

The Committee reviewed a proposed employer contribution rate increase for the Police Officer, Firefighter, and Corrections Officer groups to address projected exceedance of the maximum funding period, as identified in the preliminary actuarial valuation by Gabriel Roeder Smith & Company (GRS) for the year ending June 30, 2025. Staff noted that this proposal was consistent with recommendations included in the three-year actuarial experience study previously accepted by the Administrative and Audit Committee. The Committee requested that additional dollar and ratio data related to the unfunded liability be included when the proposal is presented to the Board. The proposal was unanimously accepted and recommended for Board approval.

The Committee also reviewed a proposal to exempt the ERS Deputy Executive Director and Chief Compliance Officer positions from civil service under Chapter 76, Hawaii Revised Statutes. The Committee unanimously accepted this proposal and recommended it be forwarded to the Board for approval.

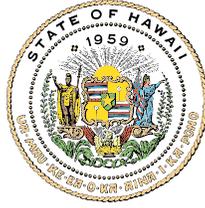
Given the limitation on submissions to the Department of Budget and Finance, the Committee discussed prioritization of the proposals. The Committee recommended that ERS staff submit both proposals to the Department of Budget and Finance for inclusion in the Governor's package and, if necessary, pursue alternate legislative avenues for any proposal not included. The Committee unanimously approved this approach and recommended it to the Board.

Lastly, the Committee discussed the identification of additional future legislative proposals related to ERS investments, administration, or operations. No additional proposals were identified at this time, though the Chair encouraged continued consideration of potential future legislative initiatives.

**Source:** Legislative Committee minutes (Note: August 26, 2025 minutes pending approval by the board)

JOSH GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



KALBERT K. YOUNG  
EXECUTIVE DIRECTOR

GAIL STROHL  
DEPUTY EXECUTIVE DIRECTOR

**STATE OF HAWAII'  
EMPLOYEES' RETIREMENT SYSTEM**

February 26, 2026

TO: Legislative Committee of the Board of Trustees  
Employees' Retirement System of the State of Hawaii

FROM: Kalbert K. Young, Executive Director   
Employees' Retirement System of the State of Hawaii

SUBJECT: Legislative Proposals Relating to the Employee's Retirement System

Attached are listings of the ERS-Initiated and ERS-related proposals by categories for the 2026 Legislative Session. Copies of selected ERS-related proposals are attached for your reference.

Action: Review and propose recommendations to the Board of Trustees

Attachments



Employees' Retirement System  
of the State of Hawaii

ERS Initiated as of 2/18/2026										
#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
1	<a href="#">HB2277</a>	ERS; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB3096</a>	Active	Support
2	<a href="#">HB2278</a>	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB3097</a>	Active	Support
3	<a href="#">SB3096 SD1</a>	ERS; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contribution rate for normal cost and accrued liability for police officers, firefighters, and corrections officers to ensure that the amortization period for the unfunded accrued liability of the State's Employees' Retirement System does not exceed the maximum funding period. Effective 1/1/2077. (SD1)	S 2/18/2026: Reported from LBT (Stand. Com. Rep. No. 2319) with recommendation of passage on Second Reading, as amended (SD 1) and referral to WAM.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB2277</a>	Active	Support
4	<a href="#">SB3097 SD1</a>	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements. Effective 1/1/2077. (SD1)	S 2/18/2026: Reported from LBT (Stand. Com. Rep. No. 2320) with recommendation of passage on Second Reading, as amended (SD 1) and referral to WAM.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB2278</a>	Active	Support

Membership & Benefits Related as of 2/18/2026										
#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
5	<a href="#">SB99 SD1</a>	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a law enforcement officer stationed at a public school as a school resource officer or investigator in positions identified by the Department of the Attorney General or Department of Law Enforcement or other law enforcement agency as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators. Effective 1/1/2077. (SD1)	S 2/13/2026: The committee(s) on WAM will hold a public decision making on 02-19-26 10:30AM; Conference Room 211 & Videoconference.	ELEFANTE, AQUINO, CHANG, FEVELLA, GABBARD, HASHIMOTO, MCKELVEY, MORIWAKI, Fukunaga, Kanuha	LBT, WAM	HB214	Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
6	<a href="#">SB731</a>	DLE; AG; ERS; DHRD; Counties; Retirees; Benefits; Investigators; Reports	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.	S 2/17/2026: The committee(s) on LBT deleted the measure from the public hearing scheduled on 02-18-26 3:01PM; CR 225 & Videoconference.	DECOITE (Introduced by request of another party)	LBT, WAM/JDC		Active	Provide Comments
7	<a href="#">HB1528 HD1</a>	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. (HD1)	H 2/12/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and none excused (0).	GARRETT, TARNAS	JHA, FIN	<a href="#">SB2152</a>	Active	Monitor
8	<a href="#">HB1655 HD1</a>	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits. Effective 7/1/3000. (HD1)	H 2/17/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Lee, M., Poepoe excused (3).	SAYAMA, ILAGAN, KILA, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TAM, TARNAS	LAB, FIN	<a href="#">SB2388</a>	Active	Oppose
9	<a href="#">HB1662</a>	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	H 2/3/2026: The committee(s) on LAB recommend(s) that the measure be deferred.	SAYAMA, ILAGAN, KILA, KITAGAWA, KUSCH, LEE, M., MARTEN, MIYAKE, OLDS, POEPOE, TAKAYAMA, TARNAS	LAB, JHA, FIN	<a href="#">SB2141</a>	Dead	Provide Comments w/Concerns
10	<a href="#">HB1809</a>	Public Employees; Retirants	RELATING TO THE EMPLOYMENT OF RETIRANTS.	Authorizes the State and counties to temporarily rehire retired public employees to fill positions identified as unique and critical to government operations.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1	MIYAKE, AMATO, CHUN, EVSLIN, GEDEON, GRANDINETTI, ILAGAN, KAHALOA, KILA, KITAGAWA, KUSCH, MATSUMOTO, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, TAKAYAMA, TAKENOUCI, TARNAS, WOODSON, Matayoshi	LAB, FIN		Active	Provide Comments
11	<a href="#">HB2080</a>	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.	H 1/28/2026: Referred to LAB, FIN, referral sheet 3	NAKAMURA (Introduced by request of another party)	LAB, FIN	<a href="#">SB2526</a>	Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
12	<a href="#">HB2172 HD1</a>	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions. Repeals 6/30/2031. Effective 7/1/3000. (HD1)	H 2/17/2026: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 6 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela, Kong, Reyes Oda; Ayes with reservations: none; Noes: none; and Excused: none.	WOODSON, AMATO, EVSLIN, GARCIA, ILAGAN, IWAMOTO, KAHALOA, KAPELA, KILA, KUSCH, LOWEN, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, SOUZA, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	EDN, LAB, FIN	<a href="#">SB2836</a>	Active	Provide Comments
13	<a href="#">HB2358</a>	Elective Officers; Membership; Employees' Retirement System	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.	H 2/17/2026: Bill scheduled for decision making on Thursday, 02-19-26 9:30AM in conference room 309 VIA VIDEOCONFERENCE.	SAYAMA, ILAGAN, KAHALOA, KAPELA, KILA, KITAGAWA, LEE, M., MARTEN, OLDS, POEPOE, TAKAYAMA, TAKENOUCI, TEMPLO	LAB, FIN	<a href="#">SB2832</a>	Active	Oppose
14	<a href="#">HB2359</a>	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031.	H 2/17/2026: The committee on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 6 Ayes: Representative(s) Sayama, Lee, M., Garrett, Kapela, Kong, Reyes Oda; Ayes with reservations: none; Noes: none; and Excused: none.	SAYAMA, ILAGAN, KAPELA, KILA, KITAGAWA, KUSCH, MARTEN, MATAYOSHI, MIYAKE, MORIKAWA, OLDS, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	LAB, FIN	<a href="#">SB2672</a>	Active	Provide Comments
15	<a href="#">HB2527</a>	Military Benefits, Entitlements, or Privileges; Hawaii Revised Statutes; Repeal	RELATING TO MILITARY BENEFITS.	Repeals portions of the Hawaii Revised Statutes that confer special benefits, protections, privileges, or entitlements to members of the United States armed forces in the State in the event that the United States government or any agency or entity of the United States government commences condemnation proceedings of any land or interest in land owned or held by the State.	H 2/2/2026: Referred to PBS/ECD, JHA, FIN, referral sheet 6 House Triple Referral Deadline 2/11/2026. Bill was not scheduled for a hearing by PBS/ECD	IWAMOTO, GRANDINETTI, HUSSEY, PERRUSO	PBS/ECD, JHA, FIN		Dead	Provide Comments
16	<a href="#">SB2141</a>	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	S 2/4/2026: The committee on PSM deferred the measure.	ELEFANTE, CHANG, FEVELLA, FUKUNAGA, MORIWAKI, RICHARDS, Hashimoto	LBT/PSM, WAM	<a href="#">HB1662</a>	Dead	Provide Comments
17	<a href="#">SB2152 SD1</a>	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. (SD1)	S 2/13/2026: The committee(s) on WAM will hold a public decision making on 02-19-26 10:30AM; Conference Room 211 & Videoconference.	RHOADS, CHANG, ELEFANTE, FUKUNAGA, KEOHOKALO, KIDANI, RICHARDS, SAN BUENAVENTURA, Ihara, Kanuha, Wakai	JDC, WAM	<a href="#">HB1528</a>	Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
18	<a href="#">SB2388</a>	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.	S 2/4/2026: The committee on LBT deferred the measure.	ELEFANTE, CHANG, DECOITE, FEVELLA, LAMOSAO, RHOADS	LBT, WAM	<a href="#">HB1655</a>	Dead	Oppose
19	<a href="#">SB2526</a>	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.	S 2/13/2026: The committee(s) on LBT recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in LBT were as follows: 5 Aye(s): Senator(s) Elefante, Lamosao, Ihara, Moriwaki, Fevella; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KOUCHI (Introduced by request of another party)	LBT, WAM	<a href="#">HB2080</a>	Active	Provide Comments
20	<a href="#">SB2555 SD1</a>	ERS; Retirants; Employment; Succession Planning	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified as one needed for succession planning. Effective 1/1/2077. (SD1)	S 2/11/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM.	MORIWAKI, CHANG, SAN BUENAVENTURA, Fukunaga	LBT, WAM		Active	Provide Comments
21	<a href="#">SB2606</a>	Freshwater State Recreation Area Wildlife Sanctuary; Wildlife Conservation; Nonprofit Corporation	RELATING TO WILDLIFE.	Establishes the Freshwater State Recreation Area Wildlife Sanctuary Corporation.	S 2/11/2026: The committee on WLA deferred the measure.	DELA CRUZ, CHANG, HASHIMOTO, KIDANI, LAMOSAO	WLA/AEN, WAM		Dead	Provide Comments w/Concerns
22	<a href="#">SB2672 SD1</a>	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 1/1/2077. (SD1)	S 2/18/2026: Reported from LBT (Stand. Com. Rep. No. 2316) with recommendation of passage on Second Reading, as amended (SD 1) and referral to WAM.	HASHIMOTO, LAMOSAO, MORIWAKI, Wakai	LBT, WAM	<a href="#">HB2359</a>	Active	Provide Comments
23	<a href="#">SB2832</a>	Elective Officers; Membership; Employees' Retirement System	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.	S 1/30/2026: Referred to LBT, WAM.	HASHIMOTO	LBT, WAM	<a href="#">HB2358</a>	Active	Oppose
24	<a href="#">SB2836</a>	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions.	S 2/6/2026: The committee on EDU deferred the measure.	HASHIMOTO, Kim	EDU, WAM	<a href="#">HB2172</a>	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
25	<a href="#">SB2872 SD1</a>	DOE; Retirants; Benefits; Exemption; Teachers; Administrators; Difficult-to-Fill Positions; Rules	RELATING TO RETIRED EDUCATION EMPLOYEES.	Repeals the requirement that retirants rehired as teachers or administrators serve in a teacher shortage area identified by the Department of Education. Requires retirants rehired after 6/30/2026 as teachers or administrators in Department or charter schools to be paid the entry level salary for the teacher or administrator position as negotiated in the collective bargaining unit contract. Prohibits retirants rehired after 6/30/2026 from receiving additional employment benefits. Requires the DOE to adopt rules. (SD1)	S 2/12/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM.	KIM, CHANG, HASHIMOTO, MCKELVEY, RICHARDS	EDU/LBT, WAM		Active	Provide Comments

**Miscellaneous as of 2/18/2026 (removed companion bills)**

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
26	<a href="#">GM634</a>	Board of Trustees of the Employees' Retirement System		Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, gubernatorial nominee, DARLENE BLAKENY, for a term to expire 06-30-2032.	S 1/30/2026: Referred to LBT.		LBT		Active	Support
27	<a href="#">HB1521 HD1</a>	Government Contracts; Contractors; Public Records	RELATING TO GOVERNMENT CONTRACTS.	Requires contractors performing an agency function to retain records related to the performance of that function and provide agencies with access to those records. Deems the records to be government records under the Uniform Information Practices Act. Effective 7/1/3000. (HD1)	H 2/10/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; Representative(s) Garcia, Shimizu voting no (2) and none excused (0).	TARNAS, AMATO, GARRETT, ILAGAN, IWAMOTO, KEOHOKAPU-LEE LOY, KILA, LOWEN, MARTEN, OLDS, PERRUSO, POEPOE, REYES ODA, SOUZA, TAKAYAMA	JHA, FIN	<a href="#">SB2312</a>	Active	Provide Comments
28	<a href="#">HB1529</a>	Public Agency Meetings and Records; Boards and Commissions; Quorum; Number of Votes Necessary to Validate Acts	RELATING TO BOARDS AND COMMISSIONS.	Reduces the quorum requirement for boards and commissions to a majority of current voting members of a board or commission. Reduces the number of affirmative votes needed to validate action of a board or commission to a majority of members voting at a meeting with quorum.	H 1/26/2026: Referred to JHA, referral sheet 1	GARRETT	JHA		Active	Monitor
29	<a href="#">HB1607</a>	Public Procurement; Local Preference; Hawaii Businesses	RELATING TO PUBLIC PROCUREMENT.	Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating bids or proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes tiered local preference percentages to be applied based on bid price. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria.	H 2/11/2026: The committee on ECD recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 6 Ayes: Representative(s) Ilagan, Hussey, Tam, Templo, Yamashita, Gedeon; Ayes with reservations: none; Noes: none; and 1 Excused: Representative(s) Holt.	ILAGAN, AMATO, EVSLIN, HUSSEY, KEOHOKAPU-LEE LOY, KILA, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, MURAOKA, PERRUSO, PIERICK, REYES ODA, SHIMIZU, TAKAYAMA, TARNAS	ECD, FIN	<a href="#">SB2075</a>	Active	Monitor
30	<a href="#">HB1657</a>	DHRD; Civil Service Positions; State Departments, Divisions, and Agencies; Recruitment and Hiring; Rules	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1	SAYAMA, ILAGAN, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TARNAS	LAB, FIN	<a href="#">SB2137</a>	Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
31	<a href="#">HB1800</a>	State Budget	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.	H 1/26/2026: Referred to FIN, referral sheet 1	NAKAMURA (Introduced by request of another party)	FIN	<a href="#">SB2500</a>	Active	Monitor
32	<a href="#">HB1999</a>	Public Agencies; Meetings; Notices; Disabilities; Readability	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.	H 1/28/2026: Referred to JHA, referral sheet 3	TAKENOUCHI, MARTEN, OLDS, TAKAYAMA	JHA	<a href="#">SB2849</a>	Active	Monitor
33	<a href="#">HB2106</a>	State Ethics Commission Package; Financial Disclosures; Requirements	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements.	H 2/13/2026: Bill scheduled to be heard by JHA on Thursday, 02-19-26 2:00PM in House conference room 325 VIA VIDEOCONFERENCE.	NAKAMURA (Introduced by request of another party)	JHA	<a href="#">SB2246</a>	Active	Monitor
34	<a href="#">SB2014 SD1</a>	DHRD; Vacant Positions; Reclassification; Abolishment; Report; General Fund	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years with certain exceptions. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the appropriate fund. Effective 1/1/2077. (SD1)	S 2/18/2026: Reported from LBT (Stand. Com. Rep. No. 2317) with recommendation of passage on Second Reading, as amended (SD 1) and referral to WAM.	INOUYE	LBT, WAM		Active	Monitor
35	<a href="#">SB2380</a>	Continuous Legislative Session; Constitutional Amendment; Constitutional Repeal	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature beginning in January 2031. Defines each regular session to be two calendar years. Requires the Legislature to convene on the first and third weeks of each month except for two months before a general or primary election. Repeals language regarding special sessions, adjournment, and recesses. Establishes procedures for the carry-over of bills from the first to the second year of a regular session. Establishes deadlines for certain bills to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Repeals the Governor's ability to appoint an interim position if a vacancy occurs while the Senate is not in session. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2030 regular session, unless those recommendations are amended by law.	S 2/11/2026: Report adopted; Passed Second Reading and referred to WAM.	CHANG	JDC, WAM		Active	Monitor
36	<a href="#">SB2449</a>	Public Meetings; Business Days; Board Packets; Public Inspection; Regular Business Hours	RELATING TO PUBLIC MEETINGS.	Defines "business day" as used in Part I of Chapter 92, HRS, governing public meetings. Clarifies that board packets, if created, shall be made available for public inspection in the board's office during regular business hours, no later than three full business days before the public meeting. Defines "regular business hours".	S 2/5/2026: The committee on GVO deferred the measure.	RHOADS, CHANG, FUKUNAGA	GVO, JDC		Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 2/18/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
37	<a href="#">SB2662</a>	Auditor; External Consultants; Purchasing Agencies; Disclosure Requirements; Spending Caps; Audit; Exceptions; Reports	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Caps the amount each agency can spend on external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires each agency to disclose new contracts with external consultants. Requires annual reports to the Legislature. Requires the Compliance Audit Unit within the Office of the Auditor to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance. Establishes exceptions. Requires each chief procurement officer to ensure that inherent government functions are not delegated to a contractor.	S 2/10/2026: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 5 Aye(s): Senator(s) McKelvey, Gabbard, Hashimoto, Moriwaki, Awa; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KIM, DECORTE, HASHIMOTO, KIDANI, MCKELVEY, Chang, Lamosao, Wakai	GVO, WAM		Active	Oppose
38	<a href="#">SB3180</a>	State Employment; Temporary Employment; Eighty-Nine-Day Hires; Limits; Abolishment; Annual Reports	RELATING TO STATE EMPLOYMENT.	Repeals language that limits the temporary employment of a person in a single position for 2 terms of 89 days. Requires each department and agency to submit an annual report to the Legislature that includes certain information about the department or agency's employment of 89-day hires. Automatically abolishes positions that have been vacant for more than 48 months.	S 2/11/2026: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Hashimoto, Moriwaki, Awa; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Gabbard.	MORIWAKI	LBT/GVO, WAM		Active	Monitor
39	<a href="#">SB3230</a>	DAGS; Procurement; Ethical Public Procurement; Budget Transfers; Certification; Fiscal Officers; Public Works Division; Special Project Branch; Positions; Appropriation	RELATING TO PROCUREMENT.	Prohibits all governmental bodies and public employees from procuring services for project management through non-governmental third-party contracts, except for certain procurements of independent verification and validation contracts for information technology services. Requires every budget transfer to receive prior written certification from an appropriate fiscal officer as to the effect the budget transfer will have on the total project budget or the total contract budget. Appropriates moneys to establish a Special Project Branch within the Public Works Division of the Department of Accounting and General Services, including 3.0 full-time equivalent permanent positions, to provide specialized expertise and staff resources that support the Division's implementation of certain complex, high-profile capital improvement program projects using innovative, non-traditional delivery methods.	S 2/17/2026: The committee(s) on GVO recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in GVO were as follows: 4 Aye(s): Senator(s) McKelvey, Hashimoto, Moriwaki, Awa; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Gabbard.	DELA CRUZ, CHANG, KIDANI, Elefante	GVO, WAM		Active	Monitor

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**A BILL FOR AN ACT**

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER  
CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 88-122, Hawaii Revised Statutes, is  
2 amended by amending subsection (e) to read as follows:  
3           "(e) Commencing with fiscal year 2005-2006 and each  
4 subsequent fiscal year until fiscal year 2007-2008, the employer  
5 contributions for normal cost and accrued liability for each of  
6 the two groups of employees in subsection (a) shall be based on  
7 fifteen and three-fourths per cent of the member's compensation  
8 for police officers, firefighters, and corrections officers and  
9 thirteen and three-fourths per cent of the member's compensation  
10 for all other employees. Commencing with fiscal year 2008-2009  
11 and each subsequent fiscal year until fiscal year 2011-2012, the  
12 employer contributions for normal cost and accrued liability for  
13 each of the two groups of employees in subsection (a) shall be  
14 based on nineteen and seven-tenths per cent of the member's  
15 compensation for police officers, firefighters, and corrections  
16 officers and fifteen per cent of the member's compensation for  
17 all other employees. In fiscal year 2012-2013, the employer

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1 contributions for normal cost and accrued liability for each of  
2 the two groups of employees in subsection (a) shall be based on  
3 twenty-two per cent of the member's compensation for police  
4 officers, firefighters, and corrections officers and fifteen and  
5 one-half per cent of the member's compensation for all other  
6 employees. In fiscal year 2013-2014, the employer contributions  
7 for normal cost and accrued liability for each of the two groups  
8 of employees in subsection (a) shall be based on twenty-three  
9 per cent of the member's compensation for police officers,  
10 firefighters, and corrections officers and sixteen per cent of  
11 the member's compensation for all other employees. In fiscal  
12 year 2014-2015, the employer contributions for normal cost and  
13 accrued liability for each of the two groups of employees in  
14 subsection (a) shall be based on twenty-four per cent of the  
15 member's compensation for police officers, firefighters, and  
16 corrections officers and sixteen and one-half per cent of the  
17 member's compensation for all other employees. Commencing with  
18 fiscal year 2015-2016 until fiscal year 2016-2017, the employer  
19 contributions for normal cost and accrued liability for each of  
20 the two groups of employees in subsection (a) shall be based on  
21 twenty-five per cent of the member's compensation for police  
22 officers, firefighters, and corrections officers and seventeen

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1 per cent of the member's compensation for all other employees.  
2 In fiscal year 2017-2018, the employer contributions for normal  
3 cost and accrued liability for each of the two groups of  
4 employees in subsection (a) shall be based on twenty-eight per  
5 cent of the member's compensation for police officers,  
6 firefighters, and corrections officers and eighteen per cent of  
7 the member's compensation for all other employees. In fiscal  
8 year 2018-2019, the employer contributions for normal cost and  
9 accrued liability for each of the two groups in subsection (a)  
10 shall be based on thirty-one per cent of the member's  
11 compensation for police officers, firefighters, and corrections  
12 officers and nineteen per cent of the member's compensation for  
13 all other employees. In fiscal year 2019-2020, the employer  
14 contributions for normal cost and accrued liability for each of  
15 the two groups in subsection (a) shall be based on thirty-six  
16 per cent of the member's compensation for police officers,  
17 firefighters, and corrections officers and twenty-two per cent  
18 of the member's compensation for all other employees.  
19 Commencing with fiscal year 2020-2021 and each subsequent fiscal  
20 year[7] until fiscal year 2025-2026, the employer contributions  
21 for normal cost and accrued liability for each of the two groups  
22 in subsection (a) shall be based on forty-one per cent of the

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1 member's compensation for police officers, firefighters, and  
2 corrections officers and twenty-four per cent of the member's  
3 compensation for all other employees. Commencing with fiscal  
4 year 2026-2027 and each subsequent fiscal year, the employer  
5 contributions for normal cost and accrued liability for each of  
6 the two groups of employees in subsection (a) shall be based on  
7 forty-four per cent of the member's compensation for police  
8 officers, firefighters, and corrections officers and twenty-four  
9 per cent of the member's compensation for all other employees.  
10 The contribution rates shall amortize the total unfunded accrued  
11 liability of the entire plan over a period not to exceed the  
12 maximum funding period.

13 The contribution rates shall be subject to adjustment:

- 14 (1) If the actual period required to amortize the unfunded  
15 accrued liability exceeds the maximum funding period;  
16 (2) If there is no unfunded accrued liability; or  
17 (3) Based on the actuarial investigation conducted in  
18 accordance with section 88-105."

19 SECTION 2. Statutory material to be repealed is bracketed  
20 and stricken. New statutory material is underscored.

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1 SECTION 3. This Act, upon its approval, shall take effect  
2 on July 1, 2026.

3

4

INTRODUCED BY: *Nadine K. Mahoney*

5

BY REQUEST

JAN 26 2026

# H.B. NO. 2277

**Report Title:**

ERS; Employer Contributions

**Description:**

Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.

PURPOSE: To increase employer contributions for normal cost and accrued liability for a specified group of employees to ensure that the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii (ERS) does not exceed the maximum funding period.

MEANS: Amend section 88-122(e), Hawaii Revised Statutes (HRS).

JUSTIFICATION: Section 88-122, HRS, outlines the employer's normal cost and accrued liability contributions that are required to be made to ERS to ensure that the plan does not exceed the maximum funding period.

The bill increases employer contributions for the group comprised of police officers, firefighters, and corrections officers. The increase is necessary due to recent higher than anticipated salary increases for the group.

Impact on the public: None.

Impact on the department and other agencies: The contribution rates are subject to adjustment to ensure the unfunded accrued liability does not exceed the maximum funding period. Increasing the employer contributions for the specified group will prevent increases for all employers.

GENERAL FUND: See above.

OTHER FUNDS: See above.

*H.B. No. 2277*

PPBS PROGRAM  
DESIGNATION: BUF-141/Retirement.

OTHER AFFECTED  
AGENCIES: State and county departments and agencies.

EFFECTIVE DATE: July 1, 2026.

S.B. NO. 3096

JAN 28 2026

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**A BILL FOR AN ACT**

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER  
CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 88-122, Hawaii Revised Statutes, is  
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17 firefighters, and corrections officers and twenty-two per cent  
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19 Commencing with fiscal year 2020-2021 and each subsequent fiscal  
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17 (3) Based on the actuarial investigation conducted in  
18 accordance with section 88-105."

19 SECTION 2. Statutory material to be repealed is bracketed  
20 and stricken. New statutory material is underscored.

S.B. NO. 3096

1 SECTION 3. This Act, upon its approval, shall take effect  
2 on July 1, 2026.

3

4

INTRODUCED BY: *Wm. N. W.*

5

BY REQUEST

# S.B. NO. 3096

**Report Title:**

ERS; Employer Contributions

**Description:**

Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

## JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.

PURPOSE: To increase employer contributions for normal cost and accrued liability for a specified group of employees to ensure that the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii (ERS) does not exceed the maximum funding period.

MEANS: Amend section 88-122(e), Hawaii Revised Statutes (HRS).

JUSTIFICATION: Section 88-122, HRS, outlines the employer's normal cost and accrued liability contributions that are required to be made to ERS to ensure that the plan does not exceed the maximum funding period.

The bill increases employer contributions for the group comprised of police officers, firefighters, and corrections officers. The increase is necessary due to recent higher than anticipated salary increases for the group.

Impact on the public: None.

Impact on the department and other agencies: The contribution rates are subject to adjustment to ensure the unfunded accrued liability does not exceed the maximum funding period. Increasing the employer contributions for the specified group will prevent increases for all employers.

GENERAL FUND: See above.

OTHER FUNDS: See above.

PPBS PROGRAM  
DESIGNATION: BUF-141/Retirement.

OTHER AFFECTED  
AGENCIES: State and county departments and agencies.

EFFECTIVE DATE: July 1, 2026.

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A BILL FOR AN ACT

RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE  
PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 88, Hawaii Revised Statutes, is amended  
2 by adding to part II, subpart A, a new section to be  
3 appropriately designated and to read as follows:

4           "§88-           Executive personnel. The board, through its  
5 executive director, may appoint a deputy executive director, a  
6 chief compliance officer, and an information security officer.  
7 Each appointee shall serve under the direction of the executive  
8 director, with duties and qualifications prescribed and each  
9 appointee's salary fixed by the board, and shall be exempt from  
10 chapter 76."

11           SECTION 2. Section 76-16, Hawaii Revised Statutes, is  
12 amended by amending subsection (b) to read as follows:

13           "(b) The civil service to which this chapter applies shall  
14 comprise all positions in the State now existing or hereafter  
15 established and embrace all personal services performed for the  
16 State, except the following:

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- 1           (1) Commissioned and enlisted personnel of the Hawaii  
2                   National Guard and positions in the Hawaii National  
3                   Guard that are required by state or federal laws or  
4                   regulations or orders of the National Guard to be  
5                   filled from those commissioned or enlisted personnel;
- 6           (2) Positions filled by persons employed by contract where  
7                   the director of human resources development has  
8                   certified that the service is special or unique or is  
9                   essential to the public interest and that, because of  
10                  circumstances surrounding its fulfillment, personnel  
11                  to perform the service cannot be obtained through  
12                  normal civil service recruitment procedures. Any  
13                  contract may be for any period not exceeding one year;
- 14          (3) Positions that must be filled without delay to comply  
15                  with a court order or decree if the director  
16                  determines that recruitment through normal recruitment  
17                  civil service procedures would result in delay or  
18                  noncompliance, such as the Felix-Cayetano consent  
19                  decree;
- 20          (4) Positions filled by the legislature or by either house  
21                  or any committee thereof;

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- 1 (5) Employees in the office of the governor and office of  
2 the lieutenant governor, and household employees at  
3 Washington Place;
- 4 (6) Positions filled by popular vote;
- 5 (7) Department heads, officers, and members of any board,  
6 commission, or other state agency whose appointments  
7 are made by the governor or are required by law to be  
8 confirmed by the senate;
- 9 (8) Judges, referees, receivers, masters, jurors, notaries  
10 public, land court examiners, court commissioners, and  
11 attorneys appointed by a state court for a special  
12 temporary service;
- 13 (9) One bailiff for the chief justice of the supreme court  
14 who shall have the powers and duties of a court  
15 officer and bailiff under section 606-14; one  
16 secretary or clerk for each justice of the supreme  
17 court, each judge of the intermediate appellate court,  
18 and each judge of the circuit court; one secretary for  
19 the judicial council; one deputy administrative  
20 director of the courts; three law clerks for the chief  
21 justice of the supreme court, two law clerks for each  
22 associate justice of the supreme court and each judge

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1 of the intermediate appellate court, one law clerk for  
2 each judge of the circuit court, two additional law  
3 clerks for the civil administrative judge of the  
4 circuit court of the first circuit, two additional law  
5 clerks for the criminal administrative judge of the  
6 circuit court of the first circuit, one additional law  
7 clerk for the senior judge of the family court of the  
8 first circuit, two additional law clerks for the civil  
9 motions judge of the circuit court of the first  
10 circuit, two additional law clerks for the criminal  
11 motions judge of the circuit court of the first  
12 circuit, and two law clerks for the administrative  
13 judge of the district court of the first circuit; and  
14 one private secretary for the administrative director  
15 of the courts, the deputy administrative director of  
16 the courts, each department head, each deputy or first  
17 assistant, and each additional deputy, or assistant  
18 deputy, or assistant defined in paragraph (16);  
19 (10) First deputy and deputy attorneys general, the  
20 administrative services manager of the department of  
21 the attorney general, one secretary for the  
22 administrative services manager, an administrator and

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1 any support staff for the criminal and juvenile  
2 justice resources coordination functions, and law  
3 clerks;

4 (11) (A) Teachers, principals, vice-principals, complex  
5 area superintendents, deputy and assistant  
6 superintendents, other certificated personnel,  
7 and no more than twenty noncertificated  
8 administrative, professional, and technical  
9 personnel not engaged in instructional work;

10 (B) Effective July 1, 2003, teaching assistants,  
11 educational assistants, bilingual or bicultural  
12 school-home assistants, school psychologists,  
13 psychological examiners, speech pathologists,  
14 athletic health care trainers, alternative school  
15 work study assistants, alternative school  
16 educational or supportive services specialists,  
17 alternative school project coordinators, and  
18 communications aides in the department of  
19 education;

20 (C) The special assistant to the state librarian and  
21 one secretary for the special assistant to the  
22 state librarian; and

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- 1 (D) Members of the faculty of the university of  
2 Hawaii, including research workers, extension  
3 agents, personnel engaged in instructional work,  
4 and administrative, professional, and technical  
5 personnel of the university;
- 6 (12) Employees engaged in special, research, or  
7 demonstration projects approved by the governor;
- 8 (13) (A) Positions filled by inmates, patients of state  
9 institutions, and persons with severe physical or  
10 mental disabilities participating in the work  
11 experience training programs;
- 12 (B) Positions filled with students in accordance with  
13 guidelines for established state employment  
14 programs; and
- 15 (C) Positions that provide work experience training  
16 or temporary public service employment that are  
17 filled by persons entering the workforce or  
18 persons transitioning into other careers under  
19 programs such as the federal Workforce Investment  
20 Act of 1998, as amended, or the Senior Community  
21 Service Employment Program of the Employment and  
22 Training Administration of the United States

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- 1 Department of Labor, or under other similar state  
2 programs;
- 3 (14) A custodian or guide at Iolani Palace, the Royal  
4 Mausoleum, and Hulihee Palace;
- 5 (15) Positions filled by persons employed on a fee,  
6 contract, or piecework basis, who may lawfully perform  
7 their duties concurrently with their private business  
8 or profession or other private employment and whose  
9 duties require only a portion of their time, if it is  
10 impracticable to ascertain or anticipate the portion  
11 of time to be devoted to the service of the State;
- 12 (16) Positions of first deputies or first assistants of  
13 each department head appointed under or in the manner  
14 provided in section 6, article V, of the Hawaii State  
15 Constitution; three additional deputies or assistants  
16 either in charge of the highways, harbors, and  
17 airports divisions or other functions within the  
18 department of transportation as may be assigned by the  
19 director of transportation, with the approval of the  
20 governor; one additional deputy in the department of  
21 human services either in charge of welfare or other  
22 functions within the department as may be assigned by

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1 the director of human services; four additional  
2 deputies in the department of health, each in charge  
3 of one of the following: behavioral health,  
4 environmental health, hospitals, and health resources  
5 administration, including other functions within the  
6 department as may be assigned by the director of  
7 health, with the approval of the governor; two  
8 additional deputies in charge of the law enforcement  
9 programs, administration, or other functions within  
10 the department of law enforcement as may be assigned  
11 by the director of law enforcement, with the approval  
12 of the governor; three additional deputies each in  
13 charge of the correctional institutions,  
14 rehabilitation services and programs, and  
15 administration or other functions within the  
16 department of corrections and rehabilitation as may be  
17 assigned by the director of corrections and  
18 rehabilitation, with the approval of the governor; two  
19 administrative assistants to the state librarian; and  
20 an administrative assistant to the superintendent of  
21 education;

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- 1           (17) Positions specifically exempted from this part by any  
2                   other law; provided that:
- 3                   (A) Any exemption created after July 1, 2014, shall  
4                           expire three years after its enactment unless  
5                           affirmatively extended by an act of the  
6                           legislature; and
- 7                   (B) All of the positions defined by paragraph (9)  
8                           shall be included in the position classification  
9                           plan;
- 10          (18) Positions in the state foster grandparent program and  
11                   positions for temporary employment of senior citizens  
12                   in occupations in which there is a severe personnel  
13                   shortage or in special projects;
- 14          (19) Household employees at the official residence of the  
15                   president of the university of Hawaii;
- 16          (20) Employees in the department of education engaged in  
17                   the supervision of students during meal periods in the  
18                   distribution, collection, and counting of meal  
19                   tickets, and in the cleaning of classrooms after  
20                   school hours on a less than half-time basis;
- 21          (21) Employees hired under the tenant hire program of the  
22                   Hawaii public housing authority; provided that no more

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- 1 than twenty-six per cent of the authority's workforce  
2 in any housing project maintained or operated by the  
3 authority shall be hired under the tenant hire  
4 program;
- 5 (22) Positions of the federally funded expanded food and  
6 nutrition program of the university of Hawaii that  
7 require the hiring of nutrition program assistants who  
8 live in the areas they serve;
- 9 (23) Positions filled by persons with severe disabilities  
10 who are certified by the state vocational  
11 rehabilitation office that they are able to perform  
12 safely the duties of the positions;
- 13 (24) The sheriff;
- 14 (25) A gender and other fairness coordinator hired by the  
15 judiciary;
- 16 (26) Positions in the Hawaii National Guard youth and adult  
17 education programs;
- 18 (27) In the Hawaii state energy office in the department of  
19 business, economic development, and tourism, all  
20 energy program managers, energy program specialists,  
21 energy program assistants, and energy analysts;

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- 1 (28) Administrative appeals hearing officers in the  
2 department of human services;
- 3 (29) In the Med-QUEST division of the department of human  
4 services, the division administrator, finance officer,  
5 health care services branch administrator, medical  
6 director, and clinical standards administrator;
- 7 (30) In the director's office of the department of human  
8 services, the enterprise officer, information security  
9 and privacy compliance officer, security and privacy  
10 compliance engineer, security and privacy compliance  
11 analyst, information technology implementation  
12 manager, assistant information technology  
13 implementation manager, resource manager, community or  
14 project development director, policy director, special  
15 assistant to the director, and limited English  
16 proficiency project manager or coordinator;
- 17 (31) The Alzheimer's disease and related dementia services  
18 coordinator in the executive office on aging;
- 19 (32) In the Hawaii emergency management agency, the  
20 executive officer, public information officer, civil  
21 defense administrative officer, branch chiefs, and  
22 emergency operations center state warning point

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- 1 personnel; provided that for state warning point  
2 personnel, the director shall determine that  
3 recruitment through normal civil service recruitment  
4 procedures would result in delay or noncompliance;
- 5 (33) The executive director and seven full-time  
6 administrative positions of the school facilities  
7 authority;
- 8 (34) Positions in the Mauna Kea stewardship and oversight  
9 authority;
- 10 (35) In the office of homeland security of the department  
11 of law enforcement, the statewide interoperable  
12 communications coordinator;
- 13 (36) In the social services division of the department of  
14 human services, the business technology analyst;
- 15 (37) The executive director and staff of the 911 board;
- 16 (38) The software developer supervisor and senior software  
17 developers in the department of taxation;
- 18 (39) In the department of law enforcement, five Commission  
19 on Accreditation for Law Enforcement Agencies, Inc.,  
20 coordinator positions;
- 21 (40) The state fire marshal and deputy state fire marshal  
22 in the office of the state fire marshal;

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1 (41) The administrator for the law enforcement standards  
2 board;

3 (42) In the office of the director of taxation, the data  
4 privacy officer and tax business analysts; ~~and~~

5 ~~+~~ (43) ~~+~~ All positions filled by the Hawaii tourism  
6 authority within the department of business, economic  
7 development, and tourism~~[-]~~; and

8 (44) In the employees' retirement system of the State of  
9 Hawaii, the deputy executive director, the chief  
10 compliance officer and the information security  
11 officer.

12 The director shall determine the applicability of this  
13 section to specific positions.

14 Nothing in this section shall be deemed to affect the civil  
15 service status of any incumbent as it existed on July 1, 1955."

16 SECTION 3. Statutory material to be repealed is bracketed  
17 and stricken. New statutory material is underscored.

18 SECTION 4. This Act shall take effect upon its approval.

19

20

INTRODUCED BY: *Melanie K. Neuman*

21

BY REQUEST  
JAN 26 2026

# H.B. NO. 2278

**Report Title:**

ERS; Executive Personnel; Civil Service Exemption

**Description:**

Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

JUSTIFICATION SHEET

DEPARTMENT: BUDGET AND FINANCE

TITLE: A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.

PURPOSE: To allow the Board of Trustees of the Employees' Retirement System (ERS Board), through its Executive Director, to appoint the Deputy Executive Director (DED), Chief Compliance Officer (CCO), and Information Security Officer (ISO) of the Employees' Retirement System of the State of Hawaii (ERS), and to exempt these positions from the State's civil service requirements.

MEANS: Add a new section to subpart A of part II of chapter 88, Hawaii Revised Statutes (HRS), and amend section 76-16(b), HRS.

JUSTIFICATION: The continued strength of ERS depends on experienced management that is responsive to the ERS Board, its Executive Director, and ERS membership. The responsibilities of these executive-level managerial positions have increased with the growth of the ERS membership and staff, advancement in technology, and changes in regulatory requirements. Specialized pension management skills, leadership experience, and commensurate compensation are essential to maintaining the professionalism that the ERS requires.

The Executive Director currently serves as an exempt position reporting to the ERS Board. The DED reports to the Executive Director, serves as acting Executive Director when the Executive Director is unavailable, and oversees day-to-day operations of the ERS. The CCO, under the direction of the Executive Director, manages the ethics, risk, and compliance programs that are integral to protecting ERS assets and ensuring the ERS' long-term stability

and sustainability. The ISO is a new position, created during the 2025 legislative session. As with other information technology positions across government agencies, recruitment and retention for this position will be difficult due to the high level of expertise required.

These executive-level positions periodically report to the ERS Board, which is responsible for the proper operation of the ERS. Providing the ERS Board with more direct oversight of these executive-level managerial positions will strengthen accountability and governance.

The stakeholders of the ERS, which include state and county employees, are reliant on a strong and professionally managed ERS to secure current and future benefits.

Impact on the public: None.

Impact on the department and other agencies:  
The proposed amendments primarily impact the ERS, which is an attached agency of the Department of Budget and Finance.

GENERAL FUND: None.

OTHER FUNDS: None.

PPBS PROGRAM  
DESIGNATION: BUF-141/Retirement.

OTHER AFFECTED  
AGENCIES: None.

EFFECTIVE DATE: Upon approval.

JAN 28 2026

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# A BILL FOR AN ACT

RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE  
PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 88, Hawaii Revised Statutes, is amended  
2 by adding to part II, subpart A, a new section to be  
3 appropriately designated and to read as follows:

4           "§88-           Executive personnel. The board, through its  
5 executive director, may appoint a deputy executive director, a  
6 chief compliance officer, and an information security officer.  
7 Each appointee shall serve under the direction of the executive  
8 director, with duties and qualifications prescribed and each  
9 appointee's salary fixed by the board, and shall be exempt from  
10 chapter 76."

11           SECTION 2. Section 76-16, Hawaii Revised Statutes, is  
12 amended by amending subsection (b) to read as follows:

13           "(b) The civil service to which this chapter applies shall  
14 comprise all positions in the State now existing or hereafter  
15 established and embrace all personal services performed for the  
16 State, except the following:

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- 1           (1) Commissioned and enlisted personnel of the Hawaii  
2           National Guard and positions in the Hawaii National  
3           Guard that are required by state or federal laws or  
4           regulations or orders of the National Guard to be  
5           filled from those commissioned or enlisted personnel;
- 6           (2) Positions filled by persons employed by contract where  
7           the director of human resources development has  
8           certified that the service is special or unique or is  
9           essential to the public interest and that, because of  
10          circumstances surrounding its fulfillment, personnel  
11          to perform the service cannot be obtained through  
12          normal civil service recruitment procedures. Any  
13          contract may be for any period not exceeding one year;
- 14          (3) Positions that must be filled without delay to comply  
15          with a court order or decree if the director  
16          determines that recruitment through normal recruitment  
17          civil service procedures would result in delay or  
18          noncompliance, such as the Felix-Cayetano consent  
19          decree;
- 20          (4) Positions filled by the legislature or by either house  
21          or any committee thereof;

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- 1 (5) Employees in the office of the governor and office of  
2 the lieutenant governor, and household employees at  
3 Washington Place;
- 4 (6) Positions filled by popular vote;
- 5 (7) Department heads, officers, and members of any board,  
6 commission, or other state agency whose appointments  
7 are made by the governor or are required by law to be  
8 confirmed by the senate;
- 9 (8) Judges, referees, receivers, masters, jurors, notaries  
10 public, land court examiners, court commissioners, and  
11 attorneys appointed by a state court for a special  
12 temporary service;
- 13 (9) One bailiff for the chief justice of the supreme court  
14 who shall have the powers and duties of a court  
15 officer and bailiff under section 606-14; one  
16 secretary or clerk for each justice of the supreme  
17 court, each judge of the intermediate appellate court,  
18 and each judge of the circuit court; one secretary for  
19 the judicial council; one deputy administrative  
20 director of the courts; three law clerks for the chief  
21 justice of the supreme court, two law clerks for each  
22 associate justice of the supreme court and each judge

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1 of the intermediate appellate court, one law clerk for  
2 each judge of the circuit court, two additional law  
3 clerks for the civil administrative judge of the  
4 circuit court of the first circuit, two additional law  
5 clerks for the criminal administrative judge of the  
6 circuit court of the first circuit, one additional law  
7 clerk for the senior judge of the family court of the  
8 first circuit, two additional law clerks for the civil  
9 motions judge of the circuit court of the first  
10 circuit, two additional law clerks for the criminal  
11 motions judge of the circuit court of the first  
12 circuit, and two law clerks for the administrative  
13 judge of the district court of the first circuit; and  
14 one private secretary for the administrative director  
15 of the courts, the deputy administrative director of  
16 the courts, each department head, each deputy or first  
17 assistant, and each additional deputy, or assistant  
18 deputy, or assistant defined in paragraph (16);  
19 (10) First deputy and deputy attorneys general, the  
20 administrative services manager of the department of  
21 the attorney general, one secretary for the  
22 administrative services manager, an administrator and

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1 any support staff for the criminal and juvenile  
2 justice resources coordination functions, and law  
3 clerks;

4 (11) (A) Teachers, principals, vice-principals, complex  
5 area superintendents, deputy and assistant  
6 superintendents, other certificated personnel,  
7 and no more than twenty noncertificated  
8 administrative, professional, and technical  
9 personnel not engaged in instructional work;

10 (B) Effective July 1, 2003, teaching assistants,  
11 educational assistants, bilingual or bicultural  
12 school-home assistants, school psychologists,  
13 psychological examiners, speech pathologists,  
14 athletic health care trainers, alternative school  
15 work study assistants, alternative school  
16 educational or supportive services specialists,  
17 alternative school project coordinators, and  
18 communications aides in the department of  
19 education;

20 (C) The special assistant to the state librarian and  
21 one secretary for the special assistant to the  
22 state librarian; and

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- 1 (D) Members of the faculty of the university of  
2 Hawaii, including research workers, extension  
3 agents, personnel engaged in instructional work,  
4 and administrative, professional, and technical  
5 personnel of the university;
- 6 (12) Employees engaged in special, research, or  
7 demonstration projects approved by the governor;
- 8 (13) (A) Positions filled by inmates, patients of state  
9 institutions, and persons with severe physical or  
10 mental disabilities participating in the work  
11 experience training programs;
- 12 (B) Positions filled with students in accordance with  
13 guidelines for established state employment  
14 programs; and
- 15 (C) Positions that provide work experience training  
16 or temporary public service employment that are  
17 filled by persons entering the workforce or  
18 persons transitioning into other careers under  
19 programs such as the federal Workforce Investment  
20 Act of 1998, as amended, or the Senior Community  
21 Service Employment Program of the Employment and  
22 Training Administration of the United States

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- 1 Department of Labor, or under other similar state  
2 programs;
- 3 (14) A custodian or guide at Iolani Palace, the Royal  
4 Mausoleum, and Hulihee Palace;
- 5 (15) Positions filled by persons employed on a fee,  
6 contract, or piecework basis, who may lawfully perform  
7 their duties concurrently with their private business  
8 or profession or other private employment and whose  
9 duties require only a portion of their time, if it is  
10 impracticable to ascertain or anticipate the portion  
11 of time to be devoted to the service of the State;
- 12 (16) Positions of first deputies or first assistants of  
13 each department head appointed under or in the manner  
14 provided in section 6, article V, of the Hawaii State  
15 Constitution; three additional deputies or assistants  
16 either in charge of the highways, harbors, and  
17 airports divisions or other functions within the  
18 department of transportation as may be assigned by the  
19 director of transportation, with the approval of the  
20 governor; one additional deputy in the department of  
21 human services either in charge of welfare or other  
22 functions within the department as may be assigned by

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1 the director of human services; four additional  
2 deputies in the department of health, each in charge  
3 of one of the following: behavioral health,  
4 environmental health, hospitals, and health resources  
5 administration, including other functions within the  
6 department as may be assigned by the director of  
7 health, with the approval of the governor; two  
8 additional deputies in charge of the law enforcement  
9 programs, administration, or other functions within  
10 the department of law enforcement as may be assigned  
11 by the director of law enforcement, with the approval  
12 of the governor; three additional deputies each in  
13 charge of the correctional institutions,  
14 rehabilitation services and programs, and  
15 administration or other functions within the  
16 department of corrections and rehabilitation as may be  
17 assigned by the director of corrections and  
18 rehabilitation, with the approval of the governor; two  
19 administrative assistants to the state librarian; and  
20 an administrative assistant to the superintendent of  
21 education;

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- 1           (17) Positions specifically exempted from this part by any  
2           other law; provided that:
- 3           (A) Any exemption created after July 1, 2014, shall  
4           expire three years after its enactment unless  
5           affirmatively extended by an act of the  
6           legislature; and
- 7           (B) All of the positions defined by paragraph (9)  
8           shall be included in the position classification  
9           plan;
- 10          (18) Positions in the state foster grandparent program and  
11          positions for temporary employment of senior citizens  
12          in occupations in which there is a severe personnel  
13          shortage or in special projects;
- 14          (19) Household employees at the official residence of the  
15          president of the university of Hawaii;
- 16          (20) Employees in the department of education engaged in  
17          the supervision of students during meal periods in the  
18          distribution, collection, and counting of meal  
19          tickets, and in the cleaning of classrooms after  
20          school hours on a less than half-time basis;
- 21          (21) Employees hired under the tenant hire program of the  
22          Hawaii public housing authority; provided that no more

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1 than twenty-six per cent of the authority's workforce  
2 in any housing project maintained or operated by the  
3 authority shall be hired under the tenant hire  
4 program;

5 (22) Positions of the federally funded expanded food and  
6 nutrition program of the university of Hawaii that  
7 require the hiring of nutrition program assistants who  
8 live in the areas they serve;

9 (23) Positions filled by persons with severe disabilities  
10 who are certified by the state vocational  
11 rehabilitation office that they are able to perform  
12 safely the duties of the positions;

13 (24) The sheriff;

14 (25) A gender and other fairness coordinator hired by the  
15 judiciary;

16 (26) Positions in the Hawaii National Guard youth and adult  
17 education programs;

18 (27) In the Hawaii state energy office in the department of  
19 business, economic development, and tourism, all  
20 energy program managers, energy program specialists,  
21 energy program assistants, and energy analysts;

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- 1 (28) Administrative appeals hearing officers in the  
2 department of human services;
- 3 (29) In the Med-QUEST division of the department of human  
4 services, the division administrator, finance officer,  
5 health care services branch administrator, medical  
6 director, and clinical standards administrator;
- 7 (30) In the director's office of the department of human  
8 services, the enterprise officer, information security  
9 and privacy compliance officer, security and privacy  
10 compliance engineer, security and privacy compliance  
11 analyst, information technology implementation  
12 manager, assistant information technology  
13 implementation manager, resource manager, community or  
14 project development director, policy director, special  
15 assistant to the director, and limited English  
16 proficiency project manager or coordinator;
- 17 (31) The Alzheimer's disease and related dementia services  
18 coordinator in the executive office on aging;
- 19 (32) In the Hawaii emergency management agency, the  
20 executive officer, public information officer, civil  
21 defense administrative officer, branch chiefs, and  
22 emergency operations center state warning point

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- 1 personnel; provided that for state warning point  
2 personnel, the director shall determine that  
3 recruitment through normal civil service recruitment  
4 procedures would result in delay or noncompliance;
- 5 (33) The executive director and seven full-time  
6 administrative positions of the school facilities  
7 authority;
- 8 (34) Positions in the Mauna Kea stewardship and oversight  
9 authority;
- 10 (35) In the office of homeland security of the department  
11 of law enforcement, the statewide interoperable  
12 communications coordinator;
- 13 (36) In the social services division of the department of  
14 human services, the business technology analyst;
- 15 (37) The executive director and staff of the 911 board;
- 16 (38) The software developer supervisor and senior software  
17 developers in the department of taxation;
- 18 (39) In the department of law enforcement, five Commission  
19 on Accreditation for Law Enforcement Agencies, Inc.,  
20 coordinator positions;
- 21 (40) The state fire marshal and deputy state fire marshal  
22 in the office of the state fire marshal;

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1 (41) The administrator for the law enforcement standards  
2 board;

3 (42) In the office of the director of taxation, the data  
4 privacy officer and tax business analysts; ~~and~~

5 ~~+~~(43)~~+~~ All positions filled by the Hawaii tourism  
6 authority within the department of business, economic  
7 development, and tourism~~-~~; and

8 (44) In the employees' retirement system of the State of  
9 Hawaii, the deputy executive director, the chief  
10 compliance officer and the information security  
11 officer.

12 The director shall determine the applicability of this  
13 section to specific positions.

14 Nothing in this section shall be deemed to affect the civil  
15 service status of any incumbent as it existed on July 1, 1955."

16 SECTION 3. Statutory material to be repealed is bracketed  
17 and stricken. New statutory material is underscored.

18 SECTION 4. This Act shall take effect upon its approval.

19

20

INTRODUCED BY: 

21

BY REQUEST

# S.B. NO. 3097

**Report Title:**

ERS; Executive Personnel; Civil Service Exemption

**Description:**

Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

# SB. NO. 3097

## JUSTIFICATION SHEET

DEPARTMENT: BUDGET AND FINANCE

TITLE: A BILL FOR AN ACT RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.

PURPOSE: To allow the Board of Trustees of the Employees' Retirement System (ERS Board), through its Executive Director, to appoint the Deputy Executive Director (DED), Chief Compliance Officer (CCO), and Information Security Officer (ISO) of the Employees' Retirement System of the State of Hawaii (ERS), and to exempt these positions from the State's civil service requirements.

MEANS: Add a new section to subpart A of part II of chapter 88, Hawaii Revised Statutes (HRS), and amend section 76-16(b), HRS.

JUSTIFICATION: The continued strength of ERS depends on experienced management that is responsive to the ERS Board, its Executive Director, and ERS membership. The responsibilities of these executive-level managerial positions have increased with the growth of the ERS membership and staff, advancement in technology, and changes in regulatory requirements. Specialized pension management skills, leadership experience, and commensurate compensation are essential to maintaining the professionalism that the ERS requires.

The Executive Director currently serves as an exempt position reporting to the ERS Board. The DED reports to the Executive Director, serves as acting Executive Director when the Executive Director is unavailable, and oversees day-to-day operations of the ERS. The CCO, under the direction of the Executive Director, manages the ethics, risk, and compliance programs that are integral to protecting ERS assets and ensuring the ERS' long-term stability

and sustainability. The ISO is a new position, created during the 2025 legislative session. As with other information technology positions across government agencies, recruitment and retention for this position will be difficult due to the high level of expertise required.

These executive-level positions periodically report to the ERS Board, which is responsible for the proper operation of the ERS. Providing the ERS Board with more direct oversight of these executive-level managerial positions will strengthen accountability and governance.

The stakeholders of the ERS, which include state and county employees, are reliant on a strong and professionally managed ERS to secure current and future benefits.

Impact on the public: None.

Impact on the department and other agencies: The proposed amendments primarily impact the ERS, which is an attached agency of the Department of Budget and Finance.

GENERAL FUND:	None.
OTHER FUNDS:	None.
PPBS PROGRAM DESIGNATION:	BUF-141/Retirement.
OTHER AFFECTED AGENCIES:	None.
EFFECTIVE DATE:	Upon approval.

# THE 2026 SESSION CALENDAR

Note: On the 60 session days (days when members convene in their respective chambers), the session day count appears in a box on the lower right, like this: ▶▶▶ #. ■ = bills ■ = resolutions ■ = budget See reverse side for more deadline information.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>January</b>			21 Opening Day 1	22 2	23 Non-Admin Bill Package Cutoff Grants/Subsidies Cutoff 3	24
25	26 State-of-the-State Address & Admin Bill Package Cutoff 4	27 Recess #1	28 Bill Intro Cutoff 5	29 Recess #2	30 6	31
<b>February</b>						
1	2 7	3 8	4 9	5 10	6 11	7
8	9 12	10 13	11 Triple Referral Filing (HBs) 14	12 Triple Referral Filing (SBs) 15	13 16	14
5	16 HOLIDAY Presidents' Day	17 17	18 18	19 First Lateral Filing (Bills) 19	20 First Lateral (Bills) 20	21
22	23 21	24 22	25 23	26 Mandatory 5-Day Recess Begins	27	28
<b>March</b>						
1	2	3	4 Mandatory 5-Day Recess Ends	5 Single Referral Filing Deadline (SBs) 24	6 First Decking (Bills) 25	7
8	9 Recess #3	10 26	11 Recess #4	12 First Crossover (Bills) 27	13 Subst. Resolution Cutoff 28	14
15	16 Budget Decking 29	17 30	18 Budget Crossover 31	19 Second Triple Referral Filing (Bills) 32	20 33	21
22	23 34	24 35	25 36	26 HOLIDAY Kuhio Day	27 Second Lateral Filing (Bills) Recess #5	28
29	30 Second Lateral (Bills) 37	31 First Lateral (SCRs) 38				
<b>April</b>			1 39	2 First Lateral (HCRs) 40	3 HOLIDAY Good Friday	4
5	6 41	7 42	8 43	9 First Crossover (Concurrent Resos) Single Referral Filing Deadline (HBs) 44	10 Second Decking (Bills) 45	12
12	13 Recess #6	14 46	15 Recess #7	16 Second Crossover (Bills) & Disagree 47	17 48	19
19	20 Second Lateral (SCRs) 49	21 50	22 51	23 52	24 Constitutional Amendments 53	25
26	27 Second Crossover (Concurrent Resos) 54	28 55	29 Final Decking (Non-Fiscal Bills) 56	30 57	May 1 Final Decking (Fiscal Bills) 58	2
<b>May</b>						
3	4 Recess #8	5 Recess #9	6 59	7 Recess #10	8 60	9 Adjournment <i>Sine Die</i>



Public Access Room  
<http://lrh.hawaii.gov/par>  
[par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov)  
 808-587-0478

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# The 2026 Session Calendar: A Guide to the Deadlines

**JAN 21 OPENING DAY** – Hawaii’s constitution mandates that the regular legislative session starts at 10:00 a.m. on the third Wednesday of January.

**JAN 23 LAST DAY TO INTRODUCE ALL NON-ADMINISTRATION BILL PACKAGES** – Bills bundled together by common interest groups and accepted and labeled as a package by the clerks. You can view the various packages of legislation by clicking on the [“Reports and Lists”](#) button on [capitol.hawaii.gov](#).

**& LAST DAY FOR ORGANIZATIONS TO SUBMIT GRANT AND SUBSIDY REQUESTS** – Deadline for “Grant-in-Aid” (GIA) applications. Grants may be appropriated to nonprofit and other organizations for various public purposes that are recognized as priorities and are seen as complimentary to state government functions. Applications, information, and more specifics regarding the deadline appear under [“Legislative Information”](#) on [capitol.hawaii.gov](#).

**JAN 26 STATE-OF-THE-STATE ADDRESS** – The Governor’s annual address to the assembled joint legislature. The address presents an opportunity for the Governor to report on affairs of state, and to put forth recommendations and initiatives. Many visitors come to the Capitol to hear the Governor’s speech and witness the proceedings from the gallery (accessible on the ground floor/atrium level).

**& LAST DAY TO INTRODUCE ADMINISTRATION BILL PACKAGE** – This is what is known as the “Governor’s Package.” The bills are prepared by executive branch agencies for consideration by the legislature and are introduced on behalf of the executive branch by the President of the Senate and the Speaker of the House of Representatives. View the package of legislation by clicking on the [“Reports and Lists”](#) button on [capitol.hawaii.gov](#).

**JAN 28 LAST DAY TO INTRODUCE BILLS** – A bill is “introduced” when it has been filed with the House or Senate Clerk, who gives it a number (with an HB or SB prefix) and then puts it on the calendar for First Reading by the chamber. After First Reading, it is given its committee referrals which specify which committees must hear and pass the measure for it to succeed. Only legislators may introduce bills. [Note: At introduction, each bill is given a “Bill Status” webpage that can be accessed via the Legislature’s website ([www.capitol.hawaii.gov](#)) and used to track all the measure’s activity.]

**FEB 11 (HOUSE BILLS) & FEB 12 (SENATE BILLS) TRIPLE REFERRAL FILING** – All bills referred to three or more committees must be filed so that they can be in their second-to-last committee by the following day. (Note: A referral to a joint committee counts as one committee referral.) This deadline allows ample time for successful bills to make their way to the last committee in their originating chamber by the First Lateral deadline.

**FEB 19 FIRST LATERAL FILING (BILLS)** – Filing Deadline for First Lateral Bills

**FEB 20 FIRST LATERAL (BILLS)** – All bills referred to more than one committee (i.e., those with multiple referrals) must move to their final committee in the originating chamber by this day.

**FEB 26-MAR 4 MANDATORY 5-DAY RECESS** – Hawaii’s Constitution mandates a 5 day recess between the 20<sup>th</sup> and 40<sup>th</sup> days of the regular session. Neither the House of Representatives nor the Senate convene or assemble formally in chamber on recess days. Committee hearings do take place, however.

**MAR 5 SINGLE REFERRAL FILING DEADLINE (SBS)** – Deadline for Senate Bills referred to a single committee to be heard and filed.

**MAR 6 FIRST DECKING (BILLS)** – Deadline for bills to emerge from all their committees (with committee reports filed) and be submitted to the clerk of the originating chamber. This “decking” ensures a mandatory 48-hour opportunity for final review by the chamber’s members before being asked to vote on the third reading. Note: A bill must pass three readings (votes) in each chamber before being enrolled to the Governor.

**MAR 12 FIRST CROSSOVER (BILLS)** – Deadline for bills to pass third reading in order to move (or “crossover”) to the other chamber. If successful, House bills are sent to the Senate and Senate bills are sent to the House for further consideration.

**MAR 13 LAST DAY TO INTRODUCE SUBSTANTIVE RESOLUTIONS** – Resolutions are legislative measures which may request action of a government entity or state the legislature’s position on an issue. They don’t have the force and effect of law, require only one reading in chamber, and are not enrolled to the Governor.

**MAR 16 BUDGET DECKING (BILLS)** – Deadline for submitting the spending plan developed by the Governor which estimates expenditures for the fiscal year or biennium and the proposed means of financing these expenditures.

**MAR 18 BUDGET CROSSOVER (BILLS)** – Last day for third reading of budget bills in order to move to the other chamber.

**MAR 19 SECOND TRIPLE REFERRAL FILING (BILLS)** – All bills referred to three or more committees must be in their second-to-last committee in the non-originating chamber by this date. (Note: A referral to a joint committee counts as one committee referral.) This deadline allows ample time for successful bills to make their way to their last committee by the Second Lateral deadline.

**MAR 27 SECOND LATERAL FILING (BILLS)** – Filing Deadline for Second Lateral Bills

**MAR 30 SECOND LATERAL (BILLS)** – All bills with multiple referrals must move to their final referral committee in the non-originating chamber by this date.

**MAR 31 (SENATE) APR 2 (HOUSE) FIRST LATERAL FOR CONCURRENT RESOLUTIONS** – Concurrent resolutions require adoption in each chamber and are used to state the official position of the Legislature on an issue, or to request action formally without having to mandate it by law. All concurrent resolutions with multiple referrals must move to their final committee in the originating chamber by this date.

**APR 9 FIRST CROSSOVER FOR CONCURRENT RESOLUTIONS** – Deadline for passing the single reading required for resolutions in order to move from the originating chamber to the other chamber.

**& SINGLE REFERRAL FILING DEADLINE (HBS)** – Deadline for Senate committee reports on single referral HBs to be filed.

**APR 10 SECOND DECKING (BILLS)** – Deadline for submitting bills that have been amended by the non-originating chamber to emerge from all their committees (with committee reports filed) and be submitted to the clerk of that chamber. This “decking” ensures a mandatory 48-hour opportunity for final review by the non-originating chamber’s members before third reading.

**APR 16 SECOND CROSSOVER (BILLS)** – Deadline for amended bills to pass third reading in their non-originating chamber in order to “cross back” to the originating chamber.

**& LAST DAY FOR THE ORIGINATING BODY TO DISAGREE WITH BILL AMENDMENTS** – Deadline for the originating chamber to disagree with changes made to its bills by the other chamber. When the Senate and House disagree on a bill, members from each chamber may meet in a “conference” committee to work out their differences.

**APR 24 DEADLINE FOR FINAL FORM OF BILLS PROPOSING CONSTITUTIONAL AMENDMENTS** – A proposed amendment’s final form must be provided by written notice to the Governor at least 10 days prior to passing final reading by a 2/3 vote in each chamber. Once adopted by the Legislature, the proposed amendment is submitted to the voters, in the form of a ‘yes or no’ question on the ballot, for decision.

**APR 27 SECOND CROSSOVER FOR CONCURRENT RESOLUTIONS** – Deadline for passing concurrent resolutions in the non-originating chamber in order to “cross back” to the originating chamber.

**APR 29 FINAL DECKING OF NON-FISCAL BILLS** – Deadline for submitting non-fiscal bills for final reading by both chambers.

**MAY 1 FINAL DECKING OF FISCAL BILLS** – Deadline for submitting fiscal bills for final reading by both chambers. Fiscal bills include appropriation or spending bills, tax credits, etc., or any bill with a House Finance (FIN) or Senate Ways and Means (WAM) referral.

**MAY 8 ADJOURNMENT SINE DIE** – In Latin, “sine die” means “without a day” specified for next meeting. Adjournment sine die occurs on the 60<sup>th</sup> legislative day of a regular session and indicates a suspension of the business of the legislature indefinitely. From this point, the Legislature will certify bills whose form both chambers have agreed to and will transmit or “enroll” those bills to the Governor. Contact PAR for information regarding the Governor’s deadlines.

MINUTES OF THE MEETING OF THE  
LEGISLATIVE COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE  
EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

AUGUST 26, 2025

CITY FINANCIAL TOWER  
201 MERCHANT STREET, SUITE 1200  
HONOLULU, HAWAII 96813

Trustees present:  
(by teleconference) Dr. Genevieve Ley, Chair  
Mr. Bennett Yap, Vice Chair  
Mr. David Louie  
Mr. Lance Mizumoto

Staff present:  
(City Financial Tower  
by teleconference) Mr. Thomas Williams, Executive Director  
Ms. Gail Strohl, Deputy Executive Director  
Ms. Kristin Varela, Chief Investment Officer  
Mr. Anthony Goo, Deputy Chief Investment Officer  
Mr. Kona Mann, Chief Compliance Officer  
Mr. James Greubel, Program Specialist  
Ms. Shanna Sakagawa, Program Specialist  
Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant  
Ms. Lori Kim, Administrative Assistant  
Ms. Andrea Gasper, Administrative Assistant

Attorney present:  
(by teleconference) Ms. Jenny Nakamoto, Deputy Attorney General  
Ms. Lori Tanigawa, Deputy Attorney General  
Ms. Nietzsche Tolan, Deputy Attorney General  
Ms. Diane Wong, Deputy Attorney General

QUORUM/CALL TO ORDER

A quorum being present (Chair Ley, Vice Chair Yap, and Trustees Louie and Mizumoto), Chair Ley called the meeting of the Legislative Committee (Committee) of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 1:00 p.m. and requested each Trustee identify themselves and confirm that they are the only ones present at their remote location while attending the meeting. Each of the Trustees present confirmed same. Chair Ley reminded the Committee to please be sure that they are visible on their video cameras and that they remain on while the meeting is in session.

PUBLIC COMMENT

Chair Ley called for public comment. There was no public attending in person or by teleconference, therefore, there was no public comment. There was also no written public testimony received for this Committee meeting.

DISCUSS POTENTIAL  
EMPLOYEES' RETIREMENT  
SYSTEM (ERS) LEGISLATIVE  
PROPOSALS FOR THE 2026  
LEGISLATIVE SESSION FOR  
RECOMMENDATION TO THE  
BOARD OF TRUSTEES

Program Specialist (PS) James Greubel discussed and explained to the Committee, that due to budgetary concerns by the Governor, each State Department was limited to submitting 10 proposals as a part of the Governor's Legislative Package. The Department of Budget & Finance (B&F) has allowed the ERS to submit only one proposal and any others would need to be submitted to the Legislature by other means.

PROPOSED EMPLOYER  
CONTRIBUTION RATE

PS Greubel presented an oral and written report to the Committee on the Proposed Employer Contribution Rate Increase for the Police Officer's,

INCREASE FOR THE POLICE OFFICER'S, FIREFIGHTER'S, AND CORRECTIONS OFFICER'S GROUP OF THE ERS TO ADDRESS EXCEEDING THE MAXIMUM FUNDING PERIOD AS PRELIMINARILY PROJECTED IN THE ACTUARIAL VALUATION REPORT BY GABRIEL ROEDER SMITH & COMPANY FOR THE YEAR ENDING JUNE 30, 2025

Firefighter's, and Corrections Officer's Group of the ERS to Address Exceeding the Maximum Funding Period as Preliminarily Projected in the Actuarial Valuation Report by Gabriel Roeder Smith & Company for June 30, 2025. ERS staff recommended the Committee's acceptance and that it be presented to the Board for approval.

Chair Ley shared with the Committee that this proposed employer contribution rate increase was included as a part of the Three-Year Actuarial Experience Study Including Preliminary Impact on the 2025 Annual Actuarial Valuation Report by Gabriel Roeder Smith & Company for the Year Ending June 30, 2025, that was presented and accepted by the Administrative & Audit Committee at their meeting of August 21, 2025, and is to be presented for approval by the Board at the next meeting.

The Committee requested ERS staff provide more robust dollar and ratio figures relating to the unfunded liability be included with the proposal when presenting it for approval by the Board at the next meeting.

On a motion made by Trustee Louie, seconded by Vice Chair Yap, and unanimously carried, the Committee accepted the Proposed Employer Contribution Rate Increase for the Police Officer's, Firefighter's, and Corrections Officer's Group of the ERS to Address Exceeding the Maximum Funding Period as Preliminarily Projected in the Actuarial Valuation Report by Gabriel Roeder Smith & Company for the Year Ending June 30, 2025, as presented and recommended it be presented to the Board for approval at the next Board meeting.

PROPOSED EXEMPTION OF THE ERS DEPUTY EXECUTIVE DIRECTOR AND ERS CHIEF COMPLIANCE OFFICER POSITIONS FROM CIVIL SERVICE UNDER CHAPTER 76, HAWAII REVISED STATUTES

PS Greubel presented an oral report to the Committee on the Proposed Exemption of the ERS Deputy Executive Director and ERS Chief Compliance Officer Positions from Civil Service Under Chapter 76, Hawaii Revised Statutes.

On a motion made by Trustee Mizumoto, seconded by Trustee Louie, and unanimously carried, the Committee accepted the Proposed Exemption of the ERS Deputy Executive Director and ERS Chief Compliance Officer Positions from Civil Service Under Chapter 76, Hawaii Revised Statutes, as presented and recommended it be present to the Board for approval at the next Board meeting.

PS Greubel requested, due to only one proposal being able to be submitted to B&F, that the Committee prioritize the proposals presented. The Committee suggested ERS staff submit both proposals to B&F and if one of the proposals does not get included in the package ERS submit it to the Legislature by another means.

On a motion made by Trustee Mizumoto, seconded by Vice Chair Yap, and unanimously carried, the Committee accepted both proposals for submittal to B&F to be included in the Governor's package for the 2026 Legislative session, and recommended it be presented for approval by the Board at the next Board meeting.

IDENTIFY AND DISCUSS POTENTIAL LEGISLATIVE PROPOSALS DETERMINED TO BE NECESSARY OR DESIRABLE FOR THE SYSTEM'S INVESTMENTS, ADMINISTRATION, AND/OR OPERATIONS

Chair Ley presented to the Committee a request to Identify and Discuss Future Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations. The Committee had no suggested Potential Legislative Proposals for Future Legislation Relating to the Employees' Retirement System for the next Legislative session. Chair Ley suggested the Committee contemplate future proposals that could be shared for discussion at a later time.

APPROVAL OF MINUTES  
- APRIL 30, 2025

On a motion made by Vice Chair Yap, seconded by Trustee Mizumoto, and unanimously carried, the Committee approved the Minutes of the April 30, 2025, meeting as presented.

ADJOURNMENT

On a motion made by Trustee Louie, seconded by Trustee Mizumoto, and unanimously carried, Chair Ley adjourned the meeting at 1:58 p.m.

**REDACTED SIGNATURE**

Thomas Williams  
Executive Director  
TW:dkik