

Board Packet List of Documents

Board of Trustees Special Meeting

May 7, 2026

- Meeting Agenda
- Reports by Staff
 2. ERS Operations Report – Apr 2026
 3. IS Branch Report
- New Business
 - 2.1 Timeline of Human Resources Committee
 - 3.1 Legislative Bills 2026
- APPROVAL OF MINUTES – March 9, 2026 and April 24, 2026

Board Packet Documents are available for public for inspection on the Employees' Retirement System's Website: <https://ers.ehawaii.gov/board-and-committee-agendas-and-meeting-packets>; and in the Employees' Retirement System's Office, 201 Merchant Street, Suite 1400, Honolulu, HI 96813

NOTICE OF REGULAR MEETING

AGENCY: Board of Trustees of the Employees' Retirement System of the State of Hawaii

DATE: Thursday, May 7, 2026; 9:00 a.m.

PLACE: City Financial Tower, 201 Merchant Street, Suite 1200, Honolulu, Hawaii 96813

The meeting will be conducted pursuant to HRS §92-3.7, under which Members of the Board of Trustees and members of the public may participate via interactive conference technology or in person at the meeting place stated above.

Members of the public may provide testimony in person or by teleconference, either audio or video, at the following link or phone number:

<https://teams.microsoft.com/meet/227336968134707?p=GIQcNTgSTV44lvHEsY>

Or join by entering meeting ID: [227 336 968 134 707](tel:227336968134707) Passcode: [Yv6Er6SB](tel:Yv6Er6SB)

Individuals testifying at the meeting are requested to limit their testimony to three (3) minutes or an amount of time otherwise designated by the Chairperson.

Or +1 [808-829-4853](tel:8088294853) United States, Honolulu (Toll)

Conference ID: [389 869 961#](tel:389869961)

In the event audiovisual communication cannot be maintained with participating Trustees and quorum is lost, the meeting shall be automatically recessed for up to 30 minutes, during which time, an attempt to restore audiovisual communication will be made. If such attempt is unsuccessful, all Trustees, members of the public, staff and other interested individuals may continue to participate in the meeting via telephone using the above-listed telephone and conference ID numbers, whereby audio-only communication will be established for all participants and the meeting will continue. If reconvening the meeting is not possible because neither audiovisual nor audio-only communication can be re-established, the meeting will be terminated.

AGENDA

QUORUM/CALL TO ORDER

PUBLIC COMMENT

Members of the public may provide in-person testimony at the meeting, or, alternatively, may submit written testimony in advance on these agenda items via e-mail or postal mail with receipt recommended by 4:30 p.m. on Wednesday, May 6, 2026, in order to ensure it is distributed in time for consideration. Please address written testimony if by e-mail to: dale.kanae@hawaii.gov or by postal mail to: Employees' Retirement System of the State of Hawaii, Board of Trustees, 201 Merchant Street, Suite 1400, Honolulu, HI 96813.

PRESENTATIONS

1. Board Resolution Acknowledging the Service of Former ERS Trustee Lance Mizumoto.
2. Board Resolution Acknowledging the Service of Former ERS Trustee Bennett Yap.
3. Board Resolution Acknowledging the Service of ERS Chief Investment Officer Kristin Varela.

REPORTS BY STAFF

1. Executive Director's Report on the Administration of the System with Respect to Significant Developments in Investments, Policy, Potential Legislation, and Regulatory Matters.
2. Deputy Executive Director's Report on the Operations of the System with Respect to Issues Affecting Member Services, Accounting, and Information Systems.
3. Information Systems Branch Report on General Duties, Current and Future Projects, Goals, and Achievements.

Pursuant to HRS §92-5(a)(4), the Board of Trustees may enter into Executive Session to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

NEW BUSINESS

1. Report of Activity by the Administrative & Audit Committee.
 - 1.1. Update on Trustee Election for the General Employee-Trustee Vacancy.
2. Report of Activity by the Human Resources Committee.
 - 2.1. Review the Activities and Timeline of the Human Resources Committee.
 - 2.2. Discuss the Compensation Plan for HRS Chapter 76-Exempt Positions of the Executive Director, Chief Investment Officer, Deputy Chief Investment Officer, and Investment Officers of the Employees' Retirement System.
3. Report of Activity by the Legislative Committee.
 - 3.1. Update on the Employees' Retirement System Related Bills During the 2026 Legislative Session (included on Schedule A attached).
 - 3.2. Identify and Discuss Future Potential Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, and/or Operations.

Pursuant to HRS §92-5(a)(4), the Board of Trustees may enter into Executive Session to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

APPROVAL OF MINUTES – March 9, 2026
– April 24, 2026

APPROVAL OF EXECUTIVE SESSION MINUTES – March 9, 2026
– April 24, 2026

Pursuant to HRS § 92-5(a)(4), (6) and (8), the Board may enter into executive session if such approval requires the consideration of sensitive matters relating to public safety or security; the consideration of information that must be kept confidential pursuant to State law; the consideration of the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, where consideration of matters affecting privacy will be involved; and/or to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

EXECUTIVE SESSION

1. Executive Session, pursuant to HRS §92-5(a)(4) and (6), to consider and consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities, and to consider sensitive matters related to Cyber Security Updates.
2. Executive Session pursuant to HRS §92-5 (a)(4) to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to litigation regarding Allan Zachary, CAAP-23-0000326.
3. Executive Session pursuant to HRS §92-5 (a)(4) to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to litigation regarding Robert G. Gomes, Jr., CAAP-23-0000498.
4. Executive Session pursuant to HRS §92-5 (a)(4) to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to litigation and appropriate action regarding Linda S. Martell, CAAP-22-0000534 and CAAP-22-0000545.

5. Executive Session pursuant to HRS §92-5 (a)(4) and (8), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to a compromise and settlement pursuant to HRS §88-106.5; and appropriate action regarding a matter that requires the consideration of information that must be kept confidential pursuant to Hawaii State Constitution, Article 1, Section 6.
6. Executive Session, pursuant to HRS §92-5(a)(2) and (4), to consider the evaluation of and accompanying compensation recommendations for HRS Chapter 76-HRS exempt Executive Director, Chief Investment Officer, Deputy Chief Investment Officer, and Investment Officers of the Employees' Retirement System, where matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities; appropriate action.

ADJOURNMENT

If you require auxiliary aid/service or other accommodation due to a disability, please contact Dale Kehau Kanae at (808) 586-1706 or dale.kanae@hawaii.gov as soon as possible, preferably by Monday, May 4, 2026, and the ERS will try to obtain the auxiliary aid/service or accommodation, but cannot guarantee that the request can be fulfilled.

Upon request, this notice can be made available in large print.

Attachment
Schedule A

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
1	GM634	Board of Trustees of the Employees' Retirement System	Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DARLENE BLAKENEY, for a term to expire 01-01-2032.
2	HB214 HD1 SD2	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits under the System or the Hawaii Employer-Union Health Benefits Trust Fund if the retirant is employed in a position needed for succession planning, as a law enforcement officer stationed at a public school as a resource officer, as an investigator, or in a management position excluded from collective bargaining, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature details on the employment of retirants as school resource officers or investigators. (SD2)
3	HB1183 HD3	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers. Effective 7/1/3000. (HD3)
4	HB1521 HD1	RELATING TO GOVERNMENT CONTRACTS.	Requires contractors performing an agency function to retain records related to the performance of that function and provide agencies with access to those records. Deems the records to be government records under the Uniform Information Practices Act. Effective 7/1/3000. (HD1)
5	HB1528 HD1	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. (HD1)
6	HB1529	RELATING TO BOARDS AND COMMISSIONS.	Reduces the quorum requirement for boards and commissions to a majority of current voting members of a board or commission. Reduces the number of affirmative votes needed to validate action of a board or commission to a majority of members voting at a meeting with quorum.

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
7	HB1607 HD1	RELATING TO PUBLIC PROCUREMENT.	Permanently establishes the Small Business Procurement Program and Small Business Procurement Coordinator position within the State Procurement Office. Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating contracts awarded by competitive sealed bidding or competitive sealed proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria. Establishes a special fund and requires the Small Business Procurement Coordinator to establish rules and policies, effective 1/1/2029, requiring small businesses to commit to contributing 0.2 per cent of state contract awards to the special fund. Repeals the Small Business Assistance Initiative established in Act 168, SLH 2022. Appropriates funds for the Small Business Procurement Coordinator. Effective 7/1/3000. (HD1)
8	HB1655 HD1	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits. Effective 7/1/3000. (HD1)
9	HB1657	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.
10	HB1662	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.
11	HB1800 HD1 SD1	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs. (SD1)
12	HB1809	RELATING TO THE EMPLOYMENT OF RETIRANTS.	Authorizes the State and counties to temporarily rehire retired public employees to fill positions identified as unique and critical to government operations.
13	HB1999	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.
14	HB2080	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
15	HB2106 HD1	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements. Effective 7/1/2027. (HD1)
16	HB2172 HD2 SD1	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a five-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions. Sunsets 6/30/2031. Effective 7/1/3000. (SD1)
17	HB2277	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.
18	HB2278	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.
19	HB2358 HD2	RELATING TO RETIREMENT.	Includes the Chief Investigator and Chief Special Investigator of the Department of Law Enforcement as class A members of the pension and retirement system. Establishes guidance for the computation of retirement benefits for the Adjutant General, Deputy Adjutant General, Fire Marshal, and Deputy Fire Marshal. (HD2)
20	HB2359 HD1	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 7/1/3000. (HD1)
21	HB2527	RELATING TO MILITARY BENEFITS.	Repeals portions of the Hawaii Revised Statutes that confer special benefits, protections, privileges, or entitlements to members of the United States armed forces in the State in the event that the United States government or any agency or entity of the United States government commences condemnation proceedings of any land or interest in land owned or held by the State.

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
22	SB99 SD1 HD1	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a law enforcement officer stationed at a public school as a school resource officer as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators. Effective 7/1/3000. (HD1)
23	SB731	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.
24	SB2014 SD1 HD1	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years with certain exceptions. Requires funds for abolished positions to immediately lapse to the credit of the appropriate fund. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Effective 7/1/3000. (HD1)
25	SB2075 SD1 HD2	RELATING TO PUBLIC PROCUREMENT.	Requires purchasing agencies to apply a five per cent flat rate local preference in evaluating bids or proposals from qualified Hawaii bidders or offerors who submit a timely preference certification. Establishes criteria for a bid or proposal to qualify for a local preference. Establishes requirements for the qualification and certification of Hawaii bidders and offerors and consequences for failure to maintain qualification. Requires the Procurement Policy Board to adopt rules. Effective 7/1/2525. (HD2)

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
26	SB2137 SD1	RELATING TO PUBLIC EMPLOYMENT.	Beginning 7/1/2027, authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions. Effective 1/1/2077. (SD1)
27	SB2141	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.
28	SB2152 SD2 HD1	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. Effective 7/1/3000. (HD1)
29	SB2246 SD1 HD2	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements. Makes technical, conforming amendments to disclosure provisions applicable to legislators. Clarifies that an amount of stock may be reported by the value or number of shares. Effective 7/1/3000. (HD2)
30	SB2312 SD1 HD1	RELATING TO GOVERNMENT CONTRACTS.	Amends the Uniform Information Practices Act (UIPA) to require contractors who perform agency functions to retain records following the retention schedule of the agency and to provide the agency access to the records upon request. Establishes that all records retained by an agency function contractor shall be deemed government records for the purposes of the UIPA. Exempts contracts entered into by the Employees' Retirement System. Effective 7/1/3000. (HD1)

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
31	SB2380	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature beginning in January 2031. Defines each regular session to be two calendar years. Requires the Legislature to convene on the first and third weeks of each month except for two months before a general or primary election. Repeals language regarding special sessions, adjournment, and recesses. Establishes procedures for the carry-over of bills from the first to the second year of a regular session. Establishes deadlines for certain bills to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Repeals the Governor's ability to appoint an interim position if a vacancy occurs while the Senate is not in session. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2030 regular session, unless those recommendations are amended by law.
32	SB2388	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.
33	SB2449	RELATING TO PUBLIC MEETINGS.	Defines "business day" as used in Part I of Chapter 92, HRS, governing public meetings. Clarifies that board packets, if created, shall be made available for public inspection in the board's office during regular business hours, no later than three full business days before the public meeting. Defines "regular business hours".
34	SB2500	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.
35	SB2526 SD1	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to four years. Effective 1/1/2077. (SD1)
36	SB2555 SD1	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified as one needed for succession planning. Effective 1/1/2077. (SD1)
37	SB2606	RELATING TO WILDLIFE.	Establishes the Freshwater State Recreation Area Wildlife Sanctuary Corporation.

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
38	SB2662 SD2	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires annual reports to the Legislature. Requires the Compliance Audit Unit within the Office of the Auditor to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance. Establishes exceptions. Requires each chief procurement officer to ensure that inherent government functions are not delegated to a contractor. Effective 1/1/2525. (SD2)
39	SB2672 SD1	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 1/1/2077. (SD1)
40	SB2832	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.
41	SB2836	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions.
42	SB2849 SD2	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings, where applicable. Effective 1/1/2525. (SD2)
43	SB2872 SD1	RELATING TO RETIRED EDUCATION EMPLOYEES.	Repeals the requirement that retirants rehired as teachers or administrators serve in a teacher shortage area identified by the Department of Education. Requires retirants rehired after 6/30/2026 as teachers or administrators in Department or charter schools to be paid the entry level salary for the teacher or administrator position as negotiated in the collective bargaining unit contract. Prohibits retirants rehired after 6/30/2026 from receiving additional employment benefits. Requires the DOE to adopt rules. (SD1)
44	SB2881 SD1 HD1	RELATING TO STATE INCOME TAX.	Provides that taxable income subject to reporting as distribution on Internal Revenue Service Form 1099-R may be subject to withholding at the taxpayer's election. Requires the Department of Taxation to adopt rules and prescribe forms. Applicable to taxable years beginning after 12/31/2026. Effective 7/1/3000. (HD1)

Schedule A

#	Bill Number(s)	Bill Title	Bill Summary
45	SB3096 SD1 HD1	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contribution rate for normal cost and accrued liability for police officers, firefighters, and corrections officers to ensure that the amortization period for the unfunded accrued liability of the State's Employees' Retirement System does not exceed the maximum funding period. Effective 7/1/3000. (HD1)
46	SB3097 SD1 HD1 CD1	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System and exempts these positions from the State's civil service requirements. (CD1)
47	SB3180 SD1 HD1	RELATING TO STATE EMPLOYMENT.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 7/1/3000. (HD1)
48	SB3230 SD2 HD1	RELATING TO PROCUREMENT.	Authorizes governmental bodies and public employees to procure project management services through non-governmental third-party contracts under certain conditions. Appropriates funds to establish a Special Project Branch within the Public Works Division of the Department of Accounting and General Services. Effective 7/1/3000. (HD1)
49	SB3253 SD2 HD1	RELATING TO CONSERVATION.	Establishes the Hawaii Conservation Sanctuary as a nonprofit entity to protect and expand populations of endangered species and other native wildlife in the State. Effective 7/1/3000. (HD1)
50	SB3332 SD1 HD1	RELATING TO STATE-FUNDED TRAVEL.	Requires reports on travel taken by certain state agencies and for the reports to be submitted to the money committees of the Legislature. Sunsets 6/30/2028. Effective 7/1/3000. (HD1)

Employees' Retirement System Monthly Operations Report Highlights – April 2026

- STAFFING (updated through 5/1/2026)**

	Position Title	Vacant Date	Recruitment Status
1.	Program Specialist	4/1/25	4/3/25 – rqst sent to ARO-HR to open recruitment
2.	Program Specialist	New pos.	4/19/24 – draft Position Description (PD) sent to ARO-HR for review and approval
3.	Information Security Officer	New pos.	3/31/26 -draft reorg packet in review w/ARO Fiscal
4.	Account Clerk V	10/17/22	11/14/25 – draft PD sent to ARO-HR for review and approval
5.	Account Clerk V	5/1/24	6/30/25 – revised PD in review w/ARO-HR
6.	Account Clerk V	1/1/25	Pending PD update
7.	Account Clerk V	8/1/25	11/14/25 – draft PD sent to ARO-HR for review and approval
8.	Administrative Assistant II	7/25/23	7/1/25 – reorg required per ARO-HR
9.	Procurement & Supply Spcl IV	2/3/26	4/27/26 – rcvd Cert list; 3 applicants
10.	Information Technology Band C (Applications Supervisor)	3/22/23	7/28/25 – requested new Cert list
11.	Information Technology Band B (Programmer)	11/1/24	2/21/25 – rqst sent to ARO-HR to open recruitment
12.	Information Technology Band A (Systems)	12/17/24	2/21/25 – rqst sent to ARO-HR to open recruitment
13.	Information Technology Band B (Systems)	12/16/25	12/19/25 – rqst sent to ARO-HR to open recruitment
14.	Information Technology Band B (Programmer)	4/24/26	4/24/26 – rqst sent to ARO-HR to open recruitment
15.	General Professional VI	5/1/24	2/21/25 – rqst sent to ARO-HR to open recruitment
16.	General Professional VI (NIOSS)	5/16/20	1/26/26 & 2/24/25 – requested new Cert list
17.	General Professional VI	3/16/22	1/26/26 & 9/12/24 – requested new Cert list
18.	Retirement Claims Examiner V	1/1/24	3/6/26 – IVA opened; awaiting ARO-HR to screen applicants.
19.	Retirement Claims Examiner III	5/1/24	4/30/26 – 13 interviews in process
20.	Retirement Claims Examiner III	6/17/24	4/30/26 – 13 interviews in process
20.	Retirement Claims Examiner IV	7/29/24	3/7/25 – request sent to ARO-HR to swap positions internally.
21.	Retirement Claims Examiner IV	8/1/25	9/19/25 – rqst sent to ARO-HR to open recruitment
22.	Retirement Claims Examiner III	11/3/25	4/16/26 – IVA applicant selected; awaiting clearance from ARO-HR to give conditional offer
23.	Retirement Claims Examiner III	2/24/26	4/30/26 – 13 interviews in process
24.	Retirement Claims Examiner III	4/7/26	4/24/26 – rqst sent to ARO-HR to open recruitment
25.	Office Assistant IV	10/1/25	10/29/25 – rqst sent to ARO-HR to open recruitment
26.	Office Assistant IV	1/1/26	1/26/26 – rqst sent to ARO-HR to open recruitment
27.	Office Assistant III	4/30/25	4/30/26 – 10 interviews in process
28.	Investment Officer	New pos.	7/1/25- draft PD sent to ARO for review and approval

• **MAJOR ACHIEVEMENTS AND UPDATES**

A. Retirement Benefits Branch (RBB)

- Finals – The Team finalized 122 retirees on estimated pension with 1,385 pending. The Team has 192 applications over the 6-month standard. Currently, the Team continues to finalize September 2025 retirements.
- Neighbor Island & Outreach Activities
 - 4/2/2026 - New Employee Orientation (Kauai)
 - 4/16/2026 – New Employee Orientation (Kauai)
 - 4/16/2026 – Kona Filing Session
- Call Center Activities

Calls Received

TOTAL	Retiree	Active	Other	Action Request Call Backs
2,004	688	1,088	217	11

Types of Inquiries

Retirement	General Office	Taxes (W4P & 1099)	EUTF	HIDRO	THP	Enrollment	Website	Refunds	Income Verification	Other
1,030	50	304	90	6	17	12	97	189	112	97

B. Accounting Branch

- FY 2025 audit work is continuing; audit report scheduled to be issued in Summer 2026
- Continued working with Vitech/Linea on documenting V3/V3locity user test cases to help validate employer/member data in Pension Administration System
- Working on 2025 Annual Comprehensive Financial Report (ACFR)

C. Information Systems Branch (IS)

- Completed monthly patching and updating
- ERS Website on track to become in compliance with new ADA regulations
- Class Code Reports – Returned to Agency: 106
- Reviewed both internal and external PAS Helpdesk tickets with External Project Manager
- IS Staff began online cybersecurity training courses
- All SSRS reports as of 4/16/26 have been download and made available to needed staff
- Built new Windows 11 Golden Image

D. V3locity Migration Project for the Pension Administration System

- This is a new section of the Operations report. Until the completion of the project, the Board will receive regular progress updates including a green, yellow, and red rating system denoting whether the project is on track, at risk, or facing critical issues.
- The V3locity migration project is currently in the pre-migration stage and migration is targeted to begin October 1, 2026.
- A more detailed update is included in today's IS Branch presentation.

E. Administration

- Completed final review for B&F General Obligation Bonds documents and facilitated Executive Director's signature on April 7, 2026
- HRS 88-64 (Act 46, SLH 2023) implementation, process requests to review related cases, tax treatment of reported contributions
- Act 87 (SLH 2015) Employer Reporting Qtr 4 Point of contact memo (with Retirement Benefits and Accounting branches)
- Hawaii Domestic Relations Orders review and requests for information
- Legislative monitoring, testimony development and submittal, responding to inquiries by legislators and others regarding ERS-related legislation
- Weekly Legislative updates to Board of Trustees and staff
- Completed 3 Uniform Information Practices Act research and responses
- Attended V3locity/Majesco/Linea Meetings

E. Staff Support Services Branch (SSS)

- Starting on May 1, a member drop box is being made available for members to securely drop off documents.
- Starting on June 1, the new office hours for members will be 8AM to 4PM. The previous hours were 7:45AM to 4:30PM. This change is being made to ensure that staff have adequate time to provide member support before 4:30PM when staff shifts end.
- Walk in members: 502 in April, compared to 636 in March
- Document Scanning and Indexing (on-going) – major backlog (approx. +2 million)

Activities (December)	Documents Completed
Time Sensitive	3,604
Indexed (backlog)	1,244

Due to V3 upgrade QA count no longer available

- **WEB STATISTICS for April 2026**

- Member Information – Sessions = 16,161
- General ERS Website – Sessions = 17,882

Top 12 viewed site pages (descending order):

	Page	Page views
1.	Benefits Calculator	6,067
2.	Members > Planning for Retirement	5,529
3.	Members > Member Forms	3,541
4.	Resources > Contact Us	3,397
5.	Resources > All Forms	2,822
6.	Members > Active	2,775
7.	Retirees > Pension Info	1,300
8.	Home > Administration	1,282
9.	Retirees > retirees FAQ	1,125
10.	About the ERS	841
11.	Members > leaving employment	841
12.	Retirees > Pension Forms	826

RETIREMENT BENEFITS BRANCH ACTIVITIES – April 2026

Activities	Standard	Completed	Standard Percentage	Pending	Remarks
1. Enrollment	Within 1 month of receipt - Enrollment Forms	463	100% (Mar 100%)	7	7 pending within the standard range.
2. Estimates Requests	Within 6 months of retirement date	150	100% (Mar 100%)	277	
3. Initial Payments	After 1 month of retirement date	139	100% (Mar 100%)	0	04/01/2026 retirements: Service (139); OD (1); SCD (2)
4. Refund Requests	Within 1 month after request, send letter	72	100% (Mar 100%)	105	
5. Refund Payments	Within 2 months after receipt of applications	47	100% (Mar 100%)	100	15 out of 100 pending payments: incomplete applications.
6. Deaths (Active members)	Within 1 month of report of death, send letter	24	100 % (Mar 100%)	0	5 of 24 deaths reported – No benefits.
7. Death Payment (Active members)	Within 1 month of receipt of death claim form(s)	18	100% (Mar 100%)	0	289 Pending cases: Claim forms not received/other required documents.
8. Deaths (Retiree/Beneficiary)	Within 1 month of report of death, send letter	135	48% (Mar 58%)	521	521 pending – includes reported & non reported notifications; no action taken on vendor reported unless there is a benefit to be paid.
9. Death Payments (Beneficiary)	Within 1 month of receipt of death claim form(s)	58	100% (Mar 100%)	0	304 Pending – No death claims and forms from beneficiaries and estates
10. Ordinary Disability	Within 6 months complete application	3	33% (Mar 0%)	60	1 of 3 met the 6-month standard.
11. Service-Connected Disability/ Death	Within 14 months complete application	5	60% (Mar 100%)	47	3 of 5 met the 14-month standard.

Disability Standard – Below are the disability applications completed in April 2026 by the ERS Administration (Executive Director) based on the revised Chapter 23, Hawaii Administrative Rules, on the Preliminary Decisions by the Medical Board (MB). All applications are now reviewed by the Deputy Attorney General (DAG) after staff’s review.

Disability	Initials	Date Application Filed	Date Completed	Months	Reason For Delay
OD	BH	12/24/2025	3/31/2026	3	
	NK	2/7/2025	4/7/2026	14	Additional medical records requested by MB
	TB	8/19/2025	4/7/2026	7	OD&SCD applications processed simultaneously
			Average	8	
SCD	AP	3/24/2023	3/31/2026	37	Additional medical records requested by MB
	DT	4/1/2025	3/31/2026	12	
	TB	8/19/2025	4/7/2026	7	
AD	BS	12/12/2024	3/31/2026	16	Pending employer records
	KV	3/4/2025	3/31/2026	13	
			Average	17	

Finals Report
Board of Trustees Meeting
April 30, 2026

Finals Production as of April 30, 2026

1. Highlights

- 122 Cases were finalized and paid in April.
- 117 Retirements, including 4 disability retirements and 0 RMD.
- 1 Active death monthly pension
- 117 cases were finalized with Act 134 Interest paid totaling \$1,007.94.
 - \$8.61 average interest paid.
- 38 Anti-spiking (Act 153) cases
- 1,385 Service and Disability retirements pending finalization.
 - Continue finalizing September 2025 retirements with 86.1% of the inventory within benchmark.
- Resources are currently at **3** Retirement Claims Examiner IV at full-time status.

2. Aging Status Standard: To finalize pensions within 6 months or interest starts on the 7th month

Pending Status:

Backlog Cases over 6 months: 192 (13.9%) including 0 Disability retirements.

Benchmark Cases within 6 months: 1,193 (86.1%) including 35 disability retirements.

Total: 1,385

3. Re-Finalization

- Finals team has been re-finalizing DOE hazard pay cases.
- Non-Finals staff have started refinalizations for UPW, State & County THP cases on overtime.
- Pay adjustments due to late HIP reporting and retroactive pay increases per CBA add to backlog



ERS

Information Systems Branch Update

May 7, 2026

ERS INFORMATION SYSTEMS

Agenda

- Introduction
- Information Systems (I/S) Branch Responsibilities
- I/S Branch Staffing
- I/S Branch Projects
- V3locity Update
- I/S Branch Accomplishments
- I/S Manager Goals

ERS INFORMATION SYSTEMS

Responsibilities

- Cloud & onsite systems, hardware, equipment, networks & communication equipment
- Software, applications & databases
- Consulting, advisory & project management
- Cybersecurity
- Data center
- Other functions as needed

ERS INFORMATION SYSTEMS

Staffing

- **I/S Permanent Positions: 13**
- **New Hires since last report:**
 - Applications Programmer: 06/23/2025
 - Systems Administrator: 08/01/2025
 - Systems Administrator: 10/1/2025
- **Vacancies:**
 - Applications Supervisor: (Vacant since: 3/22/2023)
 - Applications Programmer: (Vacant since: 11/1/2024)
 - Systems Technical Support: (Vacant since: 12/16/2024)
 - Systems Administrator: (Vacant since: 12/16/2025)
 - Applications Programmer: (Vacant since 04/24/2026)
- **Other:**
 - IT Manager announced his anticipated retirement date as 3/1/2027
 - Systems Supervisor assigned to Project: (11/19/2025)

ERS INFORMATION SYSTEMS

Current Projects – In Progress

- Addressing Internal Audit findings (Refer to Cybersecurity Report)
- Processing outstanding procurements before FY 2026 yearend
 - Procurement of new desktops, laptops, tablets, servers, network equipment, etc. that are at or near end of support. Target 9/30/2026 depending on completion of procurement
 - Hardware replacement of our current backup solution for on-premises servers. Target 9/30/2026 depending on procurement
 - Replacing unsupported printers
- Working to complete WCAG 2.1 level AA ADA website compliance by August 1, 2026
- Upgrading server operating systems
- Developing alternate file transfer process for employers

ERS INFORMATION SYSTEMS

In progress Projects (continued)

- Helpdesk system
 - Upgrade to next release (required)
 - Streamlining helpdesk ticket reporting & new hire enrollment processes
 - Providing Helpdesk ticket reporting, tracking and closing training
 - Completing physical inventory and importing it into helpdesk system for reporting and tracking
- Note: I/S is also working on other cybersecurity / confidential projects

ERS INFORMATION SYSTEMS

V3locity Migration Project

- Background: ERS's previous 5 year contract with Vitech expired 6/30/2025 and 7/1/2025 ERS entered into a bridge contract that included premigration work while continuing to negotiate a V3locity migration contract.
- July 29, 2025 the ERS was formally notified by Vitech that support for our current system will no longer be available starting July 11, 2028.
- November 19, 2025 ERS assigns Sandra Straub as fulltime project lead.
- January 2026 Vitech is acquired by Majesco.
- ERS continues to work with Majesco on a migration contract.
- To assist with the contracting with Majesco, ERS is working with the State AG to hire an external law firm that is experienced with these types of contracts.

ERS INFORMATION SYSTEMS

V3locity Migration Project (Continued)

- In anticipation of the migration to V3locity, on July 8, 2025, ERS hires an external Project Manager / System Integrator (Linea) who has extensive experience working the Vitech and has numerous clients that they are assisting with migrating to V3locity.
- ERS has established a peer pension working group to connect with systems that are currently undergoing or preparing for the V3locity migration, with a focus on sharing lessons learned and aligning approaches.
- Upon Contracting with Majesco, ERS will work the State IT department (ETS) to hire and Independent, Verification and Validation (IV&V) vendor for the project
- Our Internal Auditors (KMH) have the Migration to V3locity listed as an assurance project in their Audit Plan.
- ERS is targeting contract to be signed before this year end.
- ERS is currently working with Majesco and Linea on premigration tasks
- ERS worked with Linea and completed a premigration assessment.
- ERS is currently working with Linea on Business Process Improvements (BPI) and Organizational Change Management (OCM).

ERS INFORMATION SYSTEMS

Pending Projects

- Implementation of Governance, Risk & Compliance Software Solution.
- Backfile Imaging project approved in FY2026 budget.
- Financial reporting system upgrade
- Develop a long-term plan for downsizing the data center, to account for the migration to the cloud.
- Work with CFT building management to replace the data center A/C unit.

ERS INFORMATION SYSTEMS

Accomplishments

- Upgraded all desktops and laptops to Windows 11
- Refreshed half of the desktop computers for staff
- Retired all non-Windows 11 computers
- Cleaned up Group Policies & created new Windows 11 policies to better manage security for desktop and laptop computers.
- Completed testing and began migrating to the new ETS anti-virus / vulnerability management software

ERS INFORMATION SYSTEMS

Accomplishments - Continued

- Completed golden image for ERS desktop and laptop computers. (Internal Audit findings)
- Completed updates and changes in line with 12th & 15th floor renovations including expanding Wi-Fi access to the entire 12th floor
- Standardized printer configurations, streamlining support to minimize user-reported issues
- Reduced cloud subscription costs by implementing commitment discounts
- Implemented new building parking validation system on the 14th & 15th floors
- Rolled out 8 cellphones to ERS management to address Internal Audit findings

ERS INFORMATION SYSTEMS

Accomplishments - Continued

- Completed assessment of ERS website for ADA compliance related to WCAG 2.1 Level AA.
- Created Pension Administration System (PAS) migration accounts and provided access for vendors
- Completed Helpdesk training for Information Systems staff
- Streamlined Helpdesk reporting process
- Completed upgrade of conference room audio & video equipment
- Streamlined daily tasks of member enrollment process

ERS INFORMATION SYSTEMS


Accomplishments - Continued

- Created central repository in the cloud for document sharing related to the Pension Administration System (PAS) migration project
- Completed Fiscal Year end 2026 closing, including processing post-retirement increases
- Completed quarterly address pulls required for Holomua distribution.
- Upgraded ERS desk phones

ERS INFORMATION SYSTEMS

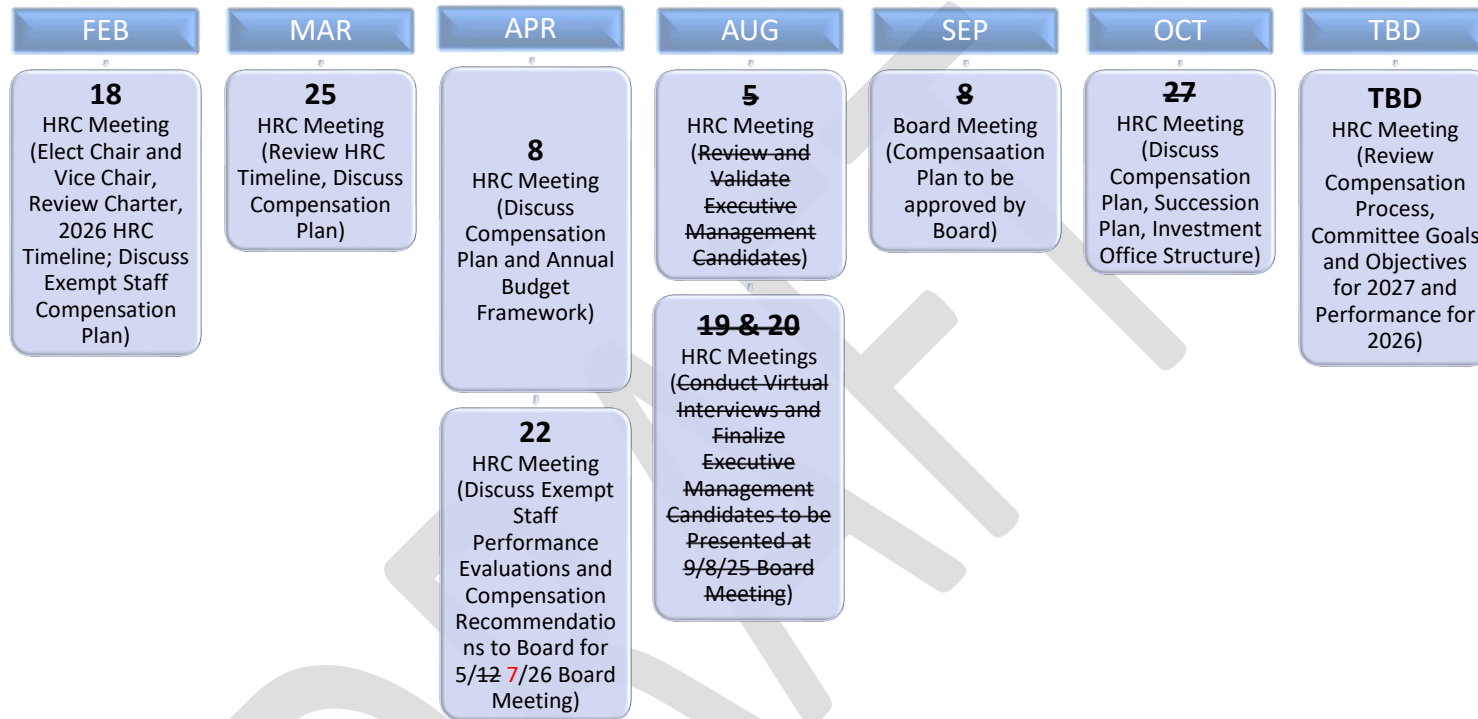
IT Manager Transition Goals

- Complete transition plan working with staff, DED, CCO, VISO and staff. (Target 6/30/2026)
- Elevate existing staff to operate independently (On-going)
- Address Internal Audit findings (On-going)
- Procure additional services to fill void upon departure (9/30/2026)
- Fill Vacancies, especially Application Supervisor (On-going)



A Big Mahalo for Your Support &
Assistance!

HUMAN RESOURCES COMMITTEE 2026 TIMELINE



Committee:

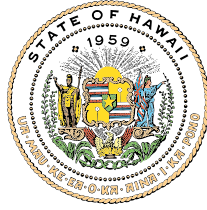
- Review Committee Charter, Update Timeline (by first meeting)
- Review all performance evaluations (ED, CIO, DCIO, IOs) and submit compensation recommendations to Board (May meeting)
- Develop long-term Compensation Plan (may include exempt award-based compensation)
- Review Succession Plan (may include staff development)
- Review Investment Office Structure
- Review the Compensation Process, and Committee Goals and Objectives for the next year

Executive Director (ED), Chief Investment Officer (CIO), Deputy Investment Officer (DCIO), Investment Officer (IO)

Updated: 4/22/26

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



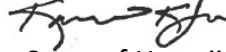
KALBERT K. YOUNG
EXECUTIVE DIRECTOR

GAIL STROHL
DEPUTY EXECUTIVE DIRECTOR

STATE OF HAWAII'
EMPLOYEES' RETIREMENT SYSTEM

May 7, 2026

TO: Board of Trustees
Employees' Retirement System of the State of Hawaii

FROM: Kalbert K. Young, Executive Director 
Employees' Retirement System of the State of Hawaii

SUBJECT: 2026 Legislative Session Update

Attached is an updated list of select ERS-initiated or ERS-related bills with status updates for the 2026 Legislative Session, as of April 30, 2026.

Action: Receive and file

Attachment



Employees' Retirement System
of the State of Hawaii

ERS Initiated as of 4/30/2026										
#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
1	HB2277	ERS; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB3096	Dead	Support
2	HB2278	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB3097	Dead	Support
3	SB3096 SD1 HD1	ERS; Unfunded Accrued Liability; Employer Contribution Rates; Increase	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contribution rate for normal cost and accrued liability for police officers, firefighters, and corrections officers to ensure that the amortization period for the unfunded accrued liability of the State's Employees' Retirement System does not exceed the maximum funding period. Effective 7/1/3000. (HD1)	S 4/28/2026: The Conference committee recommends that the measure be PASSED, WITH AMENDMENTS. The votes of the Senate Conference Managers were as follows: 2 Aye(s): Senator(s) Elefante, Richards; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Fevella.	KOUCHI (Introduced by request of another party)	LAB, FIN	HB2277	Active	Support
4	SB3097 SD1 HD1 CD1	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System and exempts these positions from the State's civil service requirements. (CD1)	H 4/28/2026: Forty-eight (48) hours notice Thursday, 04-30-26.	KOUCHI (Introduced by request of another party)	LAB, FIN	HB2278	Active	Support

Membership & Benefits Related as of 4/30/2026										
#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
5	HB214 HD1 SD2	DLE; ATG; Retirees; ERS; EUTF; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits under the System or the Hawaii Employer-Union Health Benefits Trust Fund if the retirant is employed in a position needed for succession planning, as a law enforcement officer stationed at a public school as a resource officer, as an investigator, or in a management position excluded from collective bargaining, subject to certain conditions. Requires the director of human resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature details on the employment of retirants as school resource officers or investigators. (SD2)	S 4/2/2026: Received notice of the discharge of all House Conferees (Hse. Com. No. 457).	TAKAYAMA, KILA, KITAGAWA, LA CHICA, MARTEN, MIYAKE, OLDS, SOUZA, TARNAS, TODD	LBT, WAM	SB99	Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
6	HB1183 HD3	Department of Law Enforcement; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers. Effective 7/1/3000. (HD3)	S 3/12/2026: Referred to PSM/LBT, WAM. Second Lateral Filing Deadline 3/27/2026. Bill was not scheduled for a hearing by PSM/LBT	SAYAMA, KILA, KITAGAWA, LAMOSAO, MARTEN, TAKAYAMA, WOODSON	PSM/LBT, WAM		Dead	Provide Comments
7	SB99 SD1 HD1	DLE; ERS; Retirees; Benefits; Law Enforcement Officers; School Resource Officers; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a law enforcement officer stationed at a public school as a school resource officer as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators. Effective 7/1/3000. (HD1)	S 4/28/2026: The Conference committee recommends that the measure be PASSED, WITH AMENDMENTS. The votes of the Senate Conference Managers were as follows: 2 Aye(s): Senator(s) Elefante, Moriwaki; Aye(s) with reservations: none ; 0 No(es): none; and 1 Excused: Senator(s) Lamosao.	ELEFANTE, AQUINO, CHANG, FEVELLA, GABBARD, HASHIMOTO, MCKELVEY, MORIWAKI, Fukunaga, Kanuha	LAB, FIN	HB214	Active	Oppose Provide Comments
8	SB731	DLE; AG; ERS; DHRD; Counties; Retirees; Benefits; Investigators; Reports	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.	S 2/17/2026: The committee(s) on LBT deleted the measure from the public hearing scheduled on 02-18-26 3:01PM; CR 225 & Videoconference. First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LBT	DECOITE (Introduced by request of another party)	LBT, WAM/JDC		Dead	Provide Comments
9	HB1528 HD1	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. (HD1)	H 2/12/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	GARRETT, TARNAS	JHA, FIN	SB2152	Dead	Monitor
10	HB1655 HD1	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits. Effective 7/1/3000. (HD1)	S 3/16/2026: The committee on LBT deferred the measure.	SAYAMA, ILAGAN, KILA, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TAM, TARNAS	LAB, FIN	SB2388	Dead	Oppose

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
11	HB1662	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	H 2/3/2026: The committee(s) on LAB recommend(s) that the measure be deferred.	SAYAMA, ILAGAN, KILA, KITAGAWA, KUSCH, LEE, M., MARTEN, MIYAKE, OLDS, POEPOE, TAKAYAMA, TARNAS	LAB, JHA, FIN	SB2141	Dead	Provide Comments w/Concerns
12	HB1809	Public Employees; Retirants	RELATING TO THE EMPLOYMENT OF RETIRANTS.	Authorizes the State and counties to temporarily rehire retired public employees to fill positions identified as unique and critical to government operations.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	MIYAKE, AMATO, CHUN, EVSLIN, GEDEON, GRANDINETTI, ILAGAN, KAHALOA, KILA, KITAGAWA, KUSCH, MATSUMOTO, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, TAKAYAMA, TAKENOUCI, TARNAS, WOODSON, Matayoshi	LAB, FIN		Dead	Provide Comments
13	HB2080	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.	H 1/28/2026: Referred to LAB, FIN, referral sheet 3 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB2526	Dead	Provide Comments
14	HB2172 HD2 SD1	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a five-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions. Sunsets 6/30/2031. Effective 7/1/3000. (SD1)	S 3/30/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. Second Decking Deadline 4/10/2026. Bill was not scheduled for a hearing by WAM	WOODSON, AMATO, EVSLIN, GARCIA, ILAGAN, IWAMOTO, KAHALOA, KAPELA, KILA, KUSCH, LOWEN, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, SOUZA, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	EDN, LAB, FIN	SB2836	Dead	Oppose
15	HB2358 HD2	DLE; Law Enforcement Investigators; Adjutant General; Deputy Adjutant General; Fire Marshal; Deputy Fire Marshal; Director of Law Enforcement; Deputy Director of Law Enforcement; Employees' Retirement System; Allowances; Pension	RELATING TO RETIREMENT.	Includes the Chief Investigator and Chief Special Investigator of the Department of Law Enforcement as class A members of the pension and retirement system. Establishes guidance for the computation of retirement benefits for the Adjutant General, Deputy Adjutant General, Fire Marshal, and Deputy Fire Marshal. (HD2)	S 3/12/2026: Referred to LBT, WAM. Second Lateral Filing Deadline 3/27/2026. Bill was not scheduled for a hearing by LBT	SAYAMA, ILAGAN, KAHALOA, KAPELA, KILA, KITAGAWA, LEE, M., MARTEN, OLDS, POEPOE, TAKAYAMA, TAKENOUCI, TEMPLO	LAB, FIN	SB2832	Dead	Provide Comments Oppose

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
16	HB2359 HD1	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 7/1/3000. (HD1)	H 2/20/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Quinlan excused (1). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	SAYAMA, ILAGAN, KAPELA, KILA, KITAGAWA, KUSCH, MARTEN, MATAYOSHI, MIYAKE, MORIKAWA, OLDS, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	LAB, FIN	SB2672	Dead	Provide Comments
17	HB2527	Military Benefits, Entitlements, or Privileges; Hawaii Revised Statutes; Repeal	RELATING TO MILITARY BENEFITS.	Repeals portions of the Hawaii Revised Statutes that confer special benefits, protections, privileges, or entitlements to members of the United States armed forces in the State in the event that the United States government or any agency or entity of the United States government commences condemnation proceedings of any land or interest in land owned or held by the State.	H 2/2/2026: Referred to PBS/ECD, JHA, FIN, referral sheet 6 House Triple Referral Deadline 2/11/2026. Bill was not scheduled for a hearing by PBS/ECD	IWAMOTO, GRANDINETTI, HUSSEY, PERRUSO	PBS/ECD, JHA, FIN		Dead	Provide Comments
18	SB2141	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	S 2/4/2026: The committee on PSM deferred the measure.	ELEFANTE, CHANG, FEVELLA, FUKUNAGA, MORIWAKI, RICHARDS, Hashimoto	LBT/PSM, WAM	HB1662	Dead	Provide Comments
19	SB2152 SD2 HD1	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. Effective 7/1/3000. (HD1)	S 4/29/2026: Conference committee meeting to reconvene on 04-30-26 2:00PM; Conference Room 325.	RHOADS, CHANG, ELEFANTE, FUKUNAGA, KEOHOKALOLE, KIDANI, RICHARDS, SAN BUENAVENTURA, Ihara, Kanuha, Wakai	JDC, WAM	HB1528	Active	Monitor
20	SB2388	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.	S 2/4/2026: The committee on LBT deferred the measure.	ELEFANTE, CHANG, DECOITE, FEVELLA, LAMOSAO, RHOADS	LBT, WAM	HB1655	Dead	Oppose
21	SB2526 SD1	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to four years. Effective 1/1/2077. (SD1)	S 2/20/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	KOUCHI (Introduced by request of another party)	LBT, WAM	HB2080	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
22	SB2555 SD1	ERS; Retirants; Employment; Succession Planning	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified as one needed for succession planning. Effective 1/1/2077. (SD1)	S 2/11/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	MORIWAKI, CHANG, SAN BUENAVENTURA, Fukunaga	LBT, WAM		Dead	Provide Comments
23	SB2606	Freshwater State Recreation Area Wildlife Sanctuary; Wildlife Conservation; Nonprofit Corporation	RELATING TO WILDLIFE.	Establishes the Freshwater State Recreation Area Wildlife Sanctuary Corporation.	S 2/11/2026: The committee on WLA deferred the measure.	DELA CRUZ, CHANG, HASHIMOTO, KIDANI, LAMOSAO	WLA/AEN, WAM		Dead	Provide Comments w/Concerns
24	SB2672 SD1	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 1/1/2077. (SD1)	S 2/18/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	HASHIMOTO, LAMOSAO, MORIWAKI, Wakai	LBT, WAM	HB2359	Dead	Provide Comments
25	SB2832	Elective Officers; Membership; Employees' Retirement System	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.	S 1/30/2026: Referred to LBT, WAM. First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LBT	HASHIMOTO	LBT, WAM	HB2358	Dead	Oppose
26	SB2836	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions.	S 2/6/2026: The committee on EDU deferred the measure.	HASHIMOTO, Kim	EDU, WAM	HB2172	Dead	Provide Comments
27	SB2872 SD1	DOE; Retirants; Benefits; Exemption; Teachers; Administrators; Difficult-to-Fill Positions; Rules	RELATING TO RETIRED EDUCATION EMPLOYEES.	Repeals the requirement that retirants rehired as teachers or administrators serve in a teacher shortage area identified by the Department of Education. Requires retirants rehired after 6/30/2026 as teachers or administrators in Department or charter schools to be paid the entry level salary for the teacher or administrator position as negotiated in the collective bargaining unit contract. Prohibits retirants rehired after 6/30/2026 from receiving additional employment benefits. Requires the DOE to adopt rules. (SD1)	S 2/12/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	KIM, CHANG, HASHIMOTO, MCKELVEY, RICHARDS	EDU/LBT, WAM		Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
28	SB3180 SD1 HD1	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO STATE EMPLOYMENT.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 7/1/3000. (HD1)	H 3/30/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Lowen, Perruso, Quinlan excused (4). Second Decking Deadline 4/10/2026. Bill was not scheduled for a hearing by FIN	MORIWAKI	LBT/GVO, WAM		Dead	Monitor
29	SB3253 SD2 HD1	DLNR; Hawaii Conservation Sanctuary; Endangered Species; Native Wildlife; Conservation	RELATING TO CONSERVATION.	Establishes the Hawaii Conservation Sanctuary as a nonprofit entity to protect and expand populations of endangered species and other native wildlife in the State. Effective 7/1/3000. (HD1)	S 4/28/2026: Conference committee meeting to reconvene on 04-30-26 9:01AM; Conference Room 229.	LEE, C., CHANG, Richards	WAL, EEP, FIN		Active	Monitor

Miscellaneous as of 4/30/2026 (removed companion bills)

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
30	GM634	Board of Trustees of the Employees' Retirement System		Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DARLENE BLAKENEY, for a term to expire 01-01-2032.	S 4/17/2026: Confirmed. Ayes, 23. Aye(s) with reservations: none. Noes, 0 (none). Excused, 2 (Senator(s) Ihara, Richards).		LBT		Active	Support
31	HB1521 HD1	Government Contracts; Contractors; Public Records	RELATING TO GOVERNMENT CONTRACTS.	Requires contractors performing an agency function to retain records related to the performance of that function and provide agencies with access to those records. Deems the records to be government records under the Uniform Information Practices Act. Effective 7/1/3000. (HD1)	H 2/10/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; Representative(s) Garcia, Shimizu voting no (2) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	TARNAS, AMATO, GARRETT, ILAGAN, IWAMOTO, KEOHOKAPU-LEE LOY, KILA, LOWEN, MARTEN, OLDS, PERRUSO, POEPOE, REYES ODA, SOUZA, TAKAYAMA	JHA, FIN	SB2312	Dead	Provide Comments
32	HB1529	Public Agency Meetings and Records; Boards and Commissions; Quorum; Number of Votes Necessary to Validate Acts	RELATING TO BOARDS AND COMMISSIONS.	Reduces the quorum requirement for boards and commissions to a majority of current voting members of a board or commission. Reduces the number of affirmative votes needed to validate action of a board or commission to a majority of members voting at a meeting with quorum.	H 1/26/2026: Referred to JHA, referral sheet 1 First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by JHA	GARRETT	JHA		Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
33	HB1607 HD1	Public Procurement; Local Preference; Hawaii Businesses	RELATING TO PUBLIC PROCUREMENT.	Permanently establishes the Small Business Procurement Program and Small Business Procurement Coordinator position within the State Procurement Office. Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating contracts awarded by competitive sealed bidding or competitive sealed proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria. Establishes a special fund and requires the Small Business Procurement Coordinator to establish rules and policies, effective 1/1/2029, requiring small businesses to commit to contributing 0.2 per cent of state contract awards to the special fund. Repeals the Small Business Assistance Initiative established in Act 168, SLH 2022. Appropriates funds for the Small Business Procurement Coordinator. Effective 7/1/3000. (HD1)	H 2/19/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	ILAGAN, AMATO, EVSLIN, HUSSEY, KEOHOKAPU-LEE LOY, KILA, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, MURAOKA, PERRUSO, PIERICK, REYES ODA, SHIMIZU, TAKAYAMA, TARNAS	ECD, FIN	SB2075	Dead	Monitor
34	HB1657	DHRD; Civil Service Positions; State Departments, Divisions, and Agencies; Recruitment and Hiring; Rules	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	SAYAMA, ILAGAN, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TARNAS	LAB, FIN	SB2137	Dead	Monitor
35	HB1800 HD1 SD1	State Budget; Executive Supplemental Budget	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs. (SD1)	H 4/29/2026: Conference Committee Meeting will reconvene on Thursday 04-30-26 11:30AM in conference room 309.	NAKAMURA (Introduced by request of another party)	FIN	SB2500	Active	Monitor
36	HB1999	Public Agencies; Meetings; Notices; Disabilities; Readability	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.	H 1/28/2026: Referred to JHA, referral sheet 3 First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by JHA	TAKENOUCI, MARTEN, OLDS, TAKAYAMA	JHA	SB2849	Dead	Monitor
37	HB2106 HD1	State Ethics Commission Package; Financial Disclosures; Requirements	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements. Effective 7/1/2027. (HD1)	S 3/12/2026: Referred to JDC/WAM. Second Decking Deadline 4/10/2026. Bill was not scheduled for a hearing by JDC/WAM	NAKAMURA (Introduced by request of another party)	JHA	SB2246	Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
38	SB2014 SD1 HD1	DHRD; Vacant Positions; Reclassification; Abolishment; Report; Lapsing of Funds	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years with certain exceptions. Requires funds for abolished positions to immediately lapse to the credit of the appropriate fund. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Effective 7/1/3000. (HD1)	H 4/21/2026: Received notice of Senate conferees (Sen. Com. No. 718). S 4/21/2026: Senate Conferees Appointed: Elefante Chair; Moriwaki Co-Chair; Lamosao.	INOUYE	LBT, WAM		Active	Monitor
39	SB2075 SD1 HD2	Public Procurement; Local Preference; Hawaii Bidders; Hawaii Offerors; Competitive Sealed Bidding; Competitive Sealed Proposals; Debarment; Rules	RELATING TO PUBLIC PROCUREMENT.	Requires purchasing agencies to apply a five per cent flat rate local preference in evaluating bids or proposals from qualified Hawaii bidders or offerors who submit a timely preference certification. Establishes criteria for a bid or proposal to qualify for a local preference. Establishes requirements for the qualification and certification of Hawaii bidders and offerors and consequences for failure to maintain qualification. Requires the Procurement Policy Board to adopt rules. Effective 7/1/2525. (HD2)	S 4/28/2026: Conference committee meeting scheduled for 04-30-26 10:40AM; Conference Room 016.	WAKAI, CHANG, FEVELLA, HASHIMOTO, KANUHA, KIDANI, MCKELVEY, RICHARDS, San Buenaventura	ECD, FIN	HB1607	Active	Monitor
40	SB2246 SD1 HD2	State Ethics Commission Package; Financial Disclosures; Requirements; Legislators; Stocks; Value of Shares	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements. Makes technical, conforming amendments to disclosure provisions applicable to legislators. Clarifies that an amount of stock may be reported by the value or number of shares. Effective 7/1/3000. (HD2)	H 4/20/2026: Received notice of Senate conferees (Sen. Com. No. 714). S 4/20/2026: Senate Conferees Appointed: Rhoads Chair; Chang, Awa. Final Decking Deadline for Non Fiscal Bills 4/29/2026. Bill was not heard by CC.	KOUCHI (Introduced by request of another party)	LAB, JHA	HB2106	Dead	Monitor
41	SB2380	Continuous Legislative Session; Constitutional Amendment; Constitutional Repeal	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature beginning in January 2031. Defines each regular session to be two calendar years. Requires the Legislature to convene on the first and third weeks of each month except for two months before a general or primary election. Repeals language regarding special sessions, adjournment, and recesses. Establishes procedures for the carry-over of bills from the first to the second year of a regular session. Establishes deadlines for certain bills to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Repeals the Governor's ability to appoint an interim position if a vacancy occurs while the Senate is not in session. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2030 regular session, unless those recommendations are amended by law.	S 2/11/2026: Report adopted; Passed Second Reading and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	CHANG	JDC, WAM		Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 4/30/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
42	SB2449	Public Meetings; Business Days; Board Packets; Public Inspection; Regular Business Hours	RELATING TO PUBLIC MEETINGS.	Defines "business day" as used in Part I of Chapter 92, HRS, governing public meetings. Clarifies that board packets, if created, shall be made available for public inspection in the board's office during regular business hours, no later than three full business days before the public meeting. Defines "regular business hours".	S 2/5/2026: The committee on GVO deferred the measure.	RHOADS, CHANG, FUKUNAGA	GVO, JDC		Dead	Monitor
43	SB2662 SD2	Auditor; External Consultants; Purchasing Agencies; Disclosure Requirements; Spending Caps; Audit; Exceptions; Reports	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires annual reports to the Legislature. Requires the Compliance Audit Unit within the Office of the Auditor to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance. Establishes exceptions. Requires each chief procurement officer to ensure that inherent government functions are not delegated to a contractor. Effective 1/1/2525. (SD2)	H 3/12/2026: Referred to LMG, FIN, referral sheet 17 Second Lateral Filing Deadline 3/27/2026. Bill was not scheduled for a hearing by LMG	KIM, DECORTE, HASHIMOTO, KIDANI, MCKELVEY, Chang, Lamosao, Wakai	GVO, WAM		Dead	Oppose
44	SB2881 SD1 HD1	DOTAX; Form 1099-R; Distributions; Income Tax; Voluntary Withholding; Rules	RELATING TO STATE INCOME TAX.	Provides that taxable income subject to reporting as distribution on Internal Revenue Service Form 1099-R may be subject to withholding at the taxpayer's election. Requires the Department of Taxation to adopt rules and prescribe forms. Applicable to taxable years beginning after 12/31/2026. Effective 7/1/3000. (HD1)	S 4/29/2026: Conference committee meeting scheduled for 04-30-26 11:00AM; Conference Room 309.	KIM, CHANG, LAMOSAO, MCKELVEY	FIN		Active	Monitor
45	SB3230 SD2 HD1	DAGS; Procurement; Project Management Services; Budget Transfers; Certification; Fiscal Officers; Public Works Division; Special Project Branch; Positions; Appropriation	RELATING TO PROCUREMENT.	Authorizes governmental bodies and public employees to procure project management services through non-governmental third-party contracts under certain conditions. Appropriates funds to establish a Special Project Branch within the Public Works Division of the Department of Accounting and General Services. Effective 7/1/3000. (HD1)	H 3/30/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Cochran, Lowen, Perruso, Quinlan excused (4). Second Decking Deadline 4/10/2026. Bill was not scheduled for a hearing by FIN	DELA CRUZ, CHANG, KIDANI, Elefante	GVO, WAM		Dead	Monitor
46	SB3332 SD1 HD1	DAGS; State Agencies; Travel Reports	RELATING TO STATE-FUNDED TRAVEL.	Requires reports on travel taken by certain state agencies and for the reports to be submitted to the money committees of the Legislature. Sunsets 6/30/2028. Effective 7/1/3000. (HD1)	H 4/21/2026: Received notice of Senate conferees (Sen. Com. No. 718). S 4/21/2026: Senate Conferees Appointed: McKelvey Chair; Kim Co-Chair; Awa.	KIM, FEVELLA, GABBARD, HASHIMOTO, San Buenaventura	LAB, FIN		Active	Monitor

A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER
CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 88-122, Hawaii Revised Statutes, is
2 amended by amending subsection (e) to read as follows:
3 "(e) Commencing with fiscal year 2005-2006 and each
4 subsequent fiscal year until fiscal year 2007-2008, the employer
5 contributions for normal cost and accrued liability for each of
6 the two groups of employees in subsection (a) shall be based on
7 fifteen and three-fourths per cent of the member's compensation
8 for police officers, firefighters, and corrections officers and
9 thirteen and three-fourths per cent of the member's compensation
10 for all other employees. Commencing with fiscal year 2008-2009
11 and each subsequent fiscal year until fiscal year 2011-2012, the
12 employer contributions for normal cost and accrued liability for
13 each of the two groups of employees in subsection (a) shall be
14 based on nineteen and seven-tenths per cent of the member's
15 compensation for police officers, firefighters, and corrections
16 officers and fifteen per cent of the member's compensation for



1 all other employees. In fiscal year 2012-2013, the employer
2 contributions for normal cost and accrued liability for each of
3 the two groups of employees in subsection (a) shall be based on
4 twenty-two per cent of the member's compensation for police
5 officers, firefighters, and corrections officers and fifteen and
6 one-half per cent of the member's compensation for all other
7 employees. In fiscal year 2013-2014, the employer contributions
8 for normal cost and accrued liability for each of the two groups
9 of employees in subsection (a) shall be based on twenty-three
10 per cent of the member's compensation for police officers,
11 firefighters, and corrections officers and sixteen per cent of
12 the member's compensation for all other employees. In fiscal
13 year 2014-2015, the employer contributions for normal cost and
14 accrued liability for each of the two groups of employees in
15 subsection (a) shall be based on twenty-four per cent of the
16 member's compensation for police officers, firefighters, and
17 corrections officers and sixteen and one-half per cent of the
18 member's compensation for all other employees. Commencing with
19 fiscal year 2015-2016 until fiscal year 2016-2017, the employer
20 contributions for normal cost and accrued liability for each of
21 the two groups of employees in subsection (a) shall be based on



1 twenty-five per cent of the member's compensation for police
2 officers, firefighters, and corrections officers and seventeen
3 per cent of the member's compensation for all other employees.
4 In fiscal year 2017-2018, the employer contributions for normal
5 cost and accrued liability for each of the two groups of
6 employees in subsection (a) shall be based on twenty-eight per
7 cent of the member's compensation for police officers,
8 firefighters, and corrections officers and eighteen per cent of
9 the member's compensation for all other employees. In fiscal
10 year 2018-2019, the employer contributions for normal cost and
11 accrued liability for each of the two groups in subsection (a)
12 shall be based on thirty-one per cent of the member's
13 compensation for police officers, firefighters, and corrections
14 officers and nineteen per cent of the member's compensation for
15 all other employees. In fiscal year 2019-2020, the employer
16 contributions for normal cost and accrued liability for each of
17 the two groups in subsection (a) shall be based on thirty-six
18 per cent of the member's compensation for police officers,
19 firefighters, and corrections officers and twenty-two per cent
20 of the member's compensation for all other employees.
21 Commencing with fiscal year 2020-2021 and each subsequent fiscal



1 year[7] until fiscal year 2026-2027, the employer contributions
2 for normal cost and accrued liability for each of the two groups
3 in subsection (a) shall be based on forty-one per cent of the
4 member's compensation for police officers, firefighters, and
5 corrections officers and twenty-four per cent of the member's
6 compensation for all other employees. Commencing with fiscal
7 year 2027-2028 and each subsequent fiscal year, the employer
8 contributions for normal cost and accrued liability for each of
9 the two groups of employees in subsection (a) shall be based on
10 forty-four per cent of the member's compensation for police
11 officers, firefighters, and corrections officers and twenty-four
12 per cent of the member's compensation for all other employees.
13 The contribution rates shall amortize the total unfunded accrued
14 liability of the entire plan over a period not to exceed the
15 maximum funding period.

16 The contribution rates shall be subject to adjustment:
17 (1) If the actual period required to amortize the unfunded
18 accrued liability exceeds the maximum funding period;
19 (2) If there is no unfunded accrued liability; or
20 (3) Based on the actuarial investigation conducted in
21 accordance with section 88-105."



1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect on July 1, 3000.



Report Title:

ERS; Unfunded Accrued Liability; Employer Contribution Rates;
Increase

Description:

Increases employer contribution rate for normal cost and accrued liability for police officers, firefighters, and corrections officers to ensure that the amortization period for the unfunded accrued liability of the State's Employees' Retirement System does not exceed the maximum funding period. Effective 7/1/3000.
(HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



A BILL FOR AN ACT

RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE
PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 88, Hawaii Revised Statutes, is amended
2 by adding a new section to part II, subpart A to be
3 appropriately designated and to read as follows:

4 "§88- Executive personnel. The board, through its
5 executive director, may appoint a deputy executive director, a
6 chief compliance officer, and an information security officer.
7 Each appointee shall serve under the direction of the executive
8 director, with duties and qualifications prescribed and each
9 appointee's salary fixed by the board, and shall be exempt from
10 chapter 76."

11 SECTION 2. Section 76-16, Hawaii Revised Statutes, is
12 amended by amending subsection (b) to read as follows:

13 "(b) The civil service to which this chapter applies shall
14 comprise all positions in the State now existing or hereafter
15 established and embrace all personal services performed for the
16 State, except the following:



- 1 (1) Commissioned and enlisted personnel of the Hawaii
2 National Guard and positions in the Hawaii National
3 Guard that are required by state or federal laws or
4 regulations or orders of the National Guard to be
5 filled from those commissioned or enlisted personnel;
- 6 (2) Positions filled by persons employed by contract where
7 the director of human resources development has
8 certified that the service is special or unique or is
9 essential to the public interest and that, because of
10 circumstances surrounding its fulfillment, personnel
11 to perform the service cannot be obtained through
12 normal civil service recruitment procedures. Any
13 contract may be for any period not exceeding one year;
- 14 (3) Positions that must be filled without delay to comply
15 with a court order or decree if the director
16 determines that recruitment through normal recruitment
17 civil service procedures would result in delay or
18 noncompliance, such as the Felix-Cayetano consent
19 decree;
- 20 (4) Positions filled by the legislature or by either house
21 or any committee thereof;



- 1 (5) Employees in the office of the governor and office of
2 the lieutenant governor, and household employees at
3 Washington Place;
- 4 (6) Positions filled by popular vote;
- 5 (7) Department heads, officers, and members of any board,
6 commission, or other state agency whose appointments
7 are made by the governor or are required by law to be
8 confirmed by the senate;
- 9 (8) Judges, referees, receivers, masters, jurors, notaries
10 public, land court examiners, court commissioners, and
11 attorneys appointed by a state court for a special
12 temporary service;
- 13 (9) One bailiff for the chief justice of the supreme court
14 who shall have the powers and duties of a court
15 officer and bailiff under section 606-14; one
16 secretary or clerk for each justice of the supreme
17 court, each judge of the intermediate appellate court,
18 and each judge of the circuit court; one secretary for
19 the judicial council; one deputy administrative
20 director of the courts; three law clerks for the chief
21 justice of the supreme court, two law clerks for each



1 associate justice of the supreme court and each judge
2 of the intermediate appellate court, one law clerk for
3 each judge of the circuit court, two additional law
4 clerks for the civil administrative judge of the
5 circuit court of the first circuit, two additional law
6 clerks for the criminal administrative judge of the
7 circuit court of the first circuit, one additional law
8 clerk for the senior judge of the family court of the
9 first circuit, two additional law clerks for the civil
10 motions judge of the circuit court of the first
11 circuit, two additional law clerks for the criminal
12 motions judge of the circuit court of the first
13 circuit, and two law clerks for the administrative
14 judge of the district court of the first circuit; and
15 one private secretary for the administrative director
16 of the courts, the deputy administrative director of
17 the courts, each department head, each deputy or first
18 assistant, and each additional deputy, or assistant
19 deputy, or assistant defined in paragraph (16);
20 (10) First deputy and deputy attorneys general, the
21 administrative services manager of the department of



1 the attorney general, one secretary for the
2 administrative services manager, an administrator and
3 any support staff for the criminal and juvenile
4 justice resources coordination functions, and law
5 clerks;

- 6 (11) (A) Teachers, principals, vice-principals, complex
7 area superintendents, deputy and assistant
8 superintendents, other certificated personnel,
9 and no more than twenty noncertificated
10 administrative, professional, and technical
11 personnel not engaged in instructional work;
- 12 (B) Effective July 1, 2003, teaching assistants,
13 educational assistants, bilingual or bicultural
14 school-home assistants, school psychologists,
15 psychological examiners, speech pathologists,
16 athletic health care trainers, alternative school
17 work study assistants, alternative school
18 educational or supportive services specialists,
19 alternative school project coordinators, and
20 communications aides in the department of
21 education;



- 1 (C) The special assistant to the state librarian and
- 2 one secretary for the special assistant to the
- 3 state librarian; and
- 4 (D) Members of the faculty of the university of
- 5 Hawaii, including research workers, extension
- 6 agents, personnel engaged in instructional work,
- 7 and administrative, professional, and technical
- 8 personnel of the university;
- 9 (12) Employees engaged in special, research, or
- 10 demonstration projects approved by the governor;
- 11 (13) (A) Positions filled by inmates, patients of state
- 12 institutions, and persons with severe physical or
- 13 mental disabilities participating in the work
- 14 experience training programs;
- 15 (B) Positions filled with students in accordance with
- 16 guidelines for established state employment
- 17 programs; and
- 18 (C) Positions that provide work experience training
- 19 or temporary public service employment that are
- 20 filled by persons entering the workforce or
- 21 persons transitioning into other careers under



1 programs such as the federal Workforce Investment
2 Act of 1998, as amended, or the Senior Community
3 Service Employment Program of the Employment and
4 Training Administration of the United States
5 Department of Labor, or under other similar state
6 programs;

7 (14) A custodian or guide at Iolani Palace, the Royal
8 Mausoleum, and Hulihee Palace;

9 (15) Positions filled by persons employed on a fee,
10 contract, or piecework basis, who may lawfully perform
11 their duties concurrently with their private business
12 or profession or other private employment and whose
13 duties require only a portion of their time, if it is
14 impracticable to ascertain or anticipate the portion
15 of time to be devoted to the service of the State;

16 (16) Positions of first deputies or first assistants of
17 each department head appointed under or in the manner
18 provided in section 6, article V, of the Hawaii State
19 Constitution; three additional deputies or assistants
20 either in charge of the highways, harbors, and
21 airports divisions or other functions within the



1 department of transportation as may be assigned by the
2 director of transportation, with the approval of the
3 governor; one additional deputy in the department of
4 human services either in charge of welfare or other
5 functions within the department as may be assigned by
6 the director of human services; four additional
7 deputies in the department of health, each in charge
8 of one of the following: behavioral health,
9 environmental health, hospitals, and health resources
10 administration, including other functions within the
11 department as may be assigned by the director of
12 health, with the approval of the governor; two
13 additional deputies in charge of the law enforcement
14 programs, administration, or other functions within
15 the department of law enforcement as may be assigned
16 by the director of law enforcement, with the approval
17 of the governor; three additional deputies each in
18 charge of the correctional institutions,
19 rehabilitation services and programs, and
20 administration or other functions within the
21 department of corrections and rehabilitation as may be



1 assigned by the director of corrections and
2 rehabilitation, with the approval of the governor; two
3 administrative assistants to the state librarian; and
4 an administrative assistant to the superintendent of
5 education;

6 (17) Positions specifically exempted from this part by any
7 other law; provided that:

8 (A) Any exemption created after July 1, 2014, shall
9 expire three years after its enactment unless
10 affirmatively extended by an act of the
11 legislature; and

12 (B) All of the positions defined by paragraph (9)
13 shall be included in the position classification
14 plan;

15 (18) Positions in the state foster grandparent program and
16 positions for temporary employment of senior citizens
17 in occupations in which there is a severe personnel
18 shortage or in special projects;

19 (19) Household employees at the official residence of the
20 president of the university of Hawaii;



- 1 (20) Employees in the department of education engaged in
2 the supervision of students during meal periods in the
3 distribution, collection, and counting of meal
4 tickets, and in the cleaning of classrooms after
5 school hours on a less than half-time basis;
- 6 (21) Employees hired under the tenant hire program of the
7 Hawaii public housing authority; provided that no more
8 than twenty-six per cent of the authority's workforce
9 in any housing project maintained or operated by the
10 authority shall be hired under the tenant hire
11 program;
- 12 (22) Positions of the federally funded expanded food and
13 nutrition program of the university of Hawaii that
14 require the hiring of nutrition program assistants who
15 live in the areas they serve;
- 16 (23) Positions filled by persons with severe disabilities
17 who are certified by the state vocational
18 rehabilitation office that they are able to perform
19 safely the duties of the positions;
- 20 (24) The sheriff;



- 1 (25) A gender and other fairness coordinator hired by the
2 judiciary;
- 3 (26) Positions in the Hawaii National Guard youth and adult
4 education programs;
- 5 (27) In the Hawaii state energy office in the department of
6 business, economic development, and tourism, all
7 energy program managers, energy program specialists,
8 energy program assistants, and energy analysts;
- 9 (28) Administrative appeals hearing officers in the
10 department of human services;
- 11 (29) In the [~~Med-QUEST~~] med-QUEST division of the
12 department of human services, the division
13 administrator, finance officer, health care services
14 branch administrator, medical director, and clinical
15 standards administrator;
- 16 (30) In the director's office of the department of human
17 services, the enterprise officer, information security
18 and privacy compliance officer, security and privacy
19 compliance engineer, security and privacy compliance
20 analyst, information technology implementation
21 manager, assistant information technology



- 1 implementation manager, resource manager, community or
2 project development director, policy director, special
3 assistant to the director, and limited English
4 proficiency project manager or coordinator;
- 5 (31) The Alzheimer's disease and related dementia services
6 coordinator in the executive office on aging;
- 7 (32) In the Hawaii emergency management agency, the
8 executive officer, public information officer, civil
9 defense administrative officer, branch chiefs, and
10 emergency operations center state warning point
11 personnel; provided that for state warning point
12 personnel, the director shall determine that
13 recruitment through normal civil service recruitment
14 procedures would result in delay or noncompliance;
- 15 (33) The executive director and seven full-time
16 administrative positions of the school facilities
17 authority;
- 18 (34) Positions in the Mauna Kea stewardship and oversight
19 authority;



- 1 (35) In the office of homeland security of the department
2 of law enforcement, the statewide interoperable
3 communications coordinator;
- 4 (36) In the social services division of the department of
5 human services, the business technology analyst;
- 6 (37) The executive director and staff of the 911 board;
- 7 (38) The software developer supervisor and senior software
8 developers in the department of taxation;
- 9 (39) In the department of law enforcement, five Commission
10 on Accreditation for Law Enforcement Agencies, Inc.,
11 coordinator positions;
- 12 (40) The state fire marshal and deputy state fire marshal
13 in the office of the state fire marshal;
- 14 (41) The administrator for the law enforcement standards
15 board;
- 16 (42) In the office of the director of taxation, the data
17 privacy officer and tax business analysts; ~~and~~
- 18 +] (43) [+] All positions filled by the Hawaii tourism authority
19 within the department of business, economic
20 development, and tourism[-]; and



1 (44) In the employees' retirement system of the State of
2 Hawaii, the deputy executive director, chief
3 compliance officer, and information security officer.

4 The director shall determine the applicability of this
5 section to specific positions.

6 Nothing in this section shall be deemed to affect the civil
7 service status of any incumbent as it existed on July 1, 1955."

8 SECTION 3. Statutory material to be repealed is bracketed
9 and stricken. New statutory material is underscored.

10 SECTION 4. This Act shall take effect on July 1, 2026.



Report Title:

ERS; Executive Personnel; Civil Service Exemption

Description:

Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System and exempts these positions from the State's civil service requirements. (CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE EMPLOYEES' RETIREMENT SYSTEM
OF THE STATE OF HAWAII

March 9, 2026

CITY FINANCIAL TOWER
201 MERCHANT STREET, SUITE 1200
HONOLULU, HAWAII 96813

Trustees present:
(City Financial Tower
by teleconference)

Dr. Genevieve Ley, Vice Chair (elected)*
Ms. Darlene Blakeney*
Dr. Catherine Chan
Dr. Seth Colby (in person)*
Mr. Emmit Kane (in person)*
Mr. David Louie*

Trustee absent:

Mr. Vincent Barfield, Chair

Staff present:
(City Financial Tower
by teleconference)

Mr. Kalbert Young, Executive Director*
Mr. Kona Mann, Chief Compliance Officer
Mr. James Greubel, Program Specialist
Ms. Shanna Sakagawa, Program Specialist
Mr. Keith Miyamoto, Information Services Branch Manager*
Ms. Lori Kobayashi, Retirement Benefits Branch Manager*
Ms. Kristin Varela, Chief Investment Officer*
Mr. Anthony Goo, Deputy Chief Investment Officer*
Mr. Aaron Au, Investment Officer – Private Equity
Mr. Andrew Chen, Investment Officer – Credit Markets
Ms. Lynn Kamimoto, Investment Officer – Risk
Ms. Jennifer Kimura, Investment Officer – Liquid Markets
Ms. Gerri Konishi, Member Home Loan Assistant
Ms. Masayo Zabinski, Accountant
Ms. Dale Kehau Kanae, Recording Secretary/Administrative Assistant*
Ms. Lori Kim, Administrative Assistant*
Ms. Andrea Gaspar, Administrative Assistant
Ms. Diana Gomes, Administrative Assistant

Attorneys present:
(City Financial Tower
by teleconference)

Ms. Jenny Nakamoto, Deputy Attorney General*
Ms. Lori Tanigawa, Deputy Attorney General*
Ms. Nietzsche Tolan, Deputy Attorney General*
Ms. Diane Wong, Deputy Attorney General*

Guests present:
(City Financial Tower
by teleconference)

Mr. Peter Hanashiro, KMH LLP*
Mr. Tyson Suehiro, KMH LLP*
Mr. Jonathan Daffron, Man Group
Mr. Adam Singleton, Man Group
Mr. Colin Bebee, Meketa Investment Group, Inc.
Mr. Ty Smith. RSM US LLP*

Public present:
(by teleconference)

15169167742 (Unverified)
Ben (Unverified)
Ms. Valeria Alvarez, United Food and Commercial Workers International Union
Mr. Jeffrey Ferro, United Food and Commercial Workers International Union
Mr. Jared Gaby-Biegel, United Food and Commercial Workers International Union
Ms. Phyllis Ida
Mr. Nate Weinstein Osmosis (Unverified)

*Attended Executive Session.

QUORUM/CALL TO ORDER

A quorum being present (Trustees Chan, Colby, Kane, Ley, and Louie), Trustee Ley, in the absence of Chair Barfield, called the regular meeting of the Board of Trustees (Board) of the Employees’ Retirement System of the State of Hawaii (ERS) to order at 10:45 a.m. and identified the Trustees attending in person and requested Trustees attending remotely to identify themselves and confirm that they are the only ones present at their location while attending the meeting. Each of the Trustees attending remotely confirmed same. Trustees attending the meeting in person and remotely are noted on these minutes.

PUBLIC COMMENT

Trustee Ley called for public comment. There were three (3) public present in person and four (4) public attending by teleconference. There was no written testimony received for this meeting and no comment from public attending by teleconference, however, two (2) of the three (3) public attending in person provided an oral and written testimony.

Mr. Jared Gaby-Biegel of United Food and Commercial Workers International Union shared with the Board risks to ERS’ investment and strong reasons to delay any new commitments in the Apollo Fund IX as alleged risks arising from litigation and workforce management oversight failures at Heritage Grocers Group that operates Tony’s in Illinois, El Rancho in Texas, and Cardenas Markets in California, Nevada, and Arizona, a chain owned by Apollo Fund IX.

Ms. Valeria Alvarez, a former worker at Cardenas Markets shared with the Board her experience of alleged harassment by a co-worker and two managers while working at two market locations.

Trustee Ley thanked Mr. Gaby-Biegel and Ms. Alvarez for their testimony and attendance and stated that the Board and ERS administration would take their concerns into consideration. The Board had no questions for Mr. Gaby-Biegel or Ms. Alvarez regarding their testimony.

(Trustee Darlene Blakeney joined the meeting by teleconference at 10:50 p.m. and confirmed that she was the only one present at her location while attending the meeting.)

Trustee Ley announced that agenda items would be taken out of order starting with New Business 1.

2026 BOARD OF TRUSTEES OFFICERS AND COMMITTEE ASSIGNMENTS

Trustee Ley discussed with the Board the 2026 Officers and Committee Assignments and requested nominations for Vice Chair of the Board due to the departure of former Vice Chair Bennett Yap who retired at the end of February. Trustee Kane nominated Trustee Ley as Vice Chair. There were no other nominations.

On a motion made by Trustee Kane, seconded by Trustee Louie, and unanimously carried, the Board approved Trustee Ley as the new Vice Chair.

Newly elected Vice Chair Ley presided over the remainder of the meeting and announced Committee Assignment replacements for former Vice Chair Yap, stating that Chair Barfield will serve on the Administrative & Audit Committee and Trustee Kane will serve on the Human Resources Committee. (A revised draft of the 2026 Officers and Committee Assignments are attached to these minutes for clarification.) Vice Chair Ley continued the meeting with Reports by Staff.

EXECUTIVE DIRECTOR’S REPORT ON THE ADMINISTRATION OF THE

Executive Director (ED) Kalbert Young gave an oral report to the Board on the Administration of the System with Respect to Significant Developments in Investments, Policy, Potential Legislation, and Regulatory Matters as follows:

SYSTEM WITH RESPECT
TO SIGNIFICANT
DEVELOPMENTS IN
INVESTMENTS, POLICY,
POTENTIAL LEGISLATION,
AND REGULATORY
MATTERS

- Legislative activity has dominated a lot of the ED's activity.
 - This past Friday, March 6, was a key legislative deadline – Decking, which sets up those bills that would crossover to the non-originating body of the Legislature.
 - Crossover is set for this week Thursday after which we will start the hearing processes all over again, but hopefully, with a smaller inventory of bills.
 - Stats thus far on the ERS's legislative activity:
 - 2,259 total bills introduced for the 2026 Legislative Session (House 1,122 and Senate 1,137).
 - ERS started off tracking 254 bills (includes 135 carryover bills from last year).
 - As of March 6, ERS was still actively tracking 151 bills.
 - With the March 6, First Decking Deadline, we expect that the count will go down to 65 bills (after 3/6).
 - ERS submitted testimony on 19 bills and testified 29 individual times on ERS-impacted bills.
 - Attended 32 hearings to either testify or be present for questions (decision making hearings).
- This year there have been (anecdotally) an uptick in the amount of inquiries to private tax counsel on more bills than previously. This is a result of the types of bills that are moving at the Legislature this year.
- Trustee Blakeney successfully passed her Senate Confirmation hearing before the Senate Committee on Labor and Technology last week Friday (March 6). Congratulations Trustee Blakeney. Next step is for the full Senate to vote on the committee's recommendation.
- Tomorrow, an update on the ERS for the Maui County Council, Committee on Budget, Finance, and Economic Development will be done. This presentation has been requested annually.
- At last year's legislature, Act 90 (2025) directed the Department of Human Resources and Development (DHRD) to conduct a study examining whether reducing the Employees' Retirement System Tier 2 hybrid vesting period from ten years to five years would improve employee retention and increase recruitment of qualified candidates into State service.
- ERS is working with the DHRD to assist them in arranging a professional(s) consultant well-versed in this area to do the study. DHRD was appropriated funds for this study. ERS is not expected to contribute funds towards this study.
- As you will see reported from Deputy Director Strohl, Administration and Systemwide activity on the ViTech pension-administration platform migration with related private partners is continuing to ramp up and is expected to demand more-and-more of time resources and efforts throughout operations.
- ED views the ViTech migration project as only a piece of a broader project scope that will help to be either the catalyst or foundational opportunity to transform and improve ERS functionalities.
- ED is encouraging our ERS leadership team to, likewise, encourage their team members to envision what would be their ideas of process-improvements, procedural-improvements, platform-improvements, systems improvements that would make all of our functions easier, more efficient, and be of better service to our members.
- Chief Investment Officer (CIO) Varela has welcomed a new investment officer to the team. Ms. Jennifer Kimura started with ERS last week Monday and I will leave to CIO Varela to later outline the specific role that Ms. Kimura will lead for Investments.

DEPUTY EXECUTIVE
DIRECTOR'S REPORT ON
THE OPERATIONS OF THE
SYSTEM WITH RESPECT
TO ISSUES AFFECTING
MEMBER SERVICES,
ACCOUNTING, AND
INFORMATION SYSTEMS

There were no questions from the Board and this agenda item required no action.

ED Young, in Deputy Executive Director (DED) Gail Strohl's absence, gave an oral and written report to the Board, as presented, on the February 2026 Monthly Operations Report and highlighted the status of staffing recruitment and major achievements for the branches as follows:

- (Page 1) Please note that there has been some progress and movement for a number of the 30 vacant positions within the ERS.
 - Investment Officer (Liquid Markets) position was filled 3/2/26.
 - Internal Vacancy Announcements opened 3/6/26 for 7 ERS positions.
 - Procurement & Supply Specialist IV
 - Retirement Claims Examiner (RCE) V
 - RCE I (4 vacancies)
 - Office Assistant III
- External posting on DHRD website pending
- Special thanks to Budget & Finance Director Colby, Deputy Director Nasir, and their team at Budget & Finance for stepping in and stepping up their efforts to address the HR recruitment needs within the Department and ERS.
- (Page 2) The number of applications for retirement ramp up towards the end of the calendar year and peak in December. The Retirement Benefits Branch is finalizing retirements through August 2025, but are reporting that there is currently 178 applications that are over the 6-month standard.
- KKDLY is the auditor working with ERS on FY2025 financial statements. This work continues to progress towards completion for an issued release before the conclusion of this fiscal year.
- (Page 4) Take note to the Web Stats for the amount of activity and areas of interest via the webpage.
- (Page 7) The Finals Production report for the calendar year shows a significant amount of retirement applications processed for January and February, but also an increase in the amount of finalizations and application completions.

There were no questions from the Board and this agenda item required no action.

PUBLIC COMMENT

Vice Chair Ley called for public comment. There were no public comments from public members attending.

DISCUSSION AND
APPROPRIATE ACTION
REGARDING THE FILLING
OF A VACANCY IN THE
OFFICE OF THE TRUSTEES
FORMERLY HELD BY
BENNETT YAP

Vice Chair Ley discussed with the Board the filling of a vacancy by Trustee Yap who retired effective March 1, 2026, and shared two options to fill the General Trustee vacancy. One option is to hold an election and the other is for the Board to nominate and appoint a replacement.

Before making a decision, the Board requested further discussion in Executive Session to consult with the Board's attorneys on the legal bases for the Board's options to fill the vacancy.

REPORT OF ACTIVITY OF
THE ADMINISTRATIVE &
AUDIT COMMITTEE

Administrative & Audit Committee (Committee) Chair Louie, reported to the Board that the Committee last met on February 11, 2026, and he was elected Chair and Trustee Colby was elected as Vice Chair. Committee Chair Louie noted that appropriate action was taken by the Committee on the following agenda items:

REVIEW AND APPROVE
THE ADMINISTRATIVE
AND AUDIT COMMITTEE,
INTERNAL AUDIT, AND

Committee Chair Louie reported to the Board, as presented, the Administrative & Audit Committee, Internal Audit, and Ethics & Compliance Charters Including Evaluation of Committee Performance for 2025, noting that there were no revisions and a 2025 Committee performance of satisfactory, and that the

ETHICS & COMPLIANCE
CHARTERS TO INCLUDE
EVALUATION OF
COMMITTEE
PERFORMANCE FOR 2025

Committee accepted and is recommending approval of the Charters by the Board.

On a motion made by Trustee Kane, seconded by Trustee Chan, and unanimously carried, the Board approved the Administrative & Audit Committee, Internal Audit, and Ethics & Compliance Charters, as accepted and recommended by the Committee.

INTERNAL AUDIT
UPDATE REPORT BY
KMH LLP ON THE
PROPOSED UPDATES TO
THE 2026 INTERNAL
AUDIT PLAN, THE
CURRENT STATUS OF
ACTIVITIES COMPLETED
DURING Q4, 2025, AND
AN UPDATE ON THE
COMPLETION STATUS OF
MANAGEMENT ACTION
PLANS FOR PAST NON-
INFORMATION
TECHNOLOGY INTERNAL
AUDIT OBSERVATIONS
AND
RECOMMENDATIONS

KMH LLP's Peter Hanashiro, Tyson Suehiro and RSM US LLP's Ty Smith joined the meeting by teleconference and presented an oral and written report to the Board on KMH LLP's Proposed Updates to the 2026 Internal Audit Plan, the Current Status of Activities Completed During Q4, 2025, and the Update on the Completion Status of Management Action Plans for Past Non-Information Technology Internal Audit Observations and Recommendations and discussed in summary:

INTERNAL AUDIT UPDATE REPORT
EXECUTIVE SUMMARY

Administrative and Other Matters

Status on Current Projects

- Contracting & Procurement Review
- Business Continuity Plan – Tabletop Exercise
- Virtual Information Security Officer (vISO) Initiative – Roadmap Implementation
- 2026 Internal Audit Plan Update Process

On a motion made by Trustee Kane, seconded by Chair Ley, and unanimously carried, the Board approved KMH LLP's Proposed Updates to the 2026 Internal Audit Plan, the Current Status of Activities Completed During Q4, 2025, and the Update on the Completion Status of Management Action Plans for Past Non-Information Technology Internal Audit Observations and Recommendations, as accepted and recommended by the Committee,

2025 BUSINESS
CONTINUITY PLAN
TABLETOP EXERCISE
AFTER-ACTION REPORT
BY KMH LLP

The 2025 Business Continuity Plan Tabletop Exercise After-Action Report by KMH LLP was discussed as a part of the Internal Audit Update Report.

COMPLIANCE SUPPORT
STAFF REPORT AND
UPDATE ON
IMPLEMENTATION OF
ERS' COMPLIANCE
PROGRAM ON RISK
ASSESSMENT, POLICIES
& PROCEDURES, AND
THIRD-PARTY RISK
MANAGEMENT

The Compliance Support Staff Report and Update on Implementation of ERS' Compliance Program on Risk Assessment, Policies & Procedures, and Third-Party Risk Management was presented as a written report only.

REPORT OF ACTIVITY BY
THE HUMAN RESOURCES
COMMITTEE

Human Resources Committee (Committee) Chair Ley reported to the Board that the Committee last met on February 18, 2026, and that she was elected as Chair and Trustee Chan was elected as Vice Chair.

REVIEW AND APPROVE
THE HUMAN RESOURCES
COMMITTEE CHARTER
TO INCLUDE
EVALUATION OF

Committee Chair Ley also reported that the Committee reviewed and accepted the Human Resources Committee Charter noting that there were no revisions, and that the Committee accepted and is recommending approval of the Charter by the Board. (The Committee Performance for 2025 was reported as excellent,

COMMITTEE
PERFORMANCE FOR 2025

by previous Committee Chair Barfield at the November 10, 2025, Board meeting.)

On a motion made by Committee Chair Ley, seconded by Committee Vice Chair Chan, and unanimously carried, the Board approved the Human Resources Committee Charter as accepted and recommended by the Committee.

REVIEW THE ACTIVITIES
AND TIMELINE OF THE
HUMAN RESOURCES
COMMITTEE

Committee Chair Ley reviewed the Activities and Timeline of the Human Resources Committee as presented.

REPORT OF ACTIVITY BY
THE LEGISLATIVE
COMMITTEE

Legislative Committee (Committee) Chair Chan reported to the Board that the Committee last met on February 26, 2026, and that she was elected as Chair and Trustee Kane was elected as Vice Chair.

REVIEW AND APPROVE
THE LEGISLATIVE
COMMITTEE CHARTER
TO INCLUDE
EVALUATION OF
COMMITTEE
PERFORMANCE FOR 2025

Committee Chair Chan also reported that the Committee reviewed and accepted the Legislative Committee Charter Including Evaluation of Committee Performance for 2025, noting that there were no revisions and a 2025 Committee performance of satisfactory, and that the Committee accepted and is recommending approval of the Charter by the Board.

On a motion made by Chair Ley, seconded by Committee Vice Chair Kane, and unanimously carried, the Board approved the Legislative Committee Charter as accepted and recommended by the Committee.

REVIEW AND APPROVE
THE BOARD'S POSITION
ON BILLS RELATING TO
THE EMPLOYEES'
RETIREMENT SYSTEM
FOR THE 2026
LEGISLATIVE SESSION
(INCLUDED ON
SCHEDULE A
ATTACHED)

ED Young and Program Specialist (PS) James Greubel presented to the Board, for review and approval, the Board's Position on Bills Relating to the Employees' Retirement System for the 2026 Legislative Session (Included on Schedule A, are the ERS Initiated, Membership & Benefits Related, and Miscellaneous lists). PS Greubel also gave an updated status of the Bills since the Committee meeting that included ERS position changes.

ED Young noted that a list of bills presented to the Committee was reviewed and accepted, however, an updated list was presented with three additional bills, HB 1183, SB 3253, and SB 3332. ERS administration requested the Committee and Board's position on those bills.

On a motion made by Committee Chair Chan, seconded by Committee Vice Chair Kane, and unanimously carried, the Board approved the list of Positions on Bills Relating to the Employees' Retirement System for the 2026 Legislative Session as accepted and recommended by the Committee and are attached to these minutes for clarification.

IDENTIFY AND DISCUSS
FUTURE POTENTIAL
LEGISLATIVE
PROPOSALS
DETERMINED TO BE
NECESSARY OR
DESIRABLE FOR THE
SYSTEM'S
INVESTMENTS,
ADMINISTRATION, OR
OPERATIONS

Committee Chair Chan further reported that the Committee had no Future Potential Legislative Proposals Determined to be Necessary or Desirable for the System's Investments, Administration, or Operations, however, requested any suggestions from the Board would be welcomed.

The Board had no new suggestions at this time.

REPORT OF ACTIVITY BY
THE INVESTMENT
COMMITTEE

Investment Committee (Committee) Chair Kane reported to the Board that the Committee last met on February 17, 2026, and that he was elected as Chair and

REVIEW AND APPROVE
THE INVESTMENT
COMMITTEE CHARTER
TO INCLUDE
EVALUATION OF
COMMITTEE
PERFORMANCE FOR 2025

Trustee Blakeney was elected as Vice Chair. Committee Chair Kane noted that appropriate action was taken by the Committee on the following agenda items:

Committee Chair Kane also reported that the Committee reviewed and accepted the Investment Committee Charter Including Evaluation of Committee Performance for 2025, noting that there were no revisions and a 2025 Committee performance of satisfactory, and that the Committee accepted and is recommending approval of the Charter by the Board.

On a motion made by Committee Chair Kane, seconded by Chair Ley, and unanimously carried, the Board approved the Investment Committee Charter as accepted and recommended by the Committee.

TOTAL FUND
PERFORMANCE REVIEW
FOR PERIOD ENDING
DECEMBER 31, 2025

Chief Investment Officer (CIO) Kristin Varela and Meketa Investment Group Inc.'s (Meketa) Colin Bebee who attended in person, presented an oral and written report to the Board, as previously presented to the Committee, on the Total Fund Performance Review for Period Ending December 31, 2025, and highlighted:

INTRODUCTION

Executive Summary

Risk-Adjusted Performance of Hawaii ERS vs. Median Public Fund

Portfolio Valuation

ERS Total Fund Relative Performance

Asset Allocation vs. Target

Annualized Return vs. Annualized Standard Deviation and Annualized Risk-Return

- 3-Years Ending and 5-Yers Ending, December 31, 2025

ERS PORTFOLIO REVIEW

Performance Attribution vs. Policy Benchmarks

- 2025 Calendar Year

This report was provided for the Board's information, and no action was required.

ROTATING
ALTERNATIVE ASSEET
CLASS REVIEW: THE
MAN GROUP
DIVERSIFYING
STRATEGIES FOR PERIOD
ENDING DECEMBER 31,
2025

CIO Varela and The Man Group's (Man) Jonathan Daffron and Adam Singleton who joined the meeting by teleconference, presented an oral and written report to the Board, as previously presented to the Committee, on the Diversifying Strategies for Period Ending December 31, 2025, and highlighted:

DIVERSIFYING STRATEGIES GOALS AND CRITERIA

DIVERSIFYING STRATEGIES SCORECARD

DIVERSIFYING STRATEGIES PERFORMANCE vx. POLICY
BENCHMARK

COMPONENT PERFORMANCE

CRISIS RISK INDICATORS

This report was provided for the Board's information, and no action was required.

After their presentation, Messrs. Daffron and Singleton left the meeting by ending their teleconference.

(Trustee Chan left the meeting at 12:17 p.m. by ending her teleconference connection. Quorum was still maintained with Vice Chair Ley, Trustees Blakeney, Colby, Kane, and Louie)

ADOPTION OF ACTIVE RISK BUDGET

Investment Officer – Risk Lynn Kamimoto and Meketa’s Mr. Bebee presented an oral and written report to the Board, as previously presented to the Committee, on Adoption of Risk Budget, and highlighted:

HISTORY AND PAST DISCUSSIONS
ACTIVE RISK BUDGET
REPORTING AND TOOLS
DISCUSSION & APPROVAL

On a motion made by Committee Chair Kane, seconded by Trustee Colby, and unanimously carried, the Board approved adoption of the Active Risk Budget, as accepted and recommended by the Committee.

DISCUSS AND APPROVE BUDGET RELATING TO THE EMPLOYEES’ RETIREMENT SYSTEM 2026 INVESTMENT EDUCATION SUMMIT

Deputy Chief Investment Officer Anthony Goo presented an oral and written report to the Board on the Budget Relating to the Employees’ Retirement System’s 2026 Investment Education Summit and announced that the Summit will be on Oahu and is scheduled for October 6-9, 2026, at the Ritz-Carlton Turtle Bay and discussed an approximate budget of \$68,600.

On a motion made by Committee Chair Kane, seconded by Trustee Louie, and unanimously carried, the Board approved the 2026 ERS Investment Summit to be held at the Ritz-Carlton Turtle Bay with a budget amount of approximately \$68,600, as presented.

APPROVAL OF MINUTES – JANUARY 12, 2026

On a motion made by Trustee Kane, seconded by Trustee Colby, and unanimously carried, the Board approved the Minutes of the January 12, 2026, meeting as presented.

PUBLIC COMMENT

Vice Chair Ley again called for public comment. There were no public comments from public members attending.

Vice Chair Ley identified all the participants in Executive Session, the Board, staff members, Deputy Attorneys general, and Guests are identified with an asterisk on these minutes and listed on the Executive Session Minutes.

Vice Chair Ley provided the reason to enter into Executive Session: Executive Session, pursuant to HRS §92-5(a)(4), 6, and (8), to consider sensitive matters related to Cyber Security Updates; to consider information that must be kept confidential pursuant to State law and to consult with the Board’s attorneys on questions and issues pertaining to the Board’s powers, duties, privileges, immunities, and liabilities with respect to Updates on Ongoing Litigation for Allan Zachary CAAP-23-0000326, Robert G. Gomes, Jr., CAAP-23-0000498, Linda S. Martell, CAAP-22-0000534 and CAAP-22-0000545, a Compromise and Settlement pursuant to HRS §88-106.5, and the Filling of a Vacancy in the Office of the Trustees formerly held by Bennett Yap; and to discuss and to make a decision on the approval of Executive Session Minutes of January 12, 2026, which are confidential under State law.

ENTER EXECUTIVE SESSION

On a motion made by Trustee Kane, seconded by Trustee Louie, and unanimously carried, the Board entered into Executive Session at 12:31 p.m.

(Public participation was paused as Executive Session was conducted in a separate virtual room.)

All Executive Session attendees participating by teleconference affirmed that no other persons were in their rooms or able to listen in on their audio or audiovisual connection. Recording Secretary Dale Kehau Kanae confirmed that

no unauthorized persons were in the conference room or able to listen in via audio or audiovisual connection while on the teleconference.

EXECUTIVE SESSION

- Pursuant to HRS §92-5(a)(4) and (6), to consider and consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities, and to consider sensitive matters related to Cyber Security Updates.
- Pursuant to HRS §92-5 (a)(4) and (8), to consider information that must be kept confidential pursuant to State law, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to an Update on Ongoing Litigation for Allan Zachary, CAAP-23-0000326.
- Pursuant to HRS §92-5 (a)(4) and (8), to consider information that must be kept confidential pursuant to State law, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to an Update on Ongoing Litigation for Robert G. Gomes, Jr., CAAP-23-0000498.
- Pursuant to HRS §92-5(a)(4) and (8), to consider information that must be kept confidential pursuant to State law, and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to an Update on Ongoing Litigation and appropriate action for Linda S. Martell, CAAP-22-0000534 and CAAP-22-0000545.
- Pursuant to HRS §92-5 (a)(4) and (8), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, and privileges, immunities, and liabilities with respect to a compromise and settlement pursuant to HRS §88-106.5; and appropriate action regarding a matter that requires the consideration of information that must be kept confidential pursuant to HRS §92F-13(1) and (4), §92F-14(b)(6), and Hawaii State Constitution, Article 1, Section 6.
- Pursuant to HRS §92-5 (a)(4), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities regarding the Filling of a Vacancy in the Office of the Trustees Formerly Held by Bennett Yap.
- Pursuant to HRS §92-5(a)(8), to Review and Approve Executive Session Minutes of January 12, 2026.

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(4)
AND (6), TO CONSIDER AND
CONSULT WITH THE BOARD'S
ATTORNEYS ON QUESTIONS
AND ISSUES PERTAINING TO
THE BOARD'S POWERS, DUTIES,
PRIVILEGES, IMMUNITIES, AND
LIABILITIES, AND TO CONSIDER
SENSITIVE MATTERS RELATED
TO CYBER SECURITY UPDATES

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5 (a)(4)
AND (8), TO CONSIDER
INFORMATION THAT MUST BE
KEPT CONFIDENTIAL
PURSUANT TO STATE LAW,
AND TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE BOARD'S
POWERS, DUTIES, AND
PRIVILEGES, IMMUNITIES, AND
LIABILITIES WITH RESPECT TO
AN UPDATE ON ONGOING
LITIGATION FOR ALLAN
ZACHARY, CAAP-23- 0000326

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5 (a)(4)
AND (8), TO CONSIDER

INFORMATION THAT MUST BE
KEPT CONFIDENTIAL
PURSUANT TO STATE LAW,
AND TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE BOARD'S
POWERS, DUTIES, AND
PRIVILEGES, IMMUNITIES, AND
LIABILITIES WITH RESPECT TO
AN UPDATE ON ONGOING
LITIGATION FOR ROBERT G.
GOMES, JR., CAAP-23-0000498

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(4)
AND (8), TO CONSIDER
INFORMATION THAT MUST BE
KEPT CONFIDENTIAL
PURSUANT TO STATE LAW,
AND TO CONSULT WITH THE
BOARD'S ATTORNEY ON
QUESTIONS AND ISSUES
PERTAINING TO THE BOARD'S
POWERS, DUTIES, AND
PRIVILEGES, IMMUNITIES, AND
LIABILITIES WITH RESPECT TO
AN UPDATE ON ONGOING
LITIGATION AND APPROPRIATE
ACTION FOR LINDA S.
MARTELL, CAAP-22-0000534
AND CAAP-22-0000545

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5 (a)(4)
AND (8), TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE BOARD'S
POWERS, DUTIES, AND
PRIVILEGES, IMMUNITIES, AND
LIABILITIES WITH RESPECT TO
A COMPROMISE AND
SETTLEMENT PURSUANT TO
HRS §88-106.5; AND
APPROPRIATE ACTION
REGARDING A MATTER THAT
REQUIRES THE
CONSIDERATION OF
INFORMATION THAT MUST BE
KEPT CONFIDENTIAL
PURSUANT TO HRS §92F-13(1)
AND (4), §92F-14(b)(6), AND
HAWAII STATE CONSTITUTION,
ARTICLE 1, SECTION 6

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5 (a)(4),
TO CONSULT WITH THE
BOARD'S ATTORNEYS ON
QUESTIONS AND ISSUES
PERTAINING TO THE BOARD'S
POWERS, DUTIES, PRIVILEGES,
IMMUNITIES, AND LIABILITIES
REGARDING THE FILLING OF A
VACANCY IN THE OFFICE OF
THE TRUSTEES FORMERLY
HELD BY BENNETT YAP

EXECUTIVE SESSION,
PURSUANT TO HRS §92-5(a)(8),
TO REVIEW AND APPROVE
EXECUTIVE SESSION MINUTES
OF JANUARY 12, 2026

EXIT EXECUTIVE SESSION

On a motion made by Trustee Louie, seconded by Trustee Kane, and unanimously carried, the Board exited Executive Session at 12:42 p.m.

Vice Chair Ley announced that while in Executive Session, due to time constraints, the Board deferred Executive Session items 1 through 5 on: Cyber Security Updates; Updates on Ongoing Litigation for Allan Zachary CAAP-23-0000326, Robert G. Gomes, Jr., CAAP-23-0000498, and Linda S. Martell CAAP-22-0000534 and CAAP-22-0000545; and a matter that required the consideration of information that must be kept confidential pursuant to HRS §92F-13(1) and (4), §92F-14(b)(6) and Hawaii State Constitution, Article 1, Section 6. However, the Board discussed and consulted with its attorneys regarding its powers and duties with respect to the Filling of a Vacancy in the Office of the Trustees Formerly Held by Bennett Yap and the decision was to be taken up in open session. The Board also approved the Executive Session minutes of January 12, 2026.

**DISCUSSION AND
APPROPRIATE ACTION
REGARDING THE FILLING
OF A VACANCY IN THE
OFFICE OF THE TRUSTEES
FORMERLY HELD BY
BENNETT YAP**

After discussion, the Board decided to fill the General Trustee Vacancy by holding an election.

On a motion made by Trustee Louie, seconded by Trustee Kane, and unanimously carried, the Board approved to have ERS administration proceed with the process of a General Trustee election to fill the vacancy formerly held by Bennett Yap.

ADJOURNMENT

On a motion made by Trustee Kane, seconded by Trustee Louie, and unanimously carried, Vice Chair Ley adjourned the meeting at 12:46 p.m.

REDACTED SIGNATURE

Kalbert Young
Executive Director
dkik

2025

2026

**BOARD OF TRUSTEES OF THE
EMPLOYEES' RETIREMENT SYSTEM
OF THE STATE OF HAWAII**

OFFICERS & COMMITTEE ASSIGNMENTS

BOARD MEMBERS

Vincent (Vince) Barfield, Chair

~~**Bennett Yap, Vice Chair**~~

Darlene Blakeney

Catherine Chan

Seth Colby

Emmit Kane

Genevieve (Genny) Gines Ley

David Louie

INVESTMENT COMMITTEE (2/17/26)

Emmit Kane, Chair

Darlene Blakeney, Vice Chair

Genevieve (Genny) Gines Ley

David Louie

ADMINISTRATIVE & AUDIT COMMITTEE (2/11/26)

David Louie, Chair

Seth Colby, Vice Chair

Darlene Blakeney

~~Bennett Yap~~ **Vincent (Vince) Barfield**

LEGISLATIVE COMMITTEE (2/26/26)

Catherine Chan, Chair

Emmit Kane, Vice Chair

Vincent (Vince) Barfield

Seth Colby

HUMAN RESOURCES COMMITTEE (2/18/26)

Genevieve (Genny) Gines Ley, Chair

Catherine Chan, Vice Chair

Vincent (Vince) Barfield

~~Bennett Yap~~ **Emmit Kane**

GOVERNANCE POLICY COMMITTEE*

Vincent (Vince) Barfield, Chair

(Board Chair)

~~**Bennett Yap, Vice Chair**~~

(Board Vice Chair)

Emmit Kane

(Investment Committee Chair)

Genevieve (Genny) Gines Ley

(Human Resources Committee Chair)

David Louie

(Administrative & Audit Committee Chair)

Catherine Chan

(Legislative Committee Chair)

*Committee suspended, however, can meet on an as-needed basis (approved by Board as of Mar 11, 2024).

Draft: Jan 12, 2026

Revised & Accepted: Mar 9, 2026

ERS Initiated as of 3/9/2026										
#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
1	HB2277	ERS; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contributions for normal cost and accrued liability for a specified group of employees to ensure the unfunded accrued liability of the Employees' Retirement System of the State of Hawaii does not exceed the maximum funding period.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB3096	Dead	Support
2	HB2278	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements.	H 1/30/2026: Referred to LAB, FIN, referral sheet 5 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB3097	Dead	Support
3	SB3096 SD1	ERS; Employer Contributions	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM'S EMPLOYER CONTRIBUTIONS FOR NORMAL COST AND ACCRUED LIABILITY.	Increases employer contribution rate for normal cost and accrued liability for police officers, firefighters, and corrections officers to ensure that the amortization period for the unfunded accrued liability of the State's Employees' Retirement System does not exceed the maximum funding period. Effective 1/1/2077. (SD1)	H 3/6/2026: Received from Senate (Sen. Com. No. 108) in amended form (SD 1).	KOUCHI (Introduced by request of another party)	LBT, WAM	HB2277	Active	Support
4	SB3097 SD1	ERS; Executive Personnel; Civil Service Exemption	RELATING TO THE EXEMPTION FROM CIVIL SERVICE OF EXECUTIVE PERSONNEL OF THE EMPLOYEES' RETIREMENT SYSTEM.	Allows the Board of Trustees of the Employees' Retirement System, through its Executive Director, to appoint specified executive personnel positions of the Employees' Retirement System of the State of Hawaii and exempts these positions from the State's civil service requirements. Effective 1/1/2077. (SD1)	H 3/6/2026: Received from Senate (Sen. Com. No. 109) in amended form (SD 1).	KOUCHI (Introduced by request of another party)	LBT, WAM	HB2278	Active	Support

Membership & Benefits Related as of 3/9/2026										
#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
5	HB1183 HD3	Department of Law Enforcement; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers. Effective 7/1/3000. (HD3)	H 3/6/2026: Forty-eight (48) hours notice Tuesday, 03-10-26.	SAYAMA, KILA, KITAGAWA, LAMOSAO, MARTEN, TAKAYAMA, WOODSON	LAB, JHA, FIN		Active	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
6	SB99 SD1	DOE; ATG; ERS; Retirees; Hawaii Employer-Union Health Benefits Trust Fund; Benefits; School Resource Officers; Investigators; Counties; Report	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of retirement benefits if the retirant is employed as a law enforcement officer stationed at a public school as a school resource officer or investigator in positions identified by the Department of the Attorney General or Department of Law Enforcement or other law enforcement agency as a labor shortage or difficult-to-fill positions, subject to certain conditions. Requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as school resource officers or investigators. Effective 1/1/2077. (SD1)	H 2/25/2026: Pass First Reading	ELEFANTE, AQUINO, CHANG, FEVELLA, GABBARD, HASHIMOTO, MCKELVEY, MORIWAKI, Fukunaga, Kanuha	LBT, WAM	HB214	Active	Provide- Comments- Oppose
7	SB731	DLE; AG; ERS; DHRD; Counties; Retirees; Benefits; Investigators; Reports	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.	Allows a retirant employed as an investigator identified by the Department of Law Enforcement or Department of the Attorney General as a labor shortage or difficult-to-fill position to be rehired without reenrollment in the Employees' Retirement System and without a loss or interruption of retirement benefits, subject to certain conditions. Requires annual reports to the Legislature to include details on the employment of retirants as investigators.	S 2/17/2026: The committee(s) on LBT deleted the measure from the public hearing scheduled on 02-18-26 3:01PM; CR 225 & Videoconference. First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LBT	DECOITE (Introduced by request of another party)	LBT, WAM/JDC		Dead	Provide Comments
8	HB1528 HD1	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventyâ€‘five years of age. (HD1)	H 2/12/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	GARRETT, TARNAS	JHA, FIN	SB2152	Dead	Monitor
9	HB1655 HD1	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits. Effective 7/1/3000. (HD1)	H 3/6/2026: Passed Third Reading with Representative(s) Alcos, Muraoka voting aye with reservations; Representative(s) Garcia voting no (1) and Representative(s) Perruso, Quinlan, Sayama excused (3). Transmitted to Senate.	SAYAMA, ILAGAN, KILA, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TAM, TARNAS	LAB, FIN	SB2388	Active	Oppose

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
10	HB1662	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	H 2/3/2026: The committee(s) on LAB recommend(s) that the measure be deferred.	SAYAMA, ILAGAN, KILA, KITAGAWA, KUSCH, LEE, M., MARTEN, MIYAKE, OLDS, POEPOE, TAKAYAMA, TARNAS	LAB, JHA, FIN	SB2141	Dead	Provide Comments w/Concerns
11	HB1809	Public Employees; Retirants	RELATING TO THE EMPLOYMENT OF RETIRANTS.	Authorizes the State and counties to temporarily rehire retired public employees to fill positions identified as unique and critical to government operations.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	MIYAKE, AMATO, CHUN, EVSLIN, GEDEON, GRANDINETTI, ILAGAN, KAHALOA, KILA, KITAGAWA, KUSCH, MATSUMOTO, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, TAKAYAMA, TAKENOUCI, TARNAS, WOODSON, Matayoshi	LAB, FIN		Dead	Provide Comments
12	HB2080	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations. Limits the duration of each retirant's reemployment to 4 years.	H 1/28/2026: Referred to LAB, FIN, referral sheet 3 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	NAKAMURA (Introduced by request of another party)	LAB, FIN	SB2526	Dead	Provide Comments
13	HB2172 HD2	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions. Repeals 6/30/2031. Effective 7/1/3000. (HD2)	H 3/6/2026: Passed Third Reading with none voting aye with reservations; none voting no (0) and Representative(s) Perruso, Sayama excused (2). Transmitted to Senate.	WOODSON, AMATO, EVSLIN, GARCIA, ILAGAN, IWAMOTO, KAHALOA, KAPELA, KILA, KUSCH, LOWEN, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, OLDS, PERRUSO, PIERICK, POEPOE, REYES ODA, SOUZA, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	EDN, LAB, FIN	SB2836	Active	Provide Comments Oppose

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
14	HB2358 HD2	DLE; Law Enforcement Investigators; Adjutant General; Deputy Adjutant General; Fire Marshal; Deputy Fire Marshal; Director of Law Enforcement; Deputy Director of Law Enforcement; Employees' Retirement System; Allowances; Pension	RELATING TO RETIREMENT.	Includes the Chief Investigator and Chief Special Investigator of the Department of Law Enforcement as class A members of the pension and retirement system. Establishes guidance for the computation of retirement benefits for the Adjutant General, Deputy Adjutant General, Fire Marshal, and Deputy Fire Marshal. (HD2)	H 3/6/2026: Forty-eight (48) hours notice Tuesday, 03-10-26.	SAYAMA, ILAGAN, KAHALOA, KAPELA, KILA, KITAGAWA, LEE, M., MARTEN, OLDS, POEPOE, TAKAYAMA, TAKENOUCI, TEMPLO	LAB, FIN	SB2832	Active	Oppose- Provide Comments
15	HB2359 HD1	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 7/1/3000. (HD1)	H 2/20/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Quinlan excused (1). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	SAYAMA, ILAGAN, KAPELA, KILA, KITAGAWA, KUSCH, MARTEN, MATAYOSHI, MIYAKE, MORIKAWA, OLDS, TAKAYAMA, TAKENOUCI, TARNAS, TEMPLO	LAB, FIN	SB2672	Dead	Provide Comments
16	HB2527	Military Benefits, Entitlements, or Privileges; Hawaii Revised Statutes; Repeal	RELATING TO MILITARY BENEFITS.	Repeals portions of the Hawaii Revised Statutes that confer special benefits, protections, privileges, or entitlements to members of the United States armed forces in the State in the event that the United States government or any agency or entity of the United States government commences condemnation proceedings of any land or interest in land owned or held by the State.	H 2/2/2026: Referred to PBS/ECD, JHA, FIN, referral sheet 6 House Triple Referral Deadline 2/11/2026. Bill was not scheduled for a hearing by PBS/ECD	IWAMOTO, GRANDINETTI, HUSSEY, PERRUSO	PBS/ECD, JHA, FIN		Dead	Provide Comments
17	SB2141	DLE; Retirement for Public Officers and Employees; Allowances; Contributions; Pension and Retirement Systems	RELATING TO ALLOWANCE ON SERVICE RETIREMENTS.	Includes certain law enforcement administrators and employees of the Department of Law Enforcement as class A members of the pension and retirement systems and provides guidance for the computation of retirement benefits similar to police officers.	S 2/4/2026: The committee on PSM deferred the measure.	ELEFANTE, CHANG, FEVELLA, FUKUNAGA, MORIWAKI, RICHARDS, Hashimoto	LBT/PSM, WAM	HB1662	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
18	SB2152 SD2	Constitutional Amendment; Judges; Mandatory Retirement Age	PROPOSING AN AMENDMENT TO ARTICLE VI, SECTION 3, OF THE HAWAII STATE CONSTITUTION TO INCREASE THE MANDATORY RETIREMENT AGE FOR STATE JUSTICES AND JUDGES.	Proposes a constitutional amendment to increase the mandatory retirement age for justices and judges from seventy to seventy-five years of age. Effective 7/1/2050. (SD2)	H 3/6/2026: Pass First Reading	RHOADS, CHANG, ELEFANTE, FUKUNAGA, KEOHOKALOLE, KIDANI, RICHARDS, SAN BUENAVENTURA, Ihara, Kanuha, Wakai	JDC, WAM	HB1528	Active	Monitor
19	SB2388	Collective Bargaining; Scope of Negotiations; Exclusions; Retirement Benefits	RELATING TO PUBLIC EMPLOYMENT.	Allows public employers and exclusive representatives of bargaining units to negotiate certain retirement benefits.	S 2/4/2026: The committee on LBT deferred the measure.	ELEFANTE, CHANG, DECOITE, FEVELLA, LAMOSAO, RHOADS	LBT, WAM	HB1655	Dead	Oppose
20	SB2526 SD1	Hawaii Council of Mayors Package; Retirants; Employment	RELATING TO EMPLOYMENT OF RETIRANTS.	Authorizes the rehiring of retirants for positions that are unique and critical to operations . Limits the duration of each retirant's reemployment to four years. Effective 1/1/2077. (SD1)	S 2/20/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	KOUCHI (Introduced by request of another party)	LBT, WAM	HB2080	Dead	Provide Comments
21	SB2555 SD1	ERS; Retirants; Employment; Succession Planning	RELATING TO GOVERNMENT.	Allows a retirant to be employed without reenrollment in the Employees' Retirement System and without loss or interruption of benefits if the retirant is employed in a position identified as one needed for succession planning . Effective 1/1/2077. (SD1)	S 2/11/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	MORIWAKI, CHANG, SAN BUENAVENTURA, Fukunaga	LBT, WAM		Dead	Provide Comments
22	SB2606	Freshwater State Recreation Area Wildlife Sanctuary; Wildlife Conservation; Nonprofit Corporation	RELATING TO WILDLIFE.	Establishes the Freshwater State Recreation Area Wildlife Sanctuary Corporation.	S 2/11/2026: The committee on WLA deferred the measure.	DELA CRUZ, CHANG, HASHIMOTO, KIDANI, LAMOSAO	WLA/AEN, WAM		Dead	Provide Comments w/Concerns
23	SB2672 SD1	DHRD; ERS; EUTF; Public Employment; Retirants; State and County Positions; 89-Day Contracts; Report	RELATING TO RETIRANTS.	Establishes a five-year pilot program allowing retirants to be rehired for exempt service for one-year terms under certain circumstances. Provides that retirants employed under the program are excluded from the Hawaii Employer-Union Health Benefits Trust Fund and will not experience an interruption of pension benefits. Requires an employer of a retirant under the program to contribute to the Employees' Retirement System. Requires the Department of Human Resources Development to submit a report to the Legislature. Sunsets 6/30/2031. Effective 1/1/2077. (SD1)	S 2/18/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	HASHIMOTO, LAMOSAO, MORIWAKI, Wakai	LBT, WAM	HB2359	Dead	Provide Comments

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
24	SB2832	Elective Officers; Membership; Employees' Retirement System	RELATING TO RETIREMENT.	Provides elective officers with the choice to be members of the Employees' Retirement System after each election. Repeals the condition that a choice to be excluded from the Employees' Retirement System is irrevocable and such choice may only be made once.	S 1/30/2026: Referred to LBT, WAM. First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LBT	HASHIMOTO	LBT, WAM	HB2358	Dead	Oppose
25	SB2836	DOE; Hard-to-Staff Positions; Pilot Program; Employment; Retirants	RELATING TO EMPLOYMENT OF RETIRANTS.	Establishes a 5-year pilot program to authorize the Department of Education to rehire retired teachers and educational officers for hard-to-staff positions.	S 2/6/2026: The committee on EDU deferred the measure.	HASHIMOTO, Kim	EDU, WAM	HB2172	Dead	Provide Comments
26	SB2872 SD1	DOE; Retirants; Benefits; Exemption; Teachers; Administrators; Difficult-to-Fill Positions; Rules	RELATING TO RETIRED EDUCATION EMPLOYEES.	Repeals the requirement that retirants rehired as teachers or administrators serve in a teacher shortage area identified by the Department of Education. Requires retirants rehired after 6/30/2026 as teachers or administrators in Department or charter schools to be paid the entry level salary for the teacher or administrator position as negotiated in the collective bargaining unit contract. Prohibits retirants rehired after 6/30/2026 from receiving additional employment benefits. Requires the DOE to adopt rules. (SD1)	S 2/12/2026: Report adopted; Passed Second Reading, as amended (SD 1) and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	KIM, CHANG, HASHIMOTO, MCKELVEY, RICHARDS	EDU/LBT, WAM		Dead	Provide Comments
27	SB3253 SD2	DLNR; Hawaii Conservation Sanctuary; Endangered Species; Wildlife; Conservation	RELATING TO CONSERVATION.	Establishes the Hawaii Conservation Sanctuary to protect and expand the populations of endangered species and other wildlife in the State. Effective 7/1/2050. (SD2)	S 3/6/2026: 48 Hrs. Notice 03-10-26.	LEE, C., CHANG, Richards	WLA/AEN, WAM		Active	Provide-Comments-Monitor

Miscellaneous as of 3/9/2026 (removed companion bills)

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
28	GM634	Board of Trustees of the Employees' Retirement System		Submitting for consideration and confirmation to the Board of Trustees of the Employees' Retirement System, Gubernatorial Nominee, DARLENE BLAKENY, for a term to expire 06-30-2032.	S 3/6/2026: The recommendation of the committee(s) on LBT is to ADVISE AND CONSENT to the nomination(s). The votes in LBT were as follows: 3 Aye(s): Senator(s) Elefante, Lamosao, Moriwaki; Aye(s) with reservations: none ; 0 No(es): none; and 2 Excused: Senator(s) Ihara, Fevella.		LBT		Active	Support

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
29	HB1521 HD1	Government Contracts; Contractors; Public Records	RELATING TO GOVERNMENT CONTRACTS.	Requires contractors performing an agency function to retain records related to the performance of that function and provide agencies with access to those records. Deems the records to be government records under the Uniform Information Practices Act. Effective 7/1/3000. (HD1)	H 2/10/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; Representative(s) Garcia, Shimizu voting no (2) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	TARNAS, AMATO, GARRETT, ILAGAN, IWAMOTO, KEOHOKAPU-LEE LOY, KILA, LOWEN, MARTEN, OLDS, PERRUSO, POEPOE, REYES ODA, SOUZA, TAKAYAMA	JHA, FIN	SB2312	Dead	Provide Comments
30	HB1529	Public Agency Meetings and Records; Boards and Commissions; Quorum; Number of Votes Necessary to Validate Acts	RELATING TO BOARDS AND COMMISSIONS.	Reduces the quorum requirement for boards and commissions to a majority of current voting members of a board or commission. Reduces the number of affirmative votes needed to validate action of a board or commission to a majority of members voting at a meeting with quorum.	H 1/26/2026: Referred to JHA, referral sheet 1 First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by JHA	GARRETT	JHA		Dead	Monitor
31	HB1607 HD1	Public Procurement; Local Preference; Hawaii Businesses	RELATING TO PUBLIC PROCUREMENT.	Permanently establishes the Small Business Procurement Program and Small Business Procurement Coordinator position within the State Procurement Office. Requires purchasing agencies to apply a local preference to Hawaii businesses in evaluating contracts awarded by competitive sealed bidding or competitive sealed proposals. Establishes criteria for a Hawaii business to qualify for a local preference. Establishes procedures for contract awardees who fail to meet or maintain the preference criteria. Establishes a special fund and requires the Small Business Procurement Coordinator to establish rules and policies, effective 1/1/2029, requiring small businesses to commit to contributing 0.2 per cent of state contract awards to the special fund. Repeals the Small Business Assistance Initiative established in Act 168, SLH 2022. Appropriates funds for the Small Business Procurement Coordinator. Effective 7/1/3000. (HD1)	H 2/19/2026: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and none excused (0). First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by FIN	ILAGAN, AMATO, EVSLIN, HUSSEY, KEOHOKAPU-LEE LOY, KILA, MARTEN, MATAYOSHI, MATSUMOTO, MIYAKE, MORIKAWA, MURAOKA, PERRUSO, PIERICK, REYES ODA, SHIMIZU, TAKAYAMA, TARNAS	ECD, FIN	SB2075	Dead	Monitor
32	HB1657	DHRD; Civil Service Positions; State Departments, Divisions, and Agencies; Recruitment and Hiring; Rules	RELATING TO PUBLIC EMPLOYMENT.	Authorizes state departments, divisions, and agencies to elect to assume hiring and recruitment functions from the Department of Human Resources Development for vacant civil service positions within that department, division, or agency under certain conditions. Requires the Department of Human Resources Development to adopt rules. Repeals existing law authorizing state departments, divisions, and agencies to conduct minimum qualification review of applicants for their vacant civil service positions.	H 1/26/2026: Referred to LAB, FIN, referral sheet 1 First Lateral Filing Deadline 2/19/2026. Bill was not scheduled for a hearing by LAB	SAYAMA, ILAGAN, KUSCH, LEE, M., MARTEN, MATAYOSHI, OLDS, TAKAYAMA, TARNAS	LAB, FIN	SB2137	Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
33	HB1800	State Budget	RELATING TO THE STATE BUDGET.	Adjusts and requests appropriations for fiscal biennium 2025-2027 funding requirements for operations and capital improvement projects of Executive Branch agencies and programs.	H 3/9/2026: Bill scheduled to be heard by FIN on Wednesday, 03-11-26 10:00AM in House conference room 308 VIA VIDEOCONFERENCE.	NAKAMURA (Introduced by request of another party)	FIN	SB2500	Active	Monitor
34	HB1999	Public Agencies; Meetings; Notices; Disabilities; Readability	RELATING TO PUBLIC MEETINGS.	Requires certain information to appear at the beginning of notices for public meetings.	H 1/28/2026: Referred to JHA, referral sheet 3 First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by JHA	TAKENOUCHI, MARTEN, OLDS, TAKAYAMA	JHA	SB2849	Dead	Monitor
35	HB2106 HD1	State Ethics Commission Package; Financial Disclosures; Requirements	RELATING TO FINANCIAL DISCLOSURES.	Expands the scope of persons who are subject to public financial disclosure requirements. Effective 7/1/2027. (HD1)	H 3/5/2026: Passed Second Reading as amended in HD 1; placed on the calendar for Third Reading with none voting aye with reservations; none voting no (0) and Representative(s) Perruso excused (1).	NAKAMURA (Introduced by request of another party)	JHA	SB2246	Active	Monitor
36	SB2014 SD1	DHRD; Vacant Positions; Reclassification; Abolishment; Report; General Fund	RELATING TO PUBLIC EMPLOYMENT.	Requires the Director of Human Resources Development to abolish vacant positions within state departments and agencies under its jurisdiction that have been vacant for more than 5 years with certain exceptions. Requires a list of positions abolished to be included in the Director's annual report to the Legislature. Requires funds for abolished positions to immediately lapse to the credit of the appropriate fund. Effective 1/1/2077. (SD1)	H 3/6/2026: Received from Senate (Sen. Com. No. 33) in amended form (SD 1).	INOUYE	LBT, WAM		Active	Monitor
37	SB2380	Continuous Legislative Session; Constitutional Amendment; Constitutional Repeal	PROPOSING AMENDMENTS TO THE HAWAII STATE CONSTITUTION TO ESTABLISH A CONTINUOUS LEGISLATIVE SESSION.	Establishes a continuous Legislature beginning in January 2031. Defines each regular session to be two calendar years. Requires the Legislature to convene on the first and third weeks of each month except for two months before a general or primary election. Repeals language regarding special sessions, adjournment, and recesses. Establishes procedures for the carry-over of bills from the first to the second year of a regular session. Establishes deadlines for certain bills to be submitted for gubernatorial consideration. Standardizes the number of days that the Governor must approve or veto a bill submitted for consideration. Repeals the Governor's ability to appoint an interim position if a vacancy occurs while the Senate is not in session. Establishes salaries of the members of the Legislature pursuant to recommendations by the Commission on Salaries submitted during the 2030 regular session, unless those recommendations are amended by law.	S 2/11/2026: Report adopted; Passed Second Reading and referred to WAM. First Decking Deadline 3/6/2026. Bill was not scheduled for a hearing by WAM	CHANG	JDC, WAM		Dead	Monitor

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
38	SB2449	Public Meetings; Business Days; Board Packets; Public Inspection; Regular Business Hours	RELATING TO PUBLIC MEETINGS.	Defines "business day" as used in Part I of Chapter 92, HRS, governing public meetings. Clarifies that board packets, if created, shall be made available for public inspection in the board's office during regular business hours, no later than three full business days before the public meeting. Defines "regular business hours".	S 2/5/2026: The committee on GVO deferred the measure.	RHOADS, CHANG, FUKUNAGA	GVO, JDC		Dead	Monitor
39	SB2662 SD2	Auditor; External Consultants; Purchasing Agencies; Disclosure Requirements; Spending Caps; Audit; Exceptions; Reports	RELATING TO GOVERNMENT ACCOUNTABILITY.	Requires each purchasing agency to provide justification for hiring external consultants. Requires each agency to seek approval from the Legislature for consulting contracts exceeding a certain dollar amount. Requires annual reports to the Legislature. Requires the Compliance Audit Unit within the Office of the Auditor to conduct regular audits of agency consultant contracts to assess cost-effectiveness and compliance. Establishes exceptions. Requires each chief procurement officer to ensure that inherent government functions are not delegated to a contractor. Effective 1/1/2525. (SD2)	S 3/6/2026: 48 Hrs. Notice 03-10-26.	KIM, DECORTE, HASHIMOTO, KIDANI, MCKELVEY, Chang, Lamosao, Wakai	GVO, WAM		Active	Oppose
40	SB3180 SD1	State Employment; Temporary Employment; Eighty-Nine-Day Hires; Limits; Abolishment; Annual Reports	RELATING TO STATE EMPLOYMENT.	Repeals language that limits the temporary employment of a person in a single position for 2 terms of 89 days. Requires each department and agency to submit an annual report to the Legislature that includes certain information about the department or agency's employment of 89-day hires. Automatically abolishes positions that have been vacant for more than 48 months. Effective 1/1/2077. (SD1)	H 3/6/2026: Received from Senate (Sen. Com. No. 118) in amended form (SD 1).	MORIWAKI	LBT/GVO, WAM		Active	Monitor

#	Bill No	Subject	Title	Summary	Status as of 3/9/2026	Introducer(s)	Refer	Comp	Active or Dead	ERS Position
41	SB3230 SD2	DAGS; Procurement; Ethical Public Procurement; Budget Transfers; Certification; Fiscal Officers; Public Works Division; Special Project Branch; Positions; Appropriation	RELATING TO PROCUREMENT.	Authorizes governmental bodies and public employees to procure project management services through non-governmental third-party contracts under certain conditions. Clarifies the inherently governmental and nondelegable responsibility of governmental agencies, which must retain ultimate authority, accountability, and decision-making over contract performance. Requires every budget transfer to receive prior written certification from an appropriate fiscal officer as to the effect the budget transfer will have on the total project budget or the total contract budget. Appropriates funds to establish a Special Project Branch within the Public Works Division of the Department of Accounting and General Services, including funds for three full-time equivalent (3.0 FTE) permanent positions, to provide specialized expertise and staff resources that support the Division's implementation of certain complex, high-profile capital improvement program projects using innovative, non-traditional delivery methods. Effective 7/1/2525. (SD2)	S 3/5/2026: 48 Hrs. Notice 03-10-26.	DELA CRUZ, CHANG, KIDANI, Elefante	GVO, WAM		Active	Monitor
42	SB3332 SD1	DAGS; State Agencies; State-Funded Travel Moratorium; Exceptions; Rules; Reports	RELATING TO STATE-FUNDED TRAVEL.	Establishes a two-year state-funded travel moratorium for certain state agencies, with certain exceptions. Permits the Department of Accounting and General Services to adopt rules. Requires reports to the Legislature. Effective 1/1/2525. Sunsets 6/30/2028. (SD1)	H 3/6/2026: Received from Senate (Sen. Com. No. 135) in amended form (SD 1).	KIM, FEVELLA, GABBARD, HASHIMOTO, San Buenaventura	GVO, WAM		Active	Monitor

MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE EMPLOYEES' RETIREMENT SYSTEM
OF THE STATE OF HAWAII

April 24, 2026

CITY FINANCIAL TOWER
201 MERCHANT STREET, SUITE 1200
HONOLULU, HAWAII 96813

Trustees present:
(City Financial Tower
by teleconference)

Mr. Vincent Barfield, Chair (in person)*
Dr. Genevieve Ley, Vice Chair*
Ms. Darlene Blakeney (in person)*
Dr. Catherine Chan*
Dr. Seth Colby*
Mr. Emmit Kane, Chair (in person)*
Mr. David Louie (in person)*

Staff present:
(City Financial Tower
by teleconference)

Mr. Kalbert Young, Executive Director*
Ms. Gail Strohl, Deputy Executive Director
Mr. Kona Mann, Chief Compliance Officer
Mr. James Greubel, Program Specialist
Ms. Shanna Sakagawa, Program Specialist
Ms. Kristin Varela, Chief Investment Officer*
Mr. Anthony Goo, Deputy Chief Investment Officer
Mr. Aaron Au, Investment Officer – Private Equity
Mr. Andrew Chen, Investment Officer – Credit Markets
Ms. Lynn Kamimoto, Investment Officer – Risk
Ms. Jennifer Kimura, Investment Officer – Liquid Markets
Mr. Roman Mahi, Investment Specialist
Ms. Masayo Zabinski, Accountant
Ms. Lori Kim, Administrative Assistant*
Ms. Andrea Gaspar, Administrative Assistant
Ms. Diana Gomes, Recording Secretary/Administrative Assistant

Attorneys present:
(City Financial Tower
by teleconference)

Ms. Jenny Nakamoto, Deputy Attorney General*
Ms. Lori Tanigawa, Deputy Attorney General*
Ms. Nietzsche Tolan, Deputy Attorney General*
Ms. Diane Wong, Deputy Attorney General

Public present:
(by teleconference)

15169167742 (Unverified)
Ben (Unverified)
Guest (Unverified)
Mr. Nate Weinstein Osmosis (Unverified)

*Attended Executive Session.

QUORUM/CALL TO ORDER

A quorum being present (Chair Barfield, Vice Chair Ley, Trustees Chan, Colby, Kane, and Louie), Chair Barfield called the special meeting of the Board of Trustees (Board) of the Employees' Retirement System of the State of Hawaii (ERS) to order at 1:30 p.m. and identified the Trustees attending in person and requested Trustees attending remotely to identify themselves and confirm that they are the only ones present at their location while attending the meeting. Each of the Trustees attending remotely confirmed same. Trustees attending the meeting in person and remotely are noted on these minutes.

PUBLIC COMMENT

Chair Barfield called for public comment. There were no public present in person and four (4) public attending by teleconference. There was no written

testimony received for this meeting and no comment from public attending by teleconference.

DISCUSSION AND
APPROPRIATE ACTION
REGARDING THE
UPCOMING DEPARTURE
OF KRISTIN VARELA,
CHIEF INVESTMENT
OFFICER

Chair Barfield discussed with the Board the Appropriate Action Regarding the Upcoming Departure of Kristin Varela, Chief Investment Officer (CIO). Chair Barfield, on behalf of the Board, expressed appreciation to CIO Varela for all her hard work with the ERS.

CIO Varela shared with the Board an oral and written presentation on a Transition Update highlighting:

- What has Changed
- What has NOT Changed
- Transition Considerations
 - *Strategic Roles*
 - *Governance*
 - *Investment Implementation*
 - *Culture*
- Closing Thoughts
 - *Morale and Leadership*
 - *Considerations for Continued Success*
- Mahalo Nui Loa

This presentation was provided for the Board's information, and no action was required of the Board.

DISCUSSION AND
APPROPRIATE ACTION
REGARDING THE NEW
CHIEF INVESTMENT
OFFICER SEARCH
PROCESS

Chair Barfield shared with the Board that this agenda item would be discussed after Executive Session.

PUBLIC COMMENT

Chair Barfield again called for public comment. There were no public comments from public members attending.

Chair Barfield identified all the participants in Executive Session, the Board, staff members, Deputy Attorneys General (DAG) are identified with an asterisk on these minutes and listed on the Executive Session Minutes.

Chair Barfield provided the reason to enter into Executive Session:

Executive Session, pursuant to HRS §92-5(a)(2) and (4), to consider the hire of a new permanent Chief Investment Officer or appointment of a temporary acting Chief Investment Officer, effective June 1, 2026, where matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities.

(Trustee Blakeney entered the meeting at 1:50 p.m.)

ENTER EXECUTIVE
SESSION

On a motion made by Vice Chair Ley, seconded by Trustee Louie, and unanimously carried, the Board entered into Executive Session at 1:55 p.m.

(Public participation was paused as Executive Session was conducted in a separate virtual room.)

All Executive Session attendees participating by teleconference affirmed that no other persons were in their rooms or able to listen in on their audio or

audiovisual connection. Recording Secretary Diana Gomes confirmed that no unauthorized persons were in the conference room or able to listen in via audio or audiovisual connection while on the teleconference.

EXECUTIVE SESSION

- Pursuant to HRS §92-5(a)(2) and (4), to consider the hire of a new permanent Chief Investment Officer or appointment of a temporary acting Chief Investment Officer, effective June 1, 2026, where consideration of matters affecting privacy will be involved, and to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities with respect to these matters.

EXECUTIVE SESSION,
PURSUANT TO HRS § 92-5(a)(2)
AND (4), TO CONSIDER THE
HIRE OF A NEW PERMANENT
CHIEF INVESTMENT OFFICER
OR APPOINTMENT OF A
TEMPORARY ACTING CHIEF
INVESTMENT OFFICER,
EFFECTIVE JUNE 1, 2026, WHERE
CONSIDERATION OF MATTERS
AFFECTING PRIVACY WILL BE
INVOLVED, AND TO CONSULT
WITH THE BOARD'S
ATTORNEYS ON QUESTIONS
AND ISSUES PERTAINING TO
THE BOARD'S POWERS, DUTIES,
PRIVILEGES, IMMUNITIES, AND
LIABILITIES WITH RESPECT TO
THESE MATTERS

EXIT EXECUTIVE SESSION

On a motion made by Trustee Louie, seconded by Vice Chair Ley, and unanimously carried, the Board exited Executive Session at 3:04 p.m.

Chair Barfield summarized that while in Executive Session, the Board extensively deliberated on a candidate for the interim Chief Investment Officer position, took action to select a candidate to extend an offer to be effective June 1, 2026, and will disclose the interim Chief Investment Officer's identity upon acceptance of the offer.

DISCUSSION AND APPROPRIATE ACTION REGARDING THE NEW CHIEF INVESTMENT OFFICER SEARCH PROCESS

Chair Barfield shared with the Board that at a Human Resources Committee meeting a question of whether or not a previous Request for Proposal (RFQ) for an Executive Search Firm Services for Recruitment could be used, however, was informed by DAG Board's attorney that it could not be used but could be a source for creating a new RFQ.

CIO Varela provided the Board a draft of a HiePRO RFQ for the Executive Search Firm Services for Recruitment of the ERS Chief Investment Officer noting that sources for the Background and Purpose section was extracted from the recent Executive Director RFQ with appropriate edits made. Other sections that will need reviewing are the Chief Investment Officer Position in Recruitment, Chief Investment Officer's primary functions, and the recommended qualifications for the Chief Investment Officer position. Also, the dates of the Timetable on page 9 would need to be revised upon release of the RFQ. CIO Varela noted that sources for this draft RFQ were taken from the CIO's annual performance evaluation as well as the position description for the CIO that was presented to the Human Resources Committee.

Executive Director Kalbert Young requested clarification to be able to adjust the Timetable on page 9 accordingly.

On a motion made by Trustee Louie, seconded by Trustee Blakeney, and unanimously carried, the Board approved moving forward with issuing the Request For Quotation allowing the adjustment of the dates on the Timetable on page 9.

ADJOURNMENT

On a motion made by Trustee Louie, seconded by Trustee Blakeney, and unanimously carried, Chair Barfield adjourned the meeting at 3:10 p.m.

REDACTED SIGNATURE

Kalbert Young
Executive Director
dkik